

Report of the Strategic Director of Environment and Sport to the meeting of Shipley Area Committee to be held on 29 June 2016

Subject:

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Youth Service – Shipley Area

Summary statement:

This report gives an update on work undertaken by the Youth Service in the Shipley Area from April 2015 – March 2016. It also gives details of the budget for the Youth Service in 2016/17.

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Portfolio:
Neighbourhoods and Community Safety

Overview & Scrutiny Area:
Children's Services

1. SUMMARY

- 1.1 This report gives an update on work undertaken by the Youth Service in the Shipley Area from April 2015 – March 2016. It also gives details of the budget for the Youth Service in 2016/17.

2. BACKGROUND

- 2.1 On 6 July 2014 the Youth Service was transferred from Children's Services to Neighbourhood and Customer Services and is managed through the Area Co-ordinator's Offices.
- 2.2 Shipley Area Committee received reports at their June meeting in 2015 giving an update on the work undertaken by the Youth Service in the Shipley Area from July 2014 – March 2015.

3. OTHER CONSIDERATIONS

- 3.1 The work carried out by the Youth Service is designed to meet the following commitments:
- maintain an appropriate level of open access provision across the Area
 - deliver clear and agreed targeted work with young people aged 13-19
 - provide informal learning opportunities that support improving educational attainment and the continued reduction of the number of young people Not in Education, Employment and Training (NEET)
 - maintain support to vulnerable young people through the 'early help' offer and support for young people on the edge of care.
 - the development of a clear District-wide 'Offer' for young people, based on a breadth of opportunities open to young people provided by the Council and Voluntary and Community Sector youth provision and the wider leisure, cultural and arts based opportunities
 - the involvement of young people in the future development and delivery of the 'Youth Offer'
 - a focused approach to increasing volunteering that builds capacity to deliver youth services

Planning

- 3.2 The Youth Service currently plans on a quarterly basis which allows for young people, communities, partner services and elected members to feed into the process to capture emerging needs and issues.
- 3.3 The service also captures the voice of young people where they identify what they see as priorities for their neighbourhood and this is feed into the annual Ward Planning process.

Staffing

- 3.4 Each Area has a staffing compliment of: one Advanced Practitioner managing all the Youth Work staff, delivering some youth work and co-ordinating delivery; one

full time staff member graded at JNC 20 – 23 delivering youth work and ensuring effective support is in place for vulnerable and NEET young people; five full time staff graded at JNC 16-19 delivering the bulk of the face to face professional work and 144 hours of part time staffing.

Tier 1 NEET contract

- 3.5 NEET young people are those aged 16–18 yrs who are Not in Education Employment or Training (NEET). Tier 1 refers to young people with the highest level of need that require Intensive Support. They are the most vulnerable young people.
- 3.6 Local Authorities have a duty to “encourage, enable and assist the effective participation of those persons [up to 19 or 25 with a disability] in education or training.”
- 3.7 Although no longer a national service, in Bradford we have retained the brand name ‘Connexions’. Prospects Services Ltd deliver the District-wide service, which is to provide a service to all those young people in Employment, Education and Training (EET) (schools, Further Education), plus non intensive NEETs (Tier 2 & 3).
- 3.8 The Youth Service has the contract to deliver a service to those who are NEET, and assessed as requiring intensive support (Tier 1) to overcome barriers to move into EET, they do this by:
- providing a named Personal Advisor for an agreed T1 NEET caseload
 - Support high priority groups; long term NEETs and the most vulnerable groups, i.e. young people on the Youth Offending Team caseload, Care Leavers, pregnant/young mums.
 - working closely with other organisations, encouraging a seamless approach within the Connexions service.
 - tracking young people and developing relationships with them to breakdown barriers to EET,
 - Assessing need, Action Planning and Reviewing
 - Signposting referring young people to EET destinations
- 3.9 All the NEET services, including that provided by the Youth Service for Tier 1 young people, have made a significant achievement over the past year in bringing the overall NEET rate for Bradford District down to it's lowest ever at 3.5%, with the average for England standing at 4.2% and that of West Yorkshire at 4.7%. Bradford's performance is the 5th most improved nationally, and the lowest rate in West Yorkshire.
- 3.10 A key factor in the improved figures is the strong partnership working between the Council, Connexions (which is run by Prospects), education and training providers, and the voluntary sector. This partnership approach led to the success of initiatives such as ‘NEET-free Keighley’, where organisations worked together to share information on joint projects to reduce the numbers of NEET young people in hot-spot areas of the town.
- 3.11 A number of other factors, involving the Youth Service, have been important in reducing the figures. Among them are:

- Very focused support and tracking of the school leaver cohort.
- Better results for the vulnerable school leaver group (one NEET Child Looked After when the activity survey was measured).
- Better tracking of out of area young people via the out of area schools and closer working with other local authorities to share information.
- Emphasising the changes made to the age at which young people can leave education and training (Raising the Participation age – RPA)
- Door-knocking every week round hot spot areas to contact young people.

