

# Report of the Strategic Director – Environment and Sport to the meeting of West Area Committee to be held on 18 November 2015

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**Subject: Policing across Bradford District**

**Summary statement:**

This report informs Members of new policing arrangements for the Bradford District. Members are invited to consider how the Area Committee can work with the police and partners to improve community safety for neighbourhoods and communities.

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**Overview & Scrutiny Area:**

**Corporate**



Suzan Hemingway, City Solicitor

## **1. SUMMARY**

This report informs Members of new policing arrangements for the Bradford District. Members are invited to consider how the Area Committee can work with the police and partners to improve community safety for neighbourhoods and communities

## **2. BACKGROUND**

- 2.1 In line with national reductions in police budgets, West Yorkshire Police is reviewing the structures and operating models used for policing. Following consultation with partners, Bradford District Police Senior Leadership Team has reviewed the Partnership Problem Solving Model which will improve effectiveness and efficiency in times of increased challenge and austerity.

## **3. OTHER CONSIDERATIONS**

- 3.1 Under the previous model, the Partnership Ward Areas (PWA) was aligned to the constituency areas with the exception of Bradford West where the City Centre Urban Regeneration area was separated from the rest of that constituency and allocated its own NPT (Neighbourhood Policing Team). Each PWA was headed by an Inspector, making six PWA Inspector led areas. This model of Inspector led teams will be retained. The staffing within each of the PWA was assessed using a ward based need assessment tool and each ward was allocated a Neighbourhood Policing Team Sergeant. The NPT Sergeants were given responsibility for partnership problem solving in their Ward to tackle any problems that required a partnership response. In addition, the PWA Inspectors identified dedicated Problem Solving Police Constables who were given responsibility for the day to day liaison with partner agencies and for developing and implementing interventions aimed at addressing identified local problem. The dedicated Problem Solving Police Constables were often allocated several wards. Additionally, some Council and Police teams are now co-located, which helps to provide a more joined up response to dealing with problems in communities.
- 3.2 During the review, it has been recognised that the dedicated problem solving approach has been extremely effective in reducing demand and tackling local concerns. As a result of this success the new model will double the number of dedicated Problem Solving Police Constables. The Problem Solving Constables will become Police Ward Officers.
- 3.3 The new model will strengthen collaborative working at a ward level using existing structures and partnerships. It is anticipated that Council Ward Officers and Police Ward Officers will work closely together, bringing wider partners together at Ward Partnership/Officer Teams meetings.
- 3.4 The new model will be supported by the Neighbourhood Team Support Hub that was launched in May 2014 that is based at Jacobs Well. The staff working within the Neighbourhood Team Support Hub includes; co-located Council and Police staff.
- 3.5 Since the launch of the hub significant improvements have been made to the information that is produced every 6 weeks that support partnership activities at a ward level. The tactical assessment details crime and problem solving

occurrences. These assessments are currently police only data, and in order to develop tailored responses to the issues that matter most to local people systems are being developed to share and pool data and intelligence to better support ward based problem solving activity.

- 3.6 A more detailed briefing of the West Yorkshire Police's Bradford District new partnership problem solving model is in Appendix A of the report.

#### **4. FINANCIAL & RESOURCE APPRAISAL**

There are no financial implications for the Council arising from this report. However, the success of the model is predicated on the current arrangement for collaborative working within the Councils Neighbourhood structure.

#### **5. RISK MANAGEMENT AND GOVERNANCE ISSUES**

There are no significant risks arising from this report.

#### **6. LEGAL APPRAISAL**

This work relates directly to the Local Government Act 2000 and to the Duty of Wellbeing placed upon the Council to promote and improve the well-being of the District.

#### **7. OTHER IMPLICATIONS**

##### **7.1 LINKS TO WEST AREA COMMITTEE ACTION PLAN.**

New policing arrangements within the West Area and the Neighbourhood Policing Teams will allow the Area Committee to further address local priorities through ward based problem solving activity.

##### **7.2 EQUALITY & DIVERSITY**

Area Committee decisions will need to be made in line with Equal Rights legislation. This will require Area Committees to assess the potential equality impact of any decisions they make. There are no equality and diversity implications apparent.

##### **7.3 SUSTAINABILITY IMPLICATIONS**

New policing arrangements within the Neighbourhood Policing Teams and across the District have the potential to create more sustainable solutions to local issues

##### **7.4 GREENHOUSE GAS EMISSIONS IMPACTS**

No specific impacts apparent.

##### **7.5 COMMUNITY SAFETY IMPLICATIONS**

The new policing arrangements and additional District wide support have the potential to improve community safety by identifying local priorities and co-

ordinating collective problem solving activities to crime and the causes of crime.

## **7.6 HUMAN RIGHTS ACT**

There are no Human Rights Act implications arising from this report.

## **7.7 TRADE UNION**

There are no trade union implications arising from this report.

## **7.8 WARD IMPLICATIONS**

The information in this report is relevant to all Wards in the West Constituency.

## **8. NOT FOR PUBLICATION DOCUMENTS**

There are no not for publication documents.

