

Appendix A

Bradford Council - Bradford for Everyone Programme

Hate Crime and Feeling Safe work and projects examples

1. **Faith in our Communities** project promoted dialogue and understanding between the leaders and congregations of places of worship and LGBTQ+ communities.
2. **Great Horton Ambassadors** project focussed to improve relations between the Roma and non-Roma communities in Great Horton. The project addressed marginalisation and low aspirations through collaborative involvement in locally based social action projects.
3. **The Sharakat Project** - Talking for Change provided a safe space for people from different backgrounds and cultures to meet, to develop friendships and understanding. Learning about each other's differences but also finding that they have 'more in common'.
4. **African Study for Change** project was based on Hate Crime and discrimination directed towards black people. Further funding streams will be explored to run this again.
5. **Piloting Community Cohesion** a series of activities that promoted greater interaction, dialogue and understanding between people of different backgrounds. The project targeted young people, women from black minority, ethnic groups, refugees and white working class communities.
6. **Great Horton Common Ground Project** tested a new and collaborative approach to addressing community tensions and poor social mixing in Great Horton.
7. **Con-Fession - BFD** creative sessions ran to raise awareness of Hate Crime to young people to help them understand the consequences of this on other people, seek alternative ways of thinking about the problem and solutions.
8. **Youth in Common** - young people from different communities were brought together to undertake thematic bite size workshops and recreational / social activities to better understand each other's sense of 'identity/ belonging', cultural and religious values and beliefs to dispel myths and prejudice, engender mutual respect and tolerance and enable them to realise we have more in common which unites us than the differences that separate us.
9. **Free2B-Me Community Garden** set up of Free2Be-ME's community garden project to provide a sanctuary for people from the LGBTQ+ community; utilising a shared community garden as a means of bringing people together from different backgrounds, cultures, abilities and ages – creating shared ownership, shared interests and shared goals which help forge relationships between groups some of whom have previously experienced difficulties in understanding each other's perspectives. This project continues.
10. **Move on Up and Participate - Bradford East Africa Community** project delivered cultural orientation sessions to refugee and migrant communities addressing widely distorted and anti-immigration views regarding refugee and asylum seekers in our society and pessimism about their future opportunity and ensure our city which is ethnically and racially diverse society create opportunities for productive social mixing that celebrate diversity and help reduce discrimination / hate; enable East Africa communities to settle, and feel safe.

11. **Young Peacemakers** was a 20 weeks' peace education programme for young people (8-15 Years old), aiming to inspire and empower changemaking and peacemaking skills to act and change themselves, families, communities, and the world. The programme explored concepts such as peace, justice, equality, human rights, democracy, global citizenship, conflict-resolution and reconciliation, as well as the serious of challenges of climate change, Black lives matter, poverty, refugee crises, war, colonialism, Islamophobia, terrorism, xenophobia, racism, violence against women, and bullying
12. **Friends of Bradford Moor Park Project** the project brought together communities and individuals from all walks of life and backgrounds - promoting interaction, dialogue and understanding between them.
13. **Bradford for Everyone Ambassador Programme** (resident led) ran sessions discussing topics including Black Lives Matter, the diversity of white people, the diversity of the LGBTQ+ communities and supported the delivery of activities and events such as refugee week, Hate Crime week, International Women's Day, Migration Day. Aim to increase understanding within these areas and reduce Hate Crime. The work of the Ambassador programme continues.
14. **Community Champions** training was delivered in partnership with Bradford for Everyone and the Prevent team on critical thinking. Bradford for Everyone worked in partnership with Race Equality Network, Equality Together and Community Action Bradford and District to reduce inequality and support for Black, Asian and Ethnic Minority communities and those with a disability.
15. **Social Integration Research: 'One Bradford, Many Voices'** - University of Bradford undertook an 18-month programme of research to explore how people connect and integrate, contributing to the body of knowledge that will help to create a better future for the Bradford District and beyond, with the aims of: Understanding the dynamics of residential segregation; Facilitating the reduction of Hate Crime; Identifying strategies for and good practice in relation to integration in schools. The Hate Crime research aimed to better understand how people across the District feel about Hate Crime, what it means, what, where and how to report, public's confidence in the reporting system, how they feel about support for Hate Crime victims and also to obtain their opinion on what could and should be improved. The research was published in August 2022.
16. **Social Trust Project** - collaboration work between Bradford Council of Europe and the Social Trust Collaboratory in Canada. Both understood the importance of social trust to a multitude of outcomes for places and communities including health, cohesion, crime and economic and felt the need to be able to measure, map, and act upon, indications of social trust at the neighbourhood level. As an active Intercultural Cities member and leader in integration and cohesion work Bradford was asked to become a pilot district for the development of a Social Trust Barometer tool and a core team from Stronger Communities has been working with the Social Trust Collaborated on the development and roll-out of this project during the past two years. The Social Trust Project aims to measure social trust at the local level, develop a Social Sensing Network of professionals who know places well and can act within them, and to utilise knowledge about trust levels and positive deviance (what's working) in particular places, to develop interventions or policy to support places suffering lower – or declining – levels of social trust – helping to create a safer and more equal district. This pilot continues.

17. **Campaign 1:** Worked with a behaviour change specialist, launched a critical thinking campaign called '[Make Sure It Adds Up](#)' to reduce hate towards people from LGBTQ+, Muslim, Migrant and Working Class communities. This campaign continues.
18. **Campaign 2:** Launched Bradford District's '[Shared Values](#)' of: Respect, Share, Care, Protect; this is a positive social modelling campaign and introduced as a long term drive to stimulate community dialogue, encourage attitudinal change and halt all forms of discrimination to build a fair, inclusive and happy future for everyone. This campaign continues.
19. **People Library** was launched, highlighting real life stories and offering human books related to diverse groups and raising awareness of Hate Crime and its impact. Project continues.

Links:

What Works: <https://bradfordforeveryone.co.uk/what-works/>

Bradford for Everyone Strategy

<https://bradfordforeveryone.co.uk/wp-content/uploads/2021/11/Bradford-for-Everyone-Strategy-2018-2023.pdf>

Bradford for Everyone Programme Evaluation Report

<https://bradfordforeveryone.co.uk/wp-content/uploads/2022/08/Bradford-for-Everyone-Programme-Evaluation-Report.pdf>