Budgets

3.12 As part of the Budget decisions taken by the Council for the financial years 2016-18 the Youth Service budget needs to find savings of £550,000 over the two years. The savings will be made in the following ways:

- removing the Senior Youth Worker posts due to their additional responsibilities to that of a Youth Worker no longer being required (i.e. Tier 1 NEET and buildings co-ordination)
- reducing the number of professionally qualified Youth Workers
- reducing the number of part-time Youth Workers
- reconfiguring of the Youth Information Service as a district wide support service including the introduction of a new App based solution
- removal of the District-wide Duke of Edinburgh post
- removal of the District-wide Volunteering Co-ordinator post
- removal of the two dedicated finance support posts
- reducing the Activities and YOF budget from £35,000 per Area to £10,000 per Area
- removal of funding for Youth Service mini buses

3.13 A further £200,000 will also be taken out of the budget following the removal of the Tier 1 NEET responsibility from the Youth Service when the new NEET contract begins in September 2016.

3.14 Appendix A sets out the Budget for the Youth Service by Area for 2016-17. The majority of these resources are for full and part time staff in each Area.

3.15 Following the Council's budget decisions each Area has a reduced allocation of £10,000 to cover funding for Area-wide activities, including school holiday activities. It is recommended that the £10,000 is allocated to the Youth Service in full due to the fact that there is currently no other activities funding available. It is recommended that £1000 is allocated to each Ward in Constituency and the remaining £4,000 is allocated to Constituency wide projects and maintained as contingency fund for new and emerging needs.

3.16 An amount of £10,000 is being held centrally to fund work with young people which is District-wide, for example work with LGBT young people, Duke of Edinburgh's Award and Voice and Influence work. A further report detailing the various aspects of this District-wide work will be presented to Area Committees in June each year.

- 3.17 The total amount of funding available to support Youth Service buildings in 2016/17 is £132,000. The allocation of this across the Areas is linked to the costs associated with running each building.
- 3.18 The two Information Shops are currently managed by the Advanced Practitioners in Keighley (Keighley Town Hall staff) and Bradford West (Culture Fusion staff). There is also currently a dedicated post to ensure a comprehensive approach to volunteering is in place across the District and this post is managed through the Advanced Practitioner in Shipley.
- 3.19 During 2015-16 a dedicated District-wide Duke of Edinburgh post has been in place to ensure young people are offered positive accredited experiences and this post is managed by Bradford South's Advanced Practitioner. The Advanced Practitioner in Bradford East takes a lead role for the District around Young People's Voice and Influence.

Current Performance

- 3.20 The Table below shows the Youth Service membership and participant figures for the 13–19 age groups as recorded at 31 March 2016. The figures excludes young people below or above this age group worked with and does not include young people who access the Information Shops or Youth Service provision on an anonymous and confidential basis. In terms of the percentage of 13–19 year olds worked with by the Youth Service, the service target, set by Children's Services, is 25%.

	13 - 19 Total	Total Members as at 31/03/2016	Total Participants as at 31/03/2016	13 - 19 SEND Total	Members with SEND as at 31/03/2016
Shipley: Baildon	754	338 44.8%	97 28.7%	15	7 46.7%
Shipley: Bingley	1096	247 22.5%	83 33.6%	23	10 43.5%
Shipley: Bingley Rural	1269	333 26.2%	186 55.9%	23	11 47.8%
Shipley: Shipley Ward	863	252 29.2%	111 44.0%	25	11 44.0%
Shipley: Wharfedale	745	260 34.9%	76 29.2%	14	2 14.3%
Shipley: Windhill & Wrose	1219	663 54.4%	379 57.2%	23	5 21.7%
Shipley	5946	2093 35.2%	932 44.5%	123	46 37.4%

- 3.21 The following section of this report gives a flavour of some of the activities of the Youth Service in Shipley.

Shipley Ward

- 3.22 Shipley Youth Café continues to provide a vital town centre service for young people. It attracts young people from a wide area of the constituency and offers a range of positive activities, educational opportunities and one to one information, advice and guidance. Shipley Youth Café is open 6 days per week and is the only service of it's kind in Shipley offering an 'out of hours' information, advice and guidance service for young people.
- 3.23 Shipley Youth Café offers some 29 hours per week provision for young people as well as individual appointments for young people in need and holiday activities during every school holiday. Its town centre location means that young people are

able to access a youth worker on an informal basis and we find that young people often call in for support outside of normal opening hours.

