

Report of the Strategic Director of Environment and Sport to the meeting of Keighley Area Committee to be held on 30 June 2016

A

Subject:

Youth Service – Keighley Area

Summary statement:

This report gives an update on work undertaken by the Youth Service in the Keighley Area from April 2015 – March 2016. It also gives details of the budget for the Youth Service in 2016/17.

Steve Hartley
Strategic Director
Environment and Sport
Report Contact: Jonathan Hayes
Phone: (01535 618008)
E-mail: jonathan.hayes@bradford.gov.uk

Portfolio:
Neighbourhoods and Community Safety

Overview & Scrutiny Area:
Children's Services



1. SUMMARY

- 1.1 This report gives an update on work undertaken by the Youth Service in the Keighley Area from April 2015 – March 2016. It also gives details of the budget for the Youth Service in 2016/17.

2. BACKGROUND

- 2.1 On 6 July 2014 the Youth Service was transferred from Children's Services to Neighbourhood and Customer Services and is managed through the Area Co-ordinator's Offices.
- 2.2 Keighley Area Committee received a report at its meeting held on 22 April 2015 giving an update on the work undertaken by the Youth Service in the Keighley Area from July 2014 – March 2015 (Document 'AX').

3. OTHER CONSIDERATIONS

- 3.1 The work carried out by the Youth Service is designed to meet the following commitments:
- maintain an appropriate level of open access provision across the Area
 - deliver clear and agreed targeted work with young people aged 13-19
 - provide informal learning opportunities that support improving educational attainment and the continued reduction of the number of young people Not in Education, Employment and Training (NEET)
 - maintain support to vulnerable young people through the 'early help' offer and support for young people on the edge of care.
 - the development of a clear District-wide 'Offer' for young people, based on a breadth of opportunities open to young people provided by the Council and Voluntary and Community Sector youth provision and the wider leisure, cultural and arts based opportunities
 - the involvement of young people in the future development and delivery of the 'Youth Offer'
 - a focused approach to increasing volunteering that builds capacity to deliver youth services

Planning

- 3.2 The Youth Service currently plans on a quarterly basis which allows for young people, communities, partner services and elected members to feed into the process to capture emerging needs and issues.
- 3.3 The service also captures the voice of young people where they identify what they see as priorities for their neighbourhood and this is feed into the annual Ward Planning process.



Staffing

3.4 Each Area has a staffing compliment of: one Advanced Practitioner managing all the Youth Work staff, delivering some youth work and co-ordinating delivery; one full time staff member graded at JNC 20 – 23 delivering youth work and ensuring effective support is in place for vulnerable and NEET young people; five full time staff graded at JNC 16-19 delivering the bulk of the face to face professional work and 144 hours of part time staffing.

Tier 1 NEET contract

3.5 NEET young people are those aged 16–18 yrs who are Not in Education Employment or Training. Tier 1 refers to young people with the highest level of need that require Intensive Support. They are the most vulnerable young people.

3.6 Local Authorities have a duty to “encourage, enable and assist the effective participation of those persons [up to 19 or 25 with LDD] in education or training.”

3.7 Although no longer a national service, in Bradford we have retained the brand name ‘Connexions’. Prospects Services Ltd deliver the District-wide service, which is to provide a service to all those young people in EET (schools, FE), plus non intensive NEETs (Tier 2 & 3).

3.8 The Youth Service has the contract to deliver a service to those who are NEET, and assessed as requiring intensive support (Tier 1) to overcome barriers to move into EET, they do this by:

- providing a named Personal Advisor for an agreed T1 NEET caseload
- Support high priority groups; long term NEETs and the most vulnerable groups, i.e. young people on the Youth Offending Team caseload, Care Leavers, pregnant/young mums.
- working closely with other organisations, encouraging a seamless approach within the Connexions service.
- tracking young people and developing relationships with them to breakdown barriers to EET,
- Assessing need, Action Planning and Reviewing
- Signposting referring young people to EET destinations

3.9 All the NEET services, including that provided by the Youth Service for Tier 1 young people, have made a significant achievement over the past year in bringing the overall NEET rate for Bradford District down to it’s lowest ever at 3.5%, with the average for England standing at 4.2% and that of West Yorkshire at 4.7%. Bradford's performance is the 5th most improved nationally, and the lowest rate in West Yorkshire.