## **9. OPTIONS**

9.1 That West Area Committee adopts the recommendations outlined in this report.

9.2 That West Area Committee adopts the recommendations outlined in this report, with amendments.

9.3 That West Area Committee decides not to accept the recommendations outlined in this report.

## **10. RECOMMENDATIONS**

10.1 That Members note the report and consider how the Area Committee can work with the police and partners to improve ward based problem solving activity to improve community safety outcomes.

## **11. APPENDICES**

Appendix A: Information from West Yorkshire Police's Bradford District new partnership problem solving model.

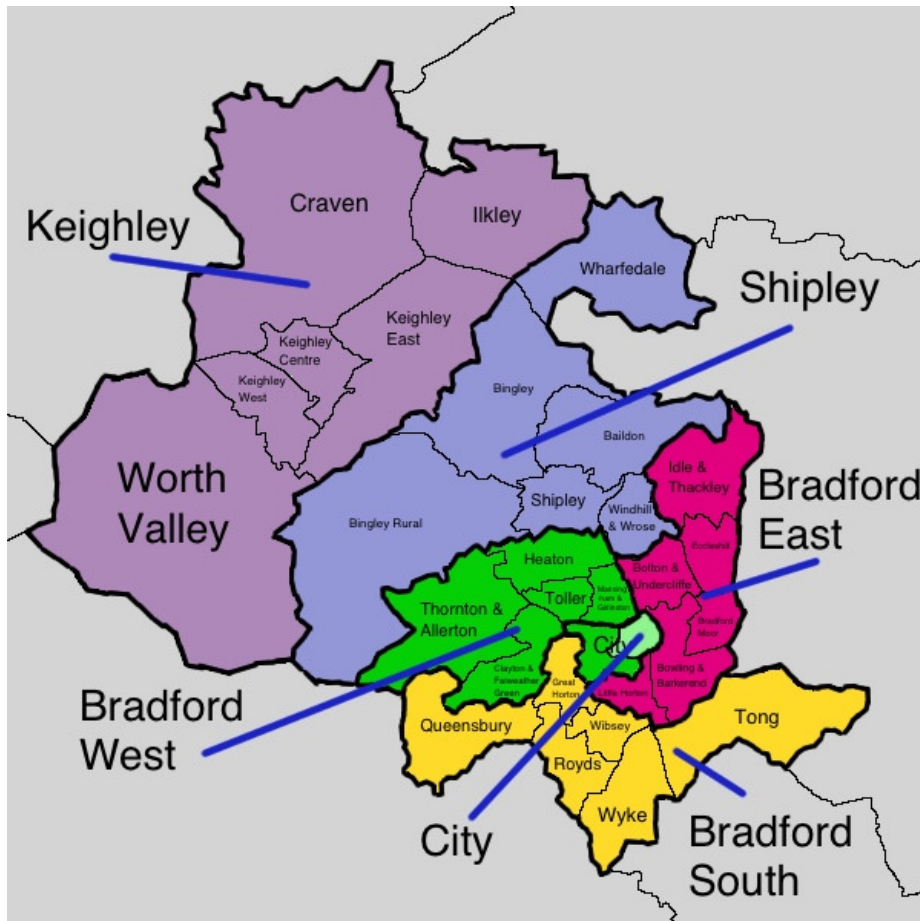
**12. BACKGROUND DOCUMENTS** None.

## ***Appendix A***

### **Bradford District**

#### **New Partnership Problem Solving Model**

- 1) Bradford District Police Senior Leadership Team has reviewed our Partnership Problem Solving Model to improve its effectiveness and efficiency in times of increased challenge and austerity.
  
- 2) Under the previous model, the Partnership Ward Areas (PWA) was aligned with the Constituency areas with the exception of Bradford West where the City Centre Urban Regeneration area was separated from the rest of that constituency and allocated its own NPT team.
  
- 3) Each PWA was headed by a PWA Inspector, thus making six PWA Inspector led areas. This model of Inspector led teams will be retained.



- 4) Each Ward was allocated a Neighbourhood Policing Team Sergeant. The NPT Sergeants were given responsibility for partnership problem solving in their Ward to tackle any problems that required a partnership response.
  
- 5) In addition, the PWA Inspectors identified dedicated Problem Solving Police Constables who were given responsibility for the day to day liaison with partner agencies and for developing and implementing interventions aimed to addressing identified local problems and concerns of local neighbourhoods. These dedicated Problem Solving Police Constables were often allocated several Wards each to cover.
  
- 6) During the review, it has been recognised that these dedicated Problem Solving Police Constables have been extremely effective at building up excellent relationships with partners, reducing demand and have become very effective at addressing local concerns.