- 3.24 Shipley Youth Café continues to benefit from the services of Advice Advocacy Action who provide high quality information, advice and guidance to young people aged 16 – 25 years on a range of subjects including housing and homelessness, welfare benefits, tax credits, debt and drug and alcohol services. Advice Advocacy Action were able to provide this service free of charge to the Youth Service for the 2015/16 financial year due to attracting grant funding from Awards for All.
- 3.25 Shipley Youth Café also benefits from a weekly session around employability skills, careers advice and information, CV writing, job searches, information on training and educational opportunities and interview skills. This service has supported young people into work and further educational opportunities and is delivered in partnership with Keighley Information Shop.
- 3.26 Young people at Shipley Youth Café have been involved in a range of projects including:
- An 8 week DJ skills course which resulted in the young people performing at Bradford's urban Festival.
 - 12 week art project to build and decorate a wooden pool table cover which also doubles as a wall decoration. The young people learned joinery and arts skills as a result of the project and received accreditations for their involvement.
 - Homework club in order to support young people who have difficulties in reaching their full potential in school.
 - Workshops around CSE awareness, cyber safety, positive relationships and staying safe.
 - A range of arts workshops using recycled and upcycled materials where young people have made a mosaic to decorate the youth café, ornaments out of second hand folded books and cups and saucers, rag rugs and also learned to use a sewing machine.
 - Regular healthy cook and eat sessions including training in food hygiene.
 - 14 young people participated in a 1 day barge sailing day offered by the JAMES Project.
- 3.27 Shipley Youth Café works with a large number of vulnerable young people and has accepted referrals from Families First and Social Care. Shipley Youth Café is also utilised as a safe space for Nightstop for dropping off and picking up young people and is also utilised as a meeting space by professionals from Families First when meeting with young people.
- 3.28 A number of looked after young people attend the Youth Café and youth workers enjoy healthy relationships with local foster carers.
- 3.29 A group of around 12 young people were referred to the Youth Service by the Police. This group had been causing some anti – social behaviour in the town centre. As a result of interventions by the Youth Service has been decreased and the work resulted in a couple of the young people who had been causing the problems being offered casual work by one of the local businesses!

- 3.30 Youth Workers have undertaken detached youth work around McDonalds in the town centre following complaints of anti-social behaviour. Again, the young people were encouraged to get involved in more positive activities through the Youth Café and the manager of McDonalds was thrilled when the anti-social behaviour was decreased.
- 3.31 Some of the issues that young people have presented at Shipley Youth Café include child sexual exploitation, bullying, problems in school, leaving prison, mental health issues, self harm, issues with sexuality, access to employment and further education and training opportunities, benefits issues and domestic violence. After receiving support on leaving prison, homelessness, mental health issues and a physical disability, one young person said,
- "I wish I had known about this place when I was 13 Where someone recognised my problems I would have got support much quicker and not ended up in the situations I did"*
- 3.32 One of the young people that attends Shipley Youth Café won a Bradford Community Stars Award. The young woman has been a member of Shipley Youth Café for around 5 years and now acts as a Senior Member at the Youth Café supporting other young people and assisting with tasks around the Youth Café. In June, she shaved off her waist length hair raising £1600 for the Little Princess Charity. Her hair will be made into a wig(s) for a child or young person suffering from cancer.

Shipley College

- 3.33 The partnership with Shipley College continues to develop and services offered to young people have been expanded as a result of the involvement of 8 young people who undertook the Youth Service's volunteering training. Some of these young people now work alongside a professional youth worker to deliver a regular youth session at Shipley College.
- 3.34 Youth Service staff played a prominent role in the College's Fresher's Fair in September and used the event as an opportunity to promote the services offered by the Youth Service as well as to give young people information about where to go for support. As a result of the Fresher's Fair, 3 young people have applied to undertake volunteering with the Youth Service and will be shortly undertaking the volunteer training.
- 3.35 Shipley College is working in partnership with the Youth Service to offer the Duke of Edinburgh Award where the young people learn a new skill, participate in volunteering, undertake a physical activity programme and finally complete an expedition.
- 3.36 Attendance at the youth provision at Shipley College has increased by 300% since last year as young people are recognising the benefits of becoming involved in positive activities such as the Duke of Edinburgh Award and also in volunteering and taking part in the Youth Service's volunteering programme.
- 3.37 One young man who undertook the volunteering training delivered at Shipley College has supported a range of activities over the past year including a residential

at Blackhills Camp Site in Cottingley and the Youth Service's celebration event in Saltaire. He volunteers regularly at Highcroft Youth Centre and Shipley Youth Café for a minimum of 9 hours per week and was nominated as a Shipley Community Hero. He has been elected by his peers at College to take the office of President of the NUS at Shipley College as well as student governor and student representative and was also the national VInspired Volunteer of the month in May 2016. When asked about his achievements, he replied,

