

Report of the Director of Place to the meeting of Bradford West Area Committee to be held on 25 March 2020

Subject:

AC

Stronger Communities Strategy and Delivery Plan

Summary statement:

This report gives an update of the integrated Communities Programme which is a part of the Stronger Communities Strategy and Delivery Plan, produced by the Bradford Stronger Communities Partnership.

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Portfolio:

Neighbourhoods & Community Safety

Bradford West Area Committee

1. SUMMARY

This report gives an update of the integrated Communities Programme, Bradford For Everyone over the period of January 2020- March 2020.

2. BACKGROUND

At the Bradford West Area Committee meeting on 23 December 2019 it was resolved that;

That the progress on the Integrated Communities Programme, Bradford For Everyone has made in the last 9 months against the Stronger Communities Together Strategy developed by the Stronger Communities Partnership be noted.

That a further report be presented to the Bradford West Area Committee in March 2020 that gives a breakdown of the activities taking place in Bradford, the work that has been delivered and the positive impact that has been made in the communities during the delivery of the Integrated Communities Programme.

- 2.1 The Stronger Communities Partnership's strategy and delivery plan incorporates delivery of local interventions following Bradford's designation as one of five 'Integrated Communities Pilot Areas'. Funding has been provided by the Ministry of Housing, Communities and Local Government (MHCLG) as part of a 'test and learn' programme to deliver some of the interventions in the Stronger Communities Together Strategy and delivery plan.
- 2.2 The Strategy is supported by a range of projects which are supported by the Council's existing areas of work such as People Can, Remembrance Days and Great Get Togethers. It is also supported by the Integrated Communities Programme, known as Bradford For Everyone which is funded by the MHCLG and runs from April 2019 to March 2021 as well as the Controlling Migration Fund which ends in March 2020. Our Strategy also includes wider work taking place in the District that contributes to our impact such as Believing in Bradford and local initiatives by VCS groups.
- 2.3 Our definition articulated in our Strategy of what makes stronger, happier and well integrated communities "is of a place where everyone feels that they belong, are understood, feel safe and are able to fully participate in the opportunities the District offers." This report sets out the priorities of the Strategy and our progress under Bradford For Everyone to date against these.
- 2.4 **Pillar One: Getting On**
Our focus on this pillar is to ensure that all residents in our District improve their quality of life, feel happier about the future, be able to fully participate and be better equipped to engage in the economy.
- 2.5 **The Graduate Employment Programme**
The Graduate Employment Programme is delivered by the University of Bradford and is a partnership between Bradford Council, Opportunities Area, Department,

Work and Pensions (DWP) and many others. It is funded through Office for Students and matched funded through Bradford's allocation via DWP. The Graduate Programme has four work streams, these are;

- Action Research to understand the barriers and challenges of those who cannot find employment,
- Community Engagement Events to engage parents and graduates to prospective employers,
- Graduate Talent Pool to develop graduates and
- Graduate Workforce Business Development to support employers to be more inclusive.

6% of all graduates do not go onto employment and 86% of these are from BAME communities. Out of these, 89% are from Bradford, out of the five post codes two are BD7 and BD8. 51% of these are BAME females and 36% are BAME males. The programme's funded project runs in collaboration with Aspire-igen, Bradford University – Careers and Employability Service, the Jobcentre, and local employers contributing to the Graduate Talent Pool work stream and is directly commissioned by DWP. DWP is funded nationally by MHCLG and deliver the employability aspects of the programme for Bradford. Bradford Council does not oversee this project directly.

- 2.6 The DWP funded **Graduate2work** project is a 13 week programme supporting unemployed and economically inactive graduates living in Bradford District to find work and sustain employment. The project has been developed and run in collaboration with Aspire-igen, University of Bradford Careers and Employability Service, Job Centre Plus, and local employers. The modules has brought together four cohorts to work as a group and individually on challenges they face in seeking employment, help them overcome barriers, and also access work placement opportunities. The following outputs have been achieved through four cohorts;
- 14 out of the 60 graduates engaged in this project live in West
 - 5 out of the 14 have completed the course
 - 3 out of the 12 graduates who have gone onto employment live in West.
- 2.7 The project ends in March 2020. In addition to the above job outcomes the remaining 11 participants have been involved in internship, volunteering and further work experience.
- 2.8 **English Language Advice Service**
The English Language Advice Centre is based in Skills House. The project concentrates on collecting data of 24,000 potential and existing learners who cannot speak English or speak English well to understand what the barriers are to learning and progression. The project will also expect to map provision in order to match need against service delivery.
- 2.9 Bradford West has 10,024 people identified in the last census with little or no English. Residents live in City, Manningham, Heaton and Toller Wards. We have developed a needs assessment survey which has now been tested over 200 potential or existing learners of which 82 have been from West. A number of focus

groups are being delivered. For the purpose of informing provision we have agreed to start with a sample size of 5% which equates to 1,200 learner profiles and 100 ESOL classes. This is lower than the original target due to the nature of how time consuming the surveys are. We have now recruited to the 1.5 ESOL Assessors to support the completion of these.