3.10 A key factor in the improved figures is the strong partnership working between the Council, Connexions (which is run by Prospects), education and training providers, and the voluntary sector. This partnership approach led to the success of initiatives such as ‘NEET-free Keighley’, where organisations worked together to share



information on joint projects to reduce the numbers of NEET young people in hot-spot areas of the town.

3.11 A number of other factors, involving the Youth Service, have been important in reducing the figures. Among them are:

- Very focused support and tracking of the school leaver cohort.
- Better results for the vulnerable school leaver group (one NEET Child Looked After when the activity survey was measured).
- Better tracking of out of area young people via the out of area schools and closer working with other local authorities to share information.
- The work done specifically in Keighley around 'NEET-free Keighley' which took about 60 young people off NEET.
- Emphasising the changes made to the age at which young people can leave education and training (Raising the Participation age – RPA)
- Door-knocking every week round hot spot areas to contact young people.

Budgets

3.12 As part of the Budget decisions taken by the Council for the financial years 2016-18 the Youth Service budget needs to find savings of £550,000 over the two years. The savings will be made in the following ways:

- removing the Senior Youth Worker posts due to their additional responsibilities to that of a Youth Worker no longer being required (i.e. Tier 1 NEET and buildings co-ordination)
- reducing the number of professionally qualified Youth Workers
- reducing the number of part-time Youth Workers
- reconfiguring of the Youth Information Service as a district wide support service including the introduction of a ne App based solution
- removal of the District-wide Duke of Edinburgh post
- removal of the District-wide Volunteering Co-ordinator post
- removal of the two dedicated finance support posts
- reducing the Activities and YOF budget from £35,000 per Area to £10,000 per Area
- removal of funding for Youth Service mini-busses

3.13 A further £200,000 will also be taken out of the budget following the removal of the Tier 1 NEET responsibility from the Youth Service when the new NEET contract begins in September 2016.

3.14 Appendix A sets out the Budget for the Youth Service by Area for 2016-17. The majority of these resources are for full and part time staff in each Area.

3.15 Following the Council's budget decisions each Area has a reduced allocation of £10,000 to cover funding for Area-wide activities, including school holiday activities, and any grants that the Area Committee wish to make under the Youth Opportunities Fund (YOF). The recommendation to Keighley Area Committee is to discontinue the YOF grants process and allocate £10,000 for Area-wide activities.



- 3.16 An amount of £10,000 is being held centrally to fund work with young people which is District-wide, for example work with LGBT young people, Duke of Edinburgh's Award and Voice and Influence work. A further report detailing the various aspects of this District-wide work will be presented to Area Committees in June each year.
- 3.17 The total amount of funding available to support Youth Service buildings in 2015/16 is £132,000. The allocation of this across the Areas is linked to the costs associated with running each building.
- 3.18 The two Information Shops are currently managed by the Advanced Practitioners in Keighley (Keighley Town Hall staff) and Bradford West (Culture Fusion staff). There is also currently a dedicated post to ensure a comprehensive approach to volunteering is in place across the District and this post is managed through the Advanced Practitioner in Shipley.
- 3.19 During 2015-16 a dedicated District-wide Duke of Edinburgh post has been in place to ensure young people are offered positive accredited experiences and this post is managed by Bradford South's Advanced Practitioner. The Advanced Practitioner in Bradford East takes a lead role for the District around Young People's Voice and Influence.