"Being involved with the Youth Service has been an invaluable experience for me and I wouldn't be where I am now if it wasn't for the Youth Service. I am more self aware now and more confident as a person and the more I do, the more I want to do so it's improved my drive and motivation to be successful and achieve".

- 3.38 Feedback from a tutor at Shipley College reveals the positive benefits to the young people who undertook volunteering and training opportunities with the Youth Service,

"The personal development that the young people have undergone during their training as youth work volunteers has been amazing. Their confidence has vastly improved and their whole demeanour has changed. They are far more vocal than previously and are more able to engage with both staff and their peers. They are now extremely positive in everything they do and have become more actively involved in college life as a result. They have developed a range of job related skills too which is excellent for their future careers. The students themselves are clearly happier in themselves having achieved possibly beyond what they expected they were capable of. This is obviously due to the excellent support they've received during their training as volunteers and during the youth club."

Windhill & Wrose

- 3.39 Highcroft Youth Centre has remained open and moves have been made to make the building more financially sustainable by attracting other community groups to make better use of the building. Currently, the building offers youth club sessions as well as an after school club, dog training club and the building continues to be used weekly by Wrose Adventurers and a local football team. It is anticipated that the nursery will re-open in September following negotiations with Superstars and Early Years with Early Years providing funding for adaptations and nursery equipment.
- 3.40 Work has taken place to make the building more attractive in order to encourage greater use by external groups. Young people have designed a sign for Highcroft Youth Centre for the outside of the building and are planning to decorate the outside of the building with large planters filled with flowers in order to make the building more welcoming.
- 3.41 Wrose Parish Council has recently supported the Youth Service with a small grant to help improve the gate so that it can be closed to deter people from using the car park for unsavoury activities and also to provide an external notice board to improve advertising in terms of what is on offer at Highcroft Youth Centre and across the wider community.
- 3.42 The number of young people attending Highcroft Youth Centre has been steadily

growing over the last 12 months and around 60 young people now attend on a regular basis.

- 3.43 The Youth Service has benefitted from a partnership with One in a Million who have provided a sports worker on a weekly basis. The young people have had the opportunity to take part in and develop a programme of physical activities and games allowing them to raise their awareness and understanding of healthy lifestyles and positive choices.
- 3.44 Young people have been involved in a project to explore the benefits of recycling, re-using and up-cycling and have learned how recycling can have a positive effect on the environment and is more cost effective than using landfill sites.
- 3.45 One young person who was previously a member of Highcroft Youth Centre has recently completed the Youth Service's volunteer training and is an excellent role model and peer mentor for other young people. He received a Shipley Community Heroes Award last year and this year was nominated for a Bradford Community Stars award.
- 3.46 A highly successful early intervention project was delivered at Highcroft Youth Centre over a 12 week period in partnership with Sir Titus Salt School and Eccleshill Adventure Playground. The programme resulted in improved behaviour and attendance at school by the young people and ongoing work is currently being planned with partners to further develop out of school youth provision.

Baildon Ward

- 3.47 Baildon Youth Project continues to operate from the Ian Clough Hall on a weekly basis and youth workers also undertake detached youth work across the ward so enabling greater numbers of young people to be reached.
- 3.48 Baildon Ward has suffered from high levels of anti-social behaviour, however, partnership working with the police and through such partnership groups as the Ward Officer Team has led to a decrease in anti social behaviour.
- 3.49 Drugs and, in particular, cannabis use has been a significant issue in the Baildon area. The Youth Service has worked with young people and their parents to try to address these issues. Referrals have been made to the Council's Drug and Alcohol Service and also this service has supported the Youth Service is running awareness sessions for young people.
- 3.50 The Youth Service has worked in partnership with The Hale Project to develop a Youth Council for Baildon. This work has been funded by Baildon Parish Council and the young people have been involved in extensive consultation around the development of a community shelter to be placed in the park on Cliffe Avenue.
- 3.51 Following the success of the Turkey and Tinsel event last year, young people worked in partnership with HALE to deliver a similar festive event with food and games to older people in the community. The event took place at The Borrins and was very well-received with the young people taking an active role in planning and organising the event.

