



**National Adviser Feedback Letter Bradford Council 8 and 9 September 2022
Response July 23**

Stage 1

No.	Recommendation	Response
1.	To develop the additional strands as suggested above in the 'Champion Model Approach' and introduce themed Boards.	Cllr Duffy is leading on this.
2.	To strengthen the Membership of the Board.	Cllr Duffy is leading on this.
3.	To employ Care Leaver Ambassadors/Champions.	A discussion will be needed as to who leads on this.
4.	The Board to agree a set of Guarantees for care leavers.	Cllr Duffy is leading on this.
5.	The LA to consider a review of the current Housing Policy driven by elected members and senior officers.	Discussions have taken place with Housing around quality of housing and the housing offer. There has been a delay with this as Dimitris has been off work.
6.	The LA to develop two clear pathways to adult transitions and health and for discussions around complexity to begin in care planning when children in care are approaching 14yrs.	Discussions have taken place with adult services and there is a planned workshop in September.
7.	To develop a joint DWP Protocol and to present to the Board.	This work is yet to start.

Stage 2

No.	Recommendation	Response
8.	The Virtual School Head to undertake an aspirational audit of all children in care and care leavers.	<p>This is underway. Cllr Pollard asked for this to be on the agenda for the last VS Governing Body mtg.</p> <p>In summary the VS Governing Board has discussed using two routes and combining the information, one being via the PEP so there is now an additional question in the children's views section of the PEP asking about the child's aspirations. The other was to check whether 'mind of my own' could be used to collect the views of children and young people which would also then include Care Leavers.</p> <p>Emily was leading on this part but with her change in role this needs to be followed up with the new person when they are in post. The follow up action was then to prepare a report on employment routes and work experience opportunities for Care Leavers which is on the work schedule for the VS governing Body meeting in October.</p>
9.	To hold a Business Event to match the aspiration audit to local business' and the community.	This is yet to take place – will link in with the above action.
10.	To get each department in the 'family business' to make an offer or an opportunity/work shadowing to a child in care or a care leaver.	This is being explored by Phil Hunter regarding employment opportunities for our care leavers
11.	To review their HR Workforce Strategy to include care leavers and to develop an offer of Guaranteed interviews with a contextual offer for entry points.	This is yet to start with the change to the Trust.

12.	The LA to agree a number of ringfenced apprenticeships for care leavers.	This is yet to be explored with the change to the Trust in terms of how apprenticeships will work and how the Trust and Council work together on this alongside looking at how we develop a support / wrap around service that identifies the additional support that care leavers require.
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Stage 3

No.	Recommendation	Response
13.	To consider an incentive scheme for care leavers who are seeking work.	This is yet to start and is linked with the various pathways that can be developed for our care leavers.
14.	To consider whether a guarantor scheme would be a benefit to care leavers.	Work underway with Dimitris to meet registered providers to discuss this point
15.	To review current caseloads and to consider whether additional PA's are needed to reduce caseloads.	PA case loads should be at 20 for effective working, they are currently 25+. Recruitment is ongoing to secure perm staff.
16	To develop further the health offer 18yrs to 25yrs which could include an offer of dental protheses and or glasses, etc	Health passports are being developed which will include the full health offer – this will be ready by the end of August to go live.

Stage 4

No.	Recommendation	Response
17.	To push forward the 16+ Model.	This can only happen when we have a full staff complement – PAs can be allocated at 16 years, case loads will need to be reduced and additional PAs will need to be added to the structure. This will be supported by the recruitment that is underway.

18.	To review the local offer and to ensure it has a multi-agency buy-in.	The review has been completed and is being updated.
19.	To develop a 21yrs to 25yrs offer which includes UASC, care leavers entering and leaving custody and young parents.	The service is offered to all young people beyond the age of 21, we need to ensure our care leavers are aware of the offer and annually we need to send a reminder. As care leavers move addresses and to ensure confidentiality, my view was a newsletter would cover this.
20.	To develop a digital offer to care leavers.	Laptops are offered – funding is from innovations but will end in the next year.
21.	To develop an FE and HEI offer that encourages care leavers to enter education.	Entering education is not just about education – it is all the additional support needed. FE and HE pathways need to be clearer and links for 16 year olds have been discussed with Phil Hunter.