Commissioning Role

- 3.20 A proportion of the Youth Service budget is held centrally to fund the Commissioner (Youth Provision) post and to implement the review of Youth Services available to young people from the breadth of providers. The Commissioner has significant involvement and a clear relationship with the delivery of Youth Work within the Area structures and, whilst being a part of Children's Services, has a role in supporting and assisting Area-based delivery in neighbourhoods.
- 3.21 The Commissioner has also led on a number of District-wide initiatives and activities including the transfer of Youth Service buildings to community groups, the Youth Offer Working Group and some key 'Youth Voice' events, e.g. consultation on the Council's Budget, consultation for the Children's Trust Board and the visit of the Children's Commissioner for England to Bradford in March 2016.

Youth Service Buildings Review

- 3.22 At its meeting held on 10 March 2015 the Council Executive considered a report from the Commissioner (Youth Provisions) detailing the findings of the Youth Service Buildings Review.
- 3.23 In accordance with the Executive's resolutions the following properties have been retained by the Council for the Youth Service to manage and fund, with further investigation being undertaken to explore income generation and increased community use:
- Shipley Youth Café in Shipley Constituency
 - TFD Centre in Bradford South Constituency
 - The Pod in Bradford South Constituency



- Parkwood Centre in the Keighley Constituency
 - Canterbury Youth Centre in Bradford East Constituency
 - Ravenscliffe Youth Centre in Bradford East Constituency
 - Laisterdyke Youth Centre in Bradford East Constituency
 - Toller Youth Café in Bradford West Constituency
- 3.24 Furthermore, the following properties have been transferred to community management under a Community Asset Transfer process:
- Denholme Youth Café in Shipley Constituency
 - Scholemoor Centre in Bradford South Constituency
 - Silsden Youth Centre in Keighley Constituency
 - Haworth Youth Centre in Keighley Constituency
 - The Eco Pod in Bradford East Constituency
 - The Duke of Edinburgh's Award Centre in Bradford East Constituency
- Talks for progression towards community management are at an advanced stage in relation to the Buttershaw Youth Centre in Bradford South Constituency
- 3.25 Furthermore, with regard to the Bingley Youth Project, further exploration has been undertaken to provide a more joined up approach to services in the Bingley area with increased working with the local voluntary and community sector organisations. This has resulted in the VCS and Youth Service working together from the Bingley Youth Café premises and as there has been no interest in asset transfer of the Bingley Youth Project this has been vacated and the Councils Estates team are making arrangements for disposal..
- 3.26 Also, with regard to Highcroft Youth Centre, promotion of the building space and development of a user group has enabled and increased use of the premises. This has not yet developed to an extent whereby it is completely self sustaining, but indications are that this should be able to be realised within this financial year.
- 3.27 Finally, extensions or amendments have been negotiated on the existing lease arrangements for:
- Addingham Youth Centre
 - Ilkley Youth Centre

Youth Offer Review

- 3.28 In June 2015 the Youth Offer Working Group was formed following the independent Youth Offer Review and reports and recommendations that were taken to the Council's Executive in March 2015. The aim of the Youth Offer Working Group is to bring people together from across the youth sector to explore the review findings, and develop closer working arrangements in order to enable recommendations from these reports to become reality. The Youth Offer Working Group has representatives from the voluntary sector, the council, the police, community and faith sectors and feeds into the Core Strategic Group of the Young Lives Bradford Network and Bradford Council's Active Citizenship New Deal Partnership.
- 3.29 In March 2016 the Youth Offer Working Group produced its report 'Delivering a New Youth Offer for Bradford District' which outlines the summary of discussions in



relation to what are considered to be key elements of the Bradford Youth Offer, what this looks like now and where the opportunities are to make changes. It has used the findings of the review to formulate the recommendations in light of a changing environment in which youth work operates and the pressures on public sector funding.

- 3.30 A copy of the report 'Delivering a New Youth Offer for Bradford District' is included in the report 'District wide Youth Service provision 2015-16' which is being submitted to Area Committees in June 2016. It is intended to support the Council's budget considerations in relation to Youth Work and its future in the District. It recognises the need to do things differently and to increase the sharing of expertise and resources across the whole youth sector.