- 7) Although each Ward area had a dedicated Police Sergeant, the reality was that due to other demands on these Sergeants, the majority of partnership problem solving was being delegated to these dedicated Problem Solving Police Constables.
- 8) Under the new model, the police have therefore decided to build upon the success of these dedicated Problem Solving Police Constables and more than double their number.
- 9) These dedicated Problem Solving Police Constables will become Police Ward Officers and in most cases will only have responsibility for one Ward. The exception being those Wards where demand would not justify this.
- 10) There will now be 25 Police Ward Officers in the five constituencies:
  - a) Bradford West – 6
  - b) Bradford East – 6
  - c) Bradford South – 6
  - d) Shipley – 3
  - e) Keighley – 4
- 11) In Bradford West, Bradford East and Bradford South, there will therefore be one identified Police Ward Officer per Ward.
- 12) In Shipley, each Police Ward Officer will cover two Wards:
  - a) Bingley and Bingley Rural
  - b) Shipley and Baildon
  - c) Windhill/Wrose and Wharfedale
- 13) In Keighley, two of the Police Ward Officers will cover one Ward each and the other two will have responsibility for two Wards.

- a) Keighley Central
- b) Keighley West
- c) Keighley East and Worth
- d) Ilkley and Craven

14) In addition, the 25 Police Constables covering the City Centre will be given enhanced training in problem solving to equip them to be able to tackle the unique challenges in the City Centre. Two of these officers will be identified to be the key links with partner agencies.

15) The Police Ward Officers will be supported by 47 dedicated PCSO Problem Solvers. These officers will, as far as possible, be protected from routine policing tasks to enable them to concentrate on tackling the local issues and concerns for their neighbourhoods.

16) The dedicated PCSO Problem Solvers will be distributed as follows:

- a) Bradford West – 10
- b) Bradford South – 10
- c) Bradford East – 10
- d) City – 2
- e) Keighley – 7
- f) Shipley – 8

17) The key responsibilities of the Police Ward Officers and PCSO Problem Solvers will be:

- a) To reduce calls for service: to address victim need; tackle offender behaviour; and make geographic improvements to locations of repeat calls.
- b) To work with partners to reduce the threat and harm posed to our communities.



- c) To safeguard individuals by addressing vulnerabilities and engaging individuals with support groups, restorative justice and signposting to community groups to prevent isolation.
  - d) To tackle anti-social behaviour, making full use of ASB and criminal behaviour interventions, youth and adult panel referrals and signposting individuals to support agencies to address underlying causes of their behaviours.
  - e) To instil problem solving approaches within Neighbourhood Policing, bringing cost effective solutions to neighbourhood issues through the use of volunteers, special constables and crime reduction principles.
- 18) The Police Ward Officers will work alongside the Council Area Co-ordinator, Council Ward Officers and Council Wardens and will often be co-located where this is practicable.
- 19) The Police Ward Officers will also be supported by the Neighbourhood Support Hub at Jacob's Well to ensure they have access to partners agencies and specialists such as the:
- a) Restorative Justice Co-ordinators
  - b) Anti-Social Behaviour Officers
  - c) Crime Prevention Officers
  - d) Licensing Officers
  - e) Environmental Health Officers
  - f) Mental Health First Response Team
  - g) Fire Service Link Officers
  - h) Neighbourhood Watch Scheme Co-ordinators
  - i) Emergency Planning Team.
- 20) The Police Ward Officers will take responsibility for attending the Ward Officer Team Meetings and Ward Partnership Team Meetings on behalf of the police service.

21) It is anticipated that by increasing the number of officers who are dedicated to working with partners to tackle local issues of concern that the service provided to our local neighbourhoods will improve. The role of a Police Ward Officer has been an attractive proposition to our police constables and some of our most enthusiastic and talented officers have successfully applied for these positions.

### ***Police Ward Officers***

West	Keighley	Shipley	East	South
<ul style="list-style-type: none"><li>• Dave Bates – Lower Grange/Clayton</li><li>• Adam Rhodes – Heaton</li><li>• Mereda Broadbent – Allerton</li><li>• Najma Akram – Toller</li><li>• Russ Lee – Manningham</li><li>• Simon Ritchie – City Outer/University</li></ul>	<ul style="list-style-type: none"><li>• Ben Ashton – Keighley Central</li><li>• Richard Gibbons – Keighley West</li><li>• Mark Chapman – Keighley East &amp; Worth</li><li>• Sam Buckley – Ilkley and Craven</li></ul>	<ul style="list-style-type: none"><li>• Jonny Luxton – Bingley &amp; Bingley Rural</li><li>• James Preston – Windhill/Wrose &amp; Wharfedale</li><li>• Dave Gledhill – Shipley and Baildon</li></ul>	<ul style="list-style-type: none"><li>• Darren Holdsworth – Bolton and Undercliffe</li><li>• Phil Gill – Eccleshill</li><li>• Charlotte Gibson – Idle and Thackley</li><li>• Phil Griffiths – Little Horton</li><li>• Leanne Dobson – Bowling &amp; Barkerend</li><li>• Mark Price – Bradford Moor</li></ul>	<ul style="list-style-type: none"><li>• Andy Hood – Wyke</li><li>• Dave Purcell – Tong</li><li>• Aimee Proctor – Great Horton</li><li>• Amanda Simpson – Queensbury</li><li>• Rob Bowman – Royds</li><li>• Pete Softley – Wibsey</li></ul>