- 3.52 Five young people began volunteering with Baildon Recreation Centre at a number of events.
- 3.53 Young people from Baildon Youth Project contributed to the consultations around the possible closure of Baildon Library and consulted 250 young people.
- 3.54 5 young people have been involved in a healthy eating project and have undertaken a Food Hygiene Course. The young people are currently working on a project to encourage other young people to eat more healthily and to cook for themselves rather than use takeaways. The young people will be designing a recipe book to be distributed to other young people.
- 3.55 Baildon Town Council has offered 2 places on the Baildon Town Council for young people. This will ensure that young people are more involved in their community and also more involved in the decision making processes in the area in which they live.
- 3.56 The young people of Baildon Youth Project are truly embracing the Council's People Can initiative and are expanding their role in the management of their own youth provision. They are playing a key role in attracting new young people to the provision, planning sessions and projects and becoming more pro-active in expressing their needs to the youth workers.

Bingley Rural

- 3.57 Bingley Rural poses a challenge for the Youth Service in terms of trying to secure provision in all of the villages. We currently deliver 20 hours per week on a regular basis across the Bingley Rural Ward in Denholme, Wilsden, Harden and Cottingley. Additional sessions are also offered according to demand and during all of the school holiday periods.

Denholme Youth Café

- 3.58 Denholme Youth Café has been subject to a recent and successful asset transfer to the Denholme Youth Café Management Committee. The Management Committee is made up of local people and has benefitted from the involvement of young people at a number of its meetings. Recent publicity drives have encouraged more people to become involved in the Management, including parents of young people that attend the provision. The Management Committee is now exploring ways of attracting more funding and support for the Youth Café.
- 3.59 The Youth Service worked in partnership with the HALE Project to initiate an intergenerational session at the Youth Café on a Saturday morning. The aim was to encourage greater use of the Youth Café by the wider community and to build stronger relationships between young people and the wider community. The Youth Service has continued to deliver these sessions which have proven successful in attracting members of the community and new members who do not attend the Youth Café sessions at other times during the week. The young people have used the sessions to gain arts and crafts skills and also baked cakes and served tea and coffee for older members of the community.
- 3.60 Young people have worked with an artist to decorate 4 boards which were designed

to be placed in the youth shelter to deter young people from damaging the shelter and using graffiti on the shelter. Unfortunately, we have just suffered the second of 2 fires in the shelter, the second one causing significant damage to the inside of the Youth Café. We are, therefore exploring the possibility of displaying the art works in alternative venues in Denholme in order that they may be enjoyed by the wider community.

- 3.61 An extensive project covering all aspects of child sexual exploitation, positive relationships and staying safe from harm has been delivered at Denholme Youth Café in direct response to some of the issues presented by young people. As part of the project, the young people have produced canvas boards for the Youth Café around danger signs of sexual exploitation and also a leaflet that will be made available to other young people around the danger signs of sexual exploitation.
- 3.62 10 young people from Denholme Youth Café visited the Positive Pathways Project in Gillingham to learn about the risks and consequences of being groomed for crime and sexual exploitation. Young people had the opportunity to talk to an ex-offender who recounted his experiences of crime and prison. The young people learned about the consequences of crime, the judicial system and the realities of life in prison. The young people shared their learning with other members of Denholme Youth Café.
- 3.63 Young people from Denholme Youth Café were successful in a funding application to the local co-op and raised some £500 for additional activities at the Youth Café.

Cottingley Youth Club

- 3.64 Young people attending Cottingley Youth Club have spent time this year trying to involve themselves more in the community and in undertaking positive activities that benefit the whole community.
- 3.65 Young people ran a stall at the Cottingley Fun Day in July 2015 to raise funds for the Youth Club as they wished to plan a visit to London. Young people planned a series of activities and ran the stall and activities on the day. Initially, the young people were negative about the endeavour, but enjoyed the experience, had fun and were very pleased with the amount that they raised. The event increased their visibility in the community, built their confidence and strengthened their communication and interpersonal skills. The young people raised £106 at the fun day.
- 3.66 Young people planned and organised a coffee morning at St Michaels Church in Cottingley. They made cakes at home to bring in and organised activities for younger children. Again, this raised the profile of the youth club in the community and further developed the young people's confidence and fund raising skills.
- 3.67 Young people planned and organised a residential to London. They raised most of the money themselves for the visit and researched and planned the whole trip including the transport, accommodation and visits to be made.
- 3.68 Five young people delivered a presentation to the Cottingley Community Association about their trip to London which was well received and served to develop the relationship between the young people and Cottingley Community

Association.