Current Performance

- 3.31 The Table below shows the Youth Service membership and participant figures for the 13–19 age groups as recorded at 31 March 2016. The figures excludes young people below or above this age group worked with and does not include young people who access the Information Shops or Youth Service provision on an anonymous and confidential basis. In terms of the percentage of 13–19 year olds worked with by the Youth Service, the service target, set by Children's Services, is 25%.

	13 - 19 Total	Total Members as at 31/03/2016		Total Participants as at 31/03/2016		13 - 19 SEND Total	Members with SEND as at 31/03/2016	
Keighley: Craven	729	355	48.7%	69	19.4%	27	7	25.9%
Keighley: Ilkley	1013	381	37.6%	97	25.5%	15	8	53.3%
Keighley: Keighley Central	1882	698	37.1%	324	46.4%	47	16	34.0%
Keighley: Keighley East	1316	397	30.2%	169	42.6%	38	15	39.5%
Keighley: Keighley West	1396	682	48.9%	267	39.1%	45	27	60.0%
Keighley: Worth Valley	931	382	41.0%	196	51.3%	30	12	40.0%
Keighley	7267	2895	39.8%	1122	38.8%	202	85	42.1%

- 3.32 The Keighley Youth Service team has supported 85 young people with disabilities and additional needs into youth work provision across the constituency. In addition to this there are a number of young people on the Tier 1 NEET caseload and who access the generic youth work provisions with additional needs which brings the actual total to 95 which equates to 47%. Three inclusion projects are currently delivered (Ilkley Inclusion, Wednesday Leisure and Saturday Inclusion). These projects are delivered in partnership and with support from Parents, Specialist Inclusion Team, Wednesday Leisure and Bradford Disability Sports. These sessions offer young people the opportunity to participate in sensory play music, cook & eat, indoor football, arts & crafts etc., swimming is also available to those attending at Keighley Leisure Centre. A separate programme is also drawn up to cover School holidays. The Youth Service has been successful in receiving some additional funds for an organisation called "Youth Music" to input music workshops over the next 12 months. Going forward it is critical that the projects move to a



more sustainable way of delivery and a key element of this will be increasing opportunities for adults and young people to volunteer and become befrienders.

3.33 The Keighley Youth Service team has supported 186 young people to achieve Accredited Outcomes (formally captured by a nationally recognised form of certification) ranging from; Mayors Award, Duke of Edinburgh Award, Community Sports Leadership, Food and Hygiene awards.

- 42 Lord Mayor’s Awards
- 51 Local Youth Awards
- 54 young people completed and passed Level 1 Food Hygiene
- 39 young people completed and passed Level 2 Food Hygiene

A ‘Celebration Event’ was held on 16th December 2015 at Central Hall, Keighley attended by 70 young people, parents, representatives from Local Organisations, Councillors where young people were able to showcase their achievements

A number of D of E ‘Taster Sessions were held at Keighley Young People’s Centre, for example in August 2015 19 young people took part in a walk from KYPC to Druids Altar, St. Ives, Bingley. As a result a regular D of E ‘open session’ takes place on a Tuesday evening at KYPC. A new development is of a differentiated programme where young people with additional needs and disabilities are supported enabling them to complete their Bronze Award.

3.34 The Keighley Youth Service team has worked with an average weekly caseload of 48 vulnerable Tier 1 NEET young people spread across the team, with all young people being worked with receiving a formal assessment or action plan. The team continues to build valuable links with partner organisations resulting in a positive impact on engaging with the more hard to reach young people in the area.

The benefits emanating include earlier intervention and support for young people and offering local drop-in sessions where they can be supported in developing their personal and social skills. Youth Workers have also instigated a ‘Buddy’ system enabling them to carry out home visits safely and increase the support for young people to attend different activities and events.

