

Appendix D

VCSE SIP Volunteering Support

The volunteering offer for Bradford District & Craven, aligning it with diagnostic and capacity building, through a new Promoting Volunteering offer provided by Participate Projects and CAB&D. Participate is the leading provider of corporate volunteering in Bradford District. CAB&D have experience of managing volunteering within their wider organisation and through COVID-19 response work, in addition to experience of developing supported groups to manage volunteers.

Delivering under a strong joint brand **Here4BDCC**, building on our current strengths we will provide an **outreach programme** that delivers:

- Online recruitment of volunteers at scale; using COVID-19 experience and use Here4BDCC Hubs for engagement (providing local insight and knowledge of groups and their volunteering needs).
- Online directory of volunteering opportunities via Here4BDCC website - directly linked to database registration. Capacity to upload opportunities via the website, database integration with diagnostic and online advertisement of opportunities
- One to many training workshops (e.g. Starting from Scratch, Introduction to...) providing simple planning tools and information. Emerging organisations understand their volunteering journey through increasing team learning; Leading to volunteer development plans.
- Specialised 1-1 support for groups, linked to development plans and capacity building diagnostic - developing local promotion of volunteering offers, including through increased use of free and paid social media.
- signposting to DBS checking services
- Alignment of the Participate Bradford Together corporate volunteering platform and materials to promote business volunteering
- Individual brokerage of business resources, skills, manpower, materials, aligned with CB diagnostic.
- Mobilisation of business volunteers to support major events, building on the Participate Covid response.
- Enhanced engagement with Citizen Coin ensuring every volunteering opportunity has access to this initiative and expanding it to corporate volunteering
- Support to annual celebration events (e.g. Community Stars)
- Develop volunteering offers of organisations that provide self-care, befriending and other health initiatives; our Voice and Influence offer will include the Befriending Network providing direct links across the team
- Digital services; online training, resources, downloads. Links to other provision and videos. These will enable local VCSE organisations to equip themselves to recruit, train and support volunteers, reducing the need for support from a central service
- Priority services for underrepresented community groups and smaller grassroots organisations

- Close working with Bradford's City of Culture 2025 bid, supporting them to deliver volunteering outcomes; CAB&D have already provided advice to help shape their funding bid. We will support recruitment, training and deployment of their volunteering staff team.

The team will consist of 2.4 FTE Volunteering Development Officers.

Furthermore, we will upskill volunteers through access to online training provision, including working with private training providers through Bradford Together to offer relevant qualifications to volunteers. We will also signpost volunteers to the wide range of accredited training available online through the Open University around VCSE knowledge and skills.

We will use our connections, through VCSE organisations, job clubs, employment schemes, businesses, enterprise coaching and our Social Venture School, to present opportunities for volunteers to move into employment / self-employment. We will actively support people to volunteering as an opportunity for career development / enterprise start-up.

Additionally will be provided through provision of existing partner resources / match:

CAB&D– Trustee toolkit, Shaping the Future Programme Co-ordinator insight, Vision for Volunteering national programme.