- 3.69 One young person that attends Cottingley Youth Club won a Shipley Community Heroes Award as a result of her volunteering in the local community.

Wilsden & Harden

- 3.70 Anti social behaviour in Wilsden has significantly decreased over the past year as a result of Youth Service interventions with young people.
- 3.71 39 young people from Wilsden Youth Centre have achieved Bradford Lord Mayors Award with 6 of these young people achieving all 3 sections. In order to achieve their awards, the young people have been involved in various educational and volunteering programmes including independent living skills, programmes around drugs and alcohol, community cohesion, Black History and healthy relationships and sexual health.
- 3.72 8 young people from Harden Youth Centre achieved Bradford Outcomes Awards which led to all of the young people gaining the skills and confidence necessary to seek further training and employment opportunities. One young man gained a place at York College and others gained employment as a joiner, a lifeguard and a financial advisor.
- 3.73 Both provisions benefit from active steering groups who have been widely involved in the Shipley wide Voice and Influence agenda. The young people have attended consultations about the New Deal and attended various Neighbourhood Forums and community meetings. The young people's steering groups have also had a positive effect on the behaviour of other young people in the community.
- 3.74 Young people at both provisions have benefitted from a range of projects including a variety of sporting activities, healthy living programmes including cook and eat sessions and information on nutrition, workshops around drugs and alcohol, child sexual exploitation and staying safe on line and in the community.

Bingley Ward

- 3.75 Bingley Youth Café was managed by Shipley and Bingley Voluntary Services (SBVS) with support staff from the Youth Service. Unfortunately, were unsuccessful in a Lottery bid to continue the work of the Youth Café and it was faced with closure at the end of February 2016.
- 3.76 The Youth Service developed a partnership with SBVS in order to maintain the provision at Bingley Youth Café and when Bingley Youth Project closed at the end of March this year, the Inclusion Project was moved into Bingley Youth Café.
- 3.77 The closure of Bingley Youth Project meant the loss of the Daily Grind skate ramps at the project, however, the young people have been invited to attend Bingley Youth Café where they are currently looking at the possibilities of maintaining and developing an active skate boarding scene in Bingley.
- 3.78 Bingley Youth Cafe has continued to deliver some 16 hours of open access provision for young people as a result of a positive working partnership with SBVS

and also runs 4 hours of inclusion work each week.

- 3.79 Young people attending the Inclusion Provision have completed Bradford Outcomes Awards and, according to one parent, their daughter has developed more as a result of being involved in the Youth Service than she did at school!
- 3.80 Young people attending the Inclusion Project have undertaken work around healthy relationships and what kinds of things might mean a relationship is not healthy.
- 3.81 The Inclusion group have also been involved in making a range of hand crafted gifts for friends and family including mosaic coasters, candles, canvas and glass art.
- 3.82 Young people attending the open access sessions at Bingley Youth Café continue to have opportunities to engage in a range of media, music and lifeskills projects and receive information, advice and guidance on issues relating to young people.

Wharfedale

- 3.83 The main provision offered in Wharfedale for young people is the Duke of Edinburgh Award, although the provision at Burley and Menston attracts other young people who are not necessarily involved in the Duke of Edinburgh Award.
- 3.84 This year saw a massive 90% increase on last year in the number of young people who signed up to undertake the Duke of Edinburgh Award with well over 100 young people participating in either the Bronze, Silver or Gold Award.
- 3.85 Over 80 young people are currently undertaking their Bronze Duke of Edinburgh Award with a further 60+ undertaking their Silver and Gold Awards this year.
- 3.86 The 2015/16 year saw the first Gold group in Wharfedale who undertook their assessed Gold expedition on the Llyn Peninsular in North Wales. Walking for 4 days and carrying everything they needed for the 4 days in their rucksacks including tents and sleeping bags, all 8 young people completed in good spirits despite their blisters.
- 3.87 26 young people completed their Silver and Bronze assessed expeditions in October and following the expedition, delivered a series of presentations to other young people about their experiences with the Duke of Edinburgh programme.
- 3.88 59 young people gained a First Aid qualification in February of this year.
- 3.89 As part of the Duke of Edinburgh Award, young people are required to undertake a piece of volunteering work in their community. Young people have been involved in such activities as community clean ups, supporting the Parish Council at events, volunteering at various youth provisions and in charity shops.
- 3.90 We are currently planning 8 expeditions for the coming summer months and recruitment will commence again in September this year for more young people.
- 3.91 The Duke of Edinburgh Programme was rolled out across the Shipley Constituency this year. 21 young people initially expressed an interest, but only around 10 young people have actually stuck with the programme. Having evaluated the exercise, it

appears that it is the walking that has put a number of the young people off and so a series of fun navigation days have been planned for the summer months in order to introduce young people to walking and the countryside.