The above plan has enabled the reduction of NEET young people to EET during the past twelve months as shown in the table below:

Supported young people to this Destination	Number of young people
College : Further education	4
Employed with non-accredited training	4
Employed without training	2
Lost contact (moved area etc.)	4
NEET : not yet ready for job or training	2
NEET : ready for employability, access or re-engagement course	3
NEET : ready for study programmes	3
NEET : seeking jobs only	1



NEET : seeking jobs or training courses	4
Not active NEET (for other reason)	1
Not active NEET (is a parent)	1
Not active NEET (is ill)	7
Not active NEET (is pregnant)	2
Overage Client	6
Training (other course with Qualification)	1
Training (study programme)	2
Working not for reward with part-time study	1
	48

3.35 The Keighley Youth Service team has worked closely with other agencies to support a significant number of young people who are vulnerable and those who are involved in antisocial behaviour. This includes:

- Youth Workers are currently delivering regularly in Keighley Schools (UAK, Holy Family and Oakbank) in addition to Keighley College on a weekly basis. The activities include One-to-One and group sessions to support vulnerable young people who are not engaging in mainstream schooling, in addition to topic-based sessions around sports, citizenship and also a Girls' Group (UAK).
- Setting up a weekly Wellness Recovery Action Plan (WRAP) peer support group in partnership with Barnardo's which encourages young people to influence the development of emotional and mental health support across the district. It is planned to extend this programme to include 11-13 year olds. In addition to developing a monthly 'Support Group' for young people who have already attended the programme.
- The Keighley Youth Service team work intensively on a one-to-one basis with young people with complex issues who have been referred to the service via partner agencies, family members and self referrals.
- The Youth Service are actively participating and contributing to the Keighley Pilot 'Early Help Panel', the intention being that this learning and development will 'go live' across the District during October 2016.

3.36 The team has been supporting young people to take on volunteering and active roles within Keighley provision. Currently, there are in excess of 22 young people who are actively volunteering and developing their own projects across the constituency and who have also completed the Volunteer Training Programme. Throughout October and November 2015 Youth Work Staff participated in School Assemblies to encourage young people to become volunteers with a total of fourteen young people coming forward.

3.37 The team has pro-actively responded to new and emerging needs within the Keighley Area communities and in particular developing provision to address the needs of Eastern European young people and new arrivals. Currently we have two projects:

- Saturday afternoons at Keighley Young People's Centre. This attracts on average 20 young people a week and programmes incorporating recreational activities,



themed workshops, life skills and information advice and guidance are developed and delivered with input from the young people.

- Tuesday Evenings and Thursday Afternoons staff engage with young people at Devonshire Park and also at United Academy Keighley this affords them the opportunity to explore issues around safeguarding, substance use, citizenship to enable young people to gain knowledge and confidence in local area, agencies and also get to know people from other backgrounds to appreciate differences, diversity and actions and consequences.

3.38 The team responded very sensitively yet assertively to a number of Child Sexual Exploitation concerns presented to the team. This has resulted in the Keighley Youth Work Team in partnership with local voluntary and community groups proactively engaging to develop some local initiatives to raise awareness and have some meaningful conversations in local communities, Youth Projects, Schools and Colleges. In addition to commissioning a briefing delivered by the BLAST Project on 'Boys and Young Men at Risk of CSE (addressing the myths and stereotypes) on Wednesday 16th March 2016 at Keighley Young People's Centre. Invitations were sent out to Partner Agencies, Schools etc.

3.39 The Team actively participated in the National CSE Awareness Week which commenced on Monday, 14th March 2016 and various events took place in Keighley Town Centre in conjunction with some of our Partner Agencies:

- Information was produced and displayed at the Keighley Information Shop, which sign posted young people on issues and organisations around this topic.
- Ribbons were also produced by staff and young people in youth sessions to highlight CSE and to encourage young people, adults and parents to discuss this issue and bring into the open.

3.40 During 2015/16, Keighley Youth Service Team administered and managed the Youth Opportunity Fund where seven successful applicants were awarded up to £2,000.00 each to deliver youth led projects and increase things to do for young people within their local neighbourhoods. The YOF enabled additional projects for young people in Keighley to become engaged in such as

- CSE awareness, emotional wellbeing and bullying awareness workshops,
- Physical wellbeing through sport and dance activities
- Additional activities for young people with disabilities
- The continuation of a youth club in the Hainworth Wood area

The young people involved in the YOF panel have developed new skills such as communicating effectively and assessing applications which has subsequently led to them undertaking leadership roles through volunteering at youth provision throughout the constituency and new employment and education opportunities.