Raising Educational Achievement

3.92 The Youth Service contributes to the Council's aim of raising educational attainment in a number of ways:

- Over 150 young people from the Shipley Constituency received an accreditation over the past year.
- The Youth Service works to address barriers to learning such as poverty, bullying and behaviour issues in order that young people may achieve greater educational outcomes. For example, as a result of interventions from a Professional Youth Worker, one young woman who was referred to the Youth Service from the Anti Terrorism Unit and was not attending school is now attending school and has undertaken all of her GCSE exams. With support from the Youth Worker, her behaviour has improved and her home situation has improved as her carer has been supported with access to appropriate benefits, access to food parcels and has been signposted for support with personal issues. Another young person related how he had been in trouble at school for years due to behaviour issues, but then got involved with the Youth Service gaining confidence and a greater self belief which led to better behaviour in school and improved educational outcomes. This young person has recently attended an interview to become a volunteer with the Youth Service saying 'I've been helped and now I want to help other young people'.
- Support with homework.

Youth Voice

3.93 The Youth Service places great importance on ensuring that young people are involved in the planning and development of the work of the Youth Service and also provided opportunities to have a positive influence on their communities. Young people from across the constituency have been involved in the following:

- Consultation on the Council's New Deal programme
- Neighbourhood Forums where young people have given presentations about their involvement in the Youth Service and the benefits their involvement has had on them.
- Presentations and meetings with Parish Councils and other neighbourhood groups such as Cottingley Community Association and Wilsden Village Hall's Board.
- Community clean ups
- Intergenerational programmes where young people have undertaken cook and eat programmes and activities for other older and younger members of the community.
- Involvement in the Council's regular consultations with young people which are held centrally in Bradford. As a result of these consultations, some young people from Shipley have agreed to undertake a piece of work to produce a DVD about how schools and other agencies can support young people to become more work ready.

- The move of the Youth Service to Neighbourhoods has been beneficial in terms of young people being more involved in and closer to their communities.

Future Plans

3.94 Plans for the next 9 months include:

- The development of a Shipley Wide Partnership with SBVS and, hopefully, other voluntary sector agencies working with young people to look at attracting more funding and resources to Shipley, improve and develop partnership working, address gaps in services for young people and new and emerging needs and to ensure that the most effective use is being made of existing resources.
- Further developing the Youth Service's relationship with schools, children's homes and the leaving care service to improve access to services for vulnerable young people.
- Increasing the use of Youth Service buildings by other agencies in order to ensure that the best use is made of our building resources and to improve generation for these buildings so making them more sustainable.

4. FINANCIAL & RESOURCE APPRAISAL

4.1 Financial

As part of the Budget decisions taken by the Council for the financial years 2016-18 the Youth Service budget needs to find savings of £750,000 over the two years (see paras. 3.12 – 3.13 above for details of how these savings will be implemented). A breakdown of the 5 Area budgets and central costs for 2016-17 are contained in Appendix A.

4.2 Specific budget proposals for 2017-18 are still being worked on and, as they will include staff reductions, will be subject to consultation with the Trade Unions and the staff affected.

4.3 Staffing

The Area Co-ordinator has responsibility for directing the staffing and resources of the Youth Service in line with the decisions of the Area Committee, local communities and young people.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

5.1 The implementation of the budget savings for the Youth Service is subject to the internal risk management plan of the Council and progress is reported to the Environment & Sport Departmental Management Team on a monthly basis.

6. LEGAL APPRAISAL

6.1 The Council has a responsibility to co-ordinate and offer support for the Health and Well Being of Young People set down in Statutory Guidance issued in 2012. The duty is to secure equality of access for all young people to the positive, preventative and early help they need to improve their well-being. This includes youth work and other services and activities that:

- Connect young people with communities so they contribute to society including through volunteering and ensure they have a voice in decisions affecting them
- Offer young people opportunities in safe environments so they develop a sense of belonging, socialise safely with their peers, enjoy social mixing, experience time with older people and develop relationships with adults they trust
- Support the personal and social development of young people to build capabilities needed for learning, work and the transition to adulthood
- Improve young people's physical and mental health and emotional well-being;
- Help those at risk of dropping out of learning or not achieving their full potential to engage and attain in education or training; and
- Raise young people's aspirations, build resilience and informs their decisions – particularly to address risky behaviours

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

- 7.1.1 The Youth Service as part of the Council's commitment to the District has a responsibility to ensure that the service is accessible to all young people and that participation in the service reflects this approach.