3.41 Voice and Influence of young people is a key objective for the Keighley Youth Service Team. This year, once again, we have actively engaged in the voter registration of young people ensuring that they understand the importance of their vote and that they are registered to vote in terms of citizenship and democracy. As



part of this the team worked with all upper schools and colleges in the constituency. Over 300 young people completed and registered their interest to vote. In addition a particular focus took place within Keighley Central where our 'Young Advisors' worked with the Electoral Services to distribute and talk to the local community about the importance of voting. Five of the Young Advisors applied and were successful for electoral casual duty posts. 15 young people from Keighley have engaged in the Bradford youth voice events by having a say and express their views on the districts priorities. They were enabled to explore issues that they were most passionate about and formed working groups to look at ways to address these. For example three young people from Keighley were particularly interested in emotional health and well-being and have also spoken at the overview and scrutiny meeting.

- 3.42 The Keighley Youth Co-op has this year signed up to the Young Advisors' Charity. This programme provides training and opportunities for young people within the 16-25 age groups to develop skills enabling them to carry out community projects. Currently we have recruited 16 young people, 10 of which have participated in a residential training package and are now beginning to take some leadership roles locally. A further six young people have registered for the next training.

Currently the group are working on putting together two exciting projects:

- The Young Advisors want to pioneer a Families Recycle Involvement Project.
- Encourage people to 'grow their own' and to this end they've already made an application to obtain an allotment.

4. FINANCIAL & RESOURCE APPRAISAL

4.1 Financial

As part of the Budget decisions taken by the Council for the financial years 2016-18 the Youth Service budget needs to find savings of £750,000 over the two years (see paras. 3.12 – 3.13 above for details of how these savings will be implemented). A breakdown of the 5 Area budgets and central costs for 2016-17 are contained in Appendix A.

- 4.2 Specific budget proposals for 2017-18 are still being worked on and, as they will include staff reductions, will be subject to consultation with the Trade Unions and the staff affected.

4.3 Staffing

The Area Co-ordinator has responsibility for directing the staffing and resources of the Youth Service in line with the decisions of the Area Committee, local communities and young people.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

The implementation of the budget savings for the Youth Service is subject to the internal risk management plan of the Council and progress is reported to the Environment & Sport Departmental Management Team on a monthly basis.



6. LEGAL APPRAISAL

The Council has a responsibility to co-ordinate and offer support for the Health and Well Being of Young People set down in Statutory Guidance issued in 2012. The duty is to secure equality of access for all young people to the positive, preventative and early help they need to improve their well-being. This includes youth work and other services and activities that:

- Connect young people with communities so they contribute to society including through volunteering and ensure they have a voice in decisions affecting them
- Offer young people opportunities in safe environments so they develop a sense of belonging, socialise safely with their peers, enjoy social mixing, experience time with older people and develop relationships with adults they trust
- Support the personal and social development of young people to build capabilities needed for learning, work and the transition to adulthood
- Improve young people's physical and mental health and emotional well-being;
- Help those at risk of dropping out of learning or not achieving their full potential to engage and attain in education or training; and
- Raise young people's aspirations, build resilience and informs their decisions – particularly to address risky behaviours

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

The Youth Service as part of the Council's commitment to the District has a responsibility to ensure that the service is accessible to all young people and that participation in the service reflects this approach.

7.2 SUSTAINABILITY IMPLICATIONS

The Youth Service delivery enables local initiatives to be supported, encouraging groups and individuals to undertake activities that improve the social, economic and environmental well being of their communities.

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

Greenhouse gas emissions and wider environmental impacts was a consideration of the Buildings Review.

7.4 COMMUNITY SAFETY IMPLICATIONS

A number of youth projects are either directly or indirectly concerned with improving community safety within local communities. The increased involvement of young people in local decision making has the potential to improve community safety. The Youth Service plays a key role in ensuring that young people's voices are heard. The strengthened approach to the devolution of the Youth Service as will allow for:

- an increased sense of local democracy for both young people and communities
- young people to be more active in democratic, decision-making processes alongside their political representatives
- the voice and influence of young people to remain central, meaningful and paramount in identifying and addressing needs and issues in their communities



- the requirements of the localism/devolution agenda to be met effectively and efficiently

7.5 HUMAN RIGHTS ACT

There are no direct Human Rights implications arising from the recommendations below.

7.6 TRADE UNION

The specific budget proposals for 2017-18 will include staff reductions and will therefore be subject to consultation with the Trade Unions.

7.7 WARD IMPLICATIONS

Youth Service projects and activities support young people and communities within all the Wards in the Area.

8. NOT FOR PUBLICATION DOCUMENTS

None.

9. OPTIONS

9.1 That Keighley Area Committee adopts the recommendations outlined in this report.

9.2 That Keighley Area Committee adopts the recommendations outlined in this report, with amendments.

9.3 That Keighley Area Committee decides not to accept the recommendations outlined in this report

10. RECOMMENDATIONS

10.1 That the work undertaken by the Youth Service in the Keighley Area as detailed in this report be noted.

10.2 Keighley Area Committee notes that the deployment of current Youth Service budgets as set out in this report meets local need.

10.3 That the Keighley Area Co-ordinator submits a report on the work of the Youth Service to Keighley Area Committee on an annual basis.

11. APPENDICES

11.1 Appendix A: Youth Service Budget 2016/17

11.2 Appendix B: Ward-based Youth Service provision 2015/16

12. BACKGROUND DOCUMENTS

12.1 Youth Service – Keighley Area, Document 'AX', Keighley Area Committee, 22 April 2015.





Appendix A

Youth Service budget 2016-17

	East	South	West	Shipley	Keighley	Area-based budget Total		Central budget	Youth Service budget Total
Full time staffing									
1 x Commissioner								£53,000	£53,000
Finance posts								£53,700	£53,700
Pension Cost								£12,100	£12,100
5 x Advanced Practitioners	£44,096	£44,096	£44,096	£44,096	£44,096	£220,480			£220,478
5 X Senior Youth Workers	£37,542	£37,542	£37,542	£37,542	£37,542	£187,710			£187,710
2 X Senior Youth Workers- Info Shop & Kly Connexions			£37,542		£37,542	£75,084			£75,084
28 X Youth Workers (inc 1 info shop)	£167,563	£201,075	£201,075	£201,075	£167,563	£938,351			£938,351
2.92 x Information officers - Info Shop & Kly Connexions			£47,776		£21,977	£69,753			£69,753
Part time staffing									
32 x 24hrs per week	£91,082	£106,262	£91,082	£106,262	£91,082	£485,770			£485,770
Buildings									
Constituency Building	£10,000	£27,000	£52,000	£29,000	£14,000	£132,000			£132,000
Rent in each Constituency	£10,000	£10,000	£10,000	£10,000	£10,000	£50,000			£50,000
Administration									
Mileage claims, DBS, Licences etc	£6,000	£6,000	£6,000	£6,000	£6,000	£30,000			£30,000
Activities and YOF	£10,000	£10,000	£10,000	£10,000	£10,000	£50,000			£50,000
District-wide support								£10,000	£10,000
Total	£376,283	£441,975	£537,113	£443,975	£439,802	£2,239,148		£128,800	£2,367,946



Appendix B

Ward-based Youth Service provision 2015/16

Throughout 2015-16 the Keighley Youth Work team continued to deliver provision in each ward, including:

Craven Ward

- The open access provision at Silsden continued to open each Monday and Thursday evening where sessions included personal safety, alcohol and drug awareness, healthy relationships and sexual awareness.
- Provision at Addingham continued to open each Tuesday evening where sessions included personal and social responsibility, healthy relationships and healthy living including nutritional education through cook and eat sessions.
- Young people from the Craven ward participated in a constituency wide two day residential at Winmarleigh Hall during March 2016 where they did a range of challenging and team building outdoor activities.