7.2 SUSTAINABILITY IMPLICATIONS

- 7.2.1 The Youth Service delivery enables local initiatives to be supported, encouraging groups and individuals to undertake activities that improve the social, economic and environmental well being of their communities.

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

- 7.3.1 Greenhouse gas emissions and wider environmental impacts was a consideration of the Buildings Review.

7.4 COMMUNITY SAFETY IMPLICATIONS

- 7.4.1 A number of youth projects are either directly or indirectly concerned with improving community safety within local communities. The increased involvement of young people in local decision making has the potential to improve community safety. The Youth Service plays a key role in ensuring that young people's voices are heard. The strengthened approach to the devolution of the Youth Service as will allow for:

- an increased sense of local democracy for both young people and communities
- young people to be more active in democratic, decision-making processes alongside their political representatives
- the voice and influence of young people to remain central, meaningful and paramount in identifying and addressing needs and issues in their communities
- the requirements of the localism/devolution agenda to be met effectively and efficiently

7.5 HUMAN RIGHTS ACT

- 7.5.1 There are no direct Human Rights implications arising from the recommendations below.

7.6 TRADE UNION

- 7.6.1 The specific budget proposals for 2017-18 will include staff reductions and will therefore be subject to consultation with the Trade Unions.

7.7 WARD IMPLICATIONS

- 7.7.1 Youth Service projects and activities support young people and communities within all the Wards in the Area.

8. NOT FOR PUBLICATION DOCUMENTS

- 8.1 None.

9. OPTIONS

- 9.1 That Shipley Area Committee adopts the recommendations outlined in this report.
- 9.2 That Shipley Area Committee adopts the recommendations outlined in this report, with amendments.
- 9.3 That Shipley Area Committee decides not to accept the recommendations outlined in this report.

10. RECOMMENDATIONS

- 10.1 That the work undertaken by the Youth Service in the Shipley Area as detailed in this report be noted.
- 10.2 Shipley Area Committee notes that the deployment of current Youth Service budgets as set out in this report meets local need.
- 10.3 The £10k allocated to the Area Committee be distributed as follows:
- £1k per ward
 - £4k retained for constituency-wide projects and as a contingency for emerging needs
- 10.4 That the Shipley Area Co-ordinator submits a report on the work of the Youth Service to Shipley Area Committee on an annual basis.

11. APPENDICES

- 11.1 Appendix A: Youth Service Budget 2016/17

12. BACKGROUND DOCUMENTS

- 12.1 Youth Service Report, Document 'I', Shipley Area Committee, 2 July 2014.
- 12.2 Youth Service – Shipley Area, Document 'D', Shipley Area Committee, 24 June 2015.

Appendix A

Youth Service budget 2016-17

Full time staffing	East	South	West	Shipley	Keighley	Area-based budget Total		Central budget	Youth Service budget Total
1 x Commissioner								£53,000	£53,000
Finance posts								£53,700	£53,700
Pension Cost								£12,100	£12,100
5 x Advanced Practitioners	£44,096	£44,096	£44,096	£44,096	£44,096	£220,480			£220,478
5 X Senior Youth Workers	£37,542	£37,542	£37,542	£37,542	£37,542	£187,710			£187,710
2 X Senior Youth Workers- Info Shop & Kly Connexions			£37,542		£37,542	£75,084			£75,084
28 X Youth Workers (inc 1 info shop)	£167,563	£201,075	£201,075	£201,075	£167,563	£938,351			£938,351
2.92 x Information officers - Info Shop & Kly Connexions			£47,776		£21,977	£69,753			£69,753
Part time staffing									
32 x 24hrs per week	£91,082	£106,262	£91,082	£106,262	£91,082	£485,770			£485,770
Buildings									
Constituency Building	£10,000	£27,000	£52,000	£29,000	£14,000	£132,000			£132,000
Rent in each Constituency	£10,000	£10,000	£10,000	£10,000	£10,000	£50,000			£50,000
Administration									
Mileage claims, DBS, Licences etc	£6,000	£6,000	£6,000	£6,000	£6,000	£30,000			£30,000
Activities and YOF	£10,000	£10,000	£10,000	£10,000	£10,000	£50,000			£50,000
District-wide support								£10,000	£10,000
Total	£376,283	£441,975	£537,113	£443,975	£439,802	£2,239,148		£128,800	£2,367,946