Ilkley Ward

- The Keighley Youth Work team worked closely with Ilkley Grammar school to support school based education by providing one to one sessions to vulnerable young people, and attending lunch time sessions to promote and publicise youth work provision.
- Youth Workers continued to tackle issues around underage drinking and anti social behaviour through work carried out in open access sessions, with future plans to develop partnership work with the Community Alcohol Partnership team (CAP).

Keighley Central Ward

- Through the Bradford Centre of Excellence Positive Pathways for Young people project, 42 young people from the Central ward attended consequence workshops which delivered targeted interventions in relation to the consequences of becoming involved in crime.
- The Youth Work team responded to concerns from the community around Devonshire Park in respect of a group of EU young people becoming involved in anti social behaviour and delivered sessions around the impact their behaviour has on the community, safeguarding and CSE awareness, awareness of legal highs and other drugs
- Generic open access provision at Highfield Centre on a Tuesday evening and BCA on a Thursday evening continued to be delivered throughout the year.
- The Lawkholme district of Keighley was identified as not having youth provision and the Keighley Youth Work team have therefore worked in partnership with the JAMES project to develop a weekly session with particular focus on sports and physical activities.

Keighley East

- Open access sessions in the Keighley East ward have enabled young people to gain accreditation in recognition of their achievements. They have taken part in activities around healthy lifestyles including 'cook and eat', drug and alcohol



awareness and healthy relationships. Young people have also accessed school holiday activities with young people from across the Keighley constituency.

- Extending the reach of the youth service in Keighley East, Youth Workers have been delivering detached youth work across the ward in order to extend the reach of the Youth Service. Workers have undertaken consultation around the interests of young people and will develop these sessions further over the summer months. Areas include:
 - Stockbridge
 - Dalton Lane
 - Long Lee
 - Hainworth Wood
 - Spring Bank & Red Holt

In addition to this, a new open access session is now running from Keighley campus targeting young people from the Keighley East ward.

- Voice & Influence - Young people from Keighley East ward have been involved in a number of events aimed at giving young people a voice. They have been involved in decision making about funding as part of the Youth Opportunity Fund (YOF) panel.

Young people have attended a consultation session with Big Local where they were able to discuss the issues important to them within their local community and explore possible solutions. Young people from East also attended the constituency wide 'Youth Voice' event where they could have their say on the future of Bradford district.

Keighley West

- As part of the early prevention strategy, joint meetings between the police and other partner agencies took place to address anti social behaviour in the West ward area. As a result, joint partnership work between the Youth Service and JAMES will take place to deliver an ongoing project around anti social behaviour and the impact this has on the community.
- An apprenticeship and job fair has been held with input from partner agencies and Neighbourhood Services aimed at providing young people and the community with information, advice and guidance. Taster workshops were available for people to experience working in various trades.
- Youth Workers, in partnership with Ward Officers, attended two parent evenings at Oakbank School with a view to promoting Council the services provided by the Neighbourhood Services team.

Worth Valley

- Oakworth Youth Café continued to be a success with a weekly average of 30 young people attending. This project has been set up in partnership with the Holden Hall User's Group and is run each Friday evening. The programme includes issue based topics such as drug and alcohol awareness, sexual health and healthy relationships (including safeguarding and CSE), information, advice and guidance, and developing volunteering opportunities.
- Oxenhope Youth Club – this youth provision runs on a Friday evening and has been successfully developed in partnership with Oxenhope Parish Council. The programme is similar to that run at Oakworth. Young people have also been encouraged to fund raise and support local charity events.



- Haworth Youth Club– taking into consideration the uncertainty around the future of Haworth Community Centre, consultation with young people was undertaken to identify how the Youth Service can best serve the needs of young people in the local area. Young people’s input into the consultations will determine how future youth provision is delivered in the local area.