2.10 Six focus groups have taken place at Bangladeshi Youth Organisation, Velvet Mills, BIASAN, Gillington, Lilycroft and Frizinghall Primary School. Our focus groups are carried out by learner profiles which identify different levels which are; those not engaged, pre-entry, entry and intermediate. This has highlighted that people were willing to travel to other areas across the District to access ESOL but would prefer provision that was local to where they lived. It also highlighted those who needed higher level of proficiency in ESOL such as the International English Language Testing System (IELTS) are travelling as far as Leeds where this course is offered for free under Refugee Education Training Advice Service. We are exploring currently with the MHCLG additional funding to reduce this gap by adding provision where it is most needed.

2.11 The project has agreed to work with Migration Yorkshire on the Learn English Regional website to support the continuation of mapping ESOL provision. The website will also allow learners to access ESOL information in one central place, <https://www.learningenglish.org.uk/> This will be an on-going process. The project intends to inform the Council on a long term strategy for ESOL and links into the Welcome to Bradford <https://www.bradford.gov.uk/your-community/welcome-to-bradford/welcome-to-bradford/> which helps to orientate new arrivals into the District.

2.12 **Roma Strategy**

We commissioned CNet via YorTender to develop a strategy and delivery plan that works to address how public sector (Council, Health, Police, Fire & Rescue Service) work together to support the Roma community over a 12 month period. CNet will work alongside VCS groups that support Roma to consult with them around their barriers and challenges; this includes having a better understanding of emerging data. We understand that there are approximately 6,000 Roma in Bradford from Public Health figures. However anecdotal evidence suggests that numbers are much higher. This ethnicity will be recognised and established on the Census in 2020.

2.13 The project has commenced data gathering and mapping organisations that work with Roma as well as identify areas where Roma live. The project will then co-design with Roma communities a strategy which will be launched in December 2020. CNet appointed a Project Coordinator who starts in March 2020 to lead on this work.

3.0 **Pillar Two: Getting Along**

Our focus on this pillar is to ensure that all residents will have an increased understanding and respect for other people's views and cultures, and will also understand the rights and responsibilities of living in the District and the UK.

3.1 **Bradford United**

We have commissioned the Youth Service to engage with young people aged 11 to 24 years by linking them through Youth Clubs across the District, enabling them to build bridges across areas they wouldn't normally go to or people they wouldn't interact with. The Youth Service has an existing reach and a number of spaces where young people already attend. This project aims to build on this. The project involves interaction between two Youth Clubs over a period of 6 months where young people will develop their leadership skills, engage in team building opportunities, increase exposure to arts, religious and cultural places of significance and their importance and be given an opportunity to gain accreditation. It provides a safe space for open dialogue and conflict resolution. Young people engage in a social action project which may range from supporting older people, the homeless or with those with disabilities. The project runs over 18 months and started in June 2019 with the second cohort established in January 2020. It aims to engage with 300 young people in total and deliver 80 sessions across the District.

3.2 The project is runs in Heaton Village Hall in West, which was originally linked with provision in Bingley. However the linking was difficult due to a number of reasons and has now been rearranged with Grange Interlink. An additional session has been organised per week and a number of young people are benefiting. We will be presenting the project's performance to the Partnership Board in April and will be able to circulate those figures to Bradford West Area Committee thereafter.

3.3 **Linking Network**

The Linking Network (TLN) is an educational charity in the Bradford District that supports schools and communities to develop a positive, cohesive ethos by helping children, young people and adults to explore identity, celebrate diversity, promote community and champion equality. They do this through providing training, resources and programmes in schools. The work is supported by resources on a website, which can be assessed here; <http://thelinkingnetwork.org.uk/resource-category/linking-resources/>

3.4 TLN works with all kinds of schools and supports 26 other local authorities to deliver programmes in their own area. TLN's work is nationally recognised as offering a positive, age-appropriate curriculum contribution to promoting spiritual, moral, social and cultural development of pupils. Schools Linking Programmes creates real reasons for communicating, is an enjoyable way for students to meet and interact with others and promotes achievement through literacy rich resources. As well as this, linking is a great opportunity for schools to develop pupils' character and expose them to broad, rich and deep curricular experiences.

3.5 They have been working to develop a positive, cohesive ethos by helping children, young people and adults to explore identity, celebrate diversity, champion equality and promote community through an expansion of current training, resources and programmes in schools. Prior to funding there were 68 Bradford Primary Linking Classes. There are now 185 Bradford Primary Classes Linking. The increase by 117 classes since Sept 2018 means that 3510 more children are linking this year

than last year. Prior to funding there were 41 Bradford Primary Schools in Sept 2018. There are now 95 Bradford Primary Schools Linking so an increase of 54 schools. The increase of 117 classes and 56 schools has been directly catalysed by and supported by Bradford For Everyone. The increase in Bradford secondary schools linking has been significant. Due to the funding offer there are now 16 schools who have agreed to link this year or are linking. The number of secondary schools has almost doubled and in addition within 7 secondary schools more students are involved as they are running more links than before. Significant progress has also been made in relation to Special - Mainstream School linking, Digital Linking, Parental engagement, the home educated resource pack, and training for staff and senior leaders. The project started in February 2019 and will finish in February 2021.

3.6 Primary Schools in West benefiting from this in November 2018 were 13 but this has grown to 27. Schools in Bradford West are Atlas Primary, Thornton Primary, Clayton St. John's, St Anthony's Catholic, Clayton Village, Copthorne Primary, The Academy at St. James, Beckfoot Allerton, St Joseph's Catholic, Dixons Music Primary, Heaton Beckfoot Primary, All Saints, All Saints Church, Heaton St Barnabas CE Primary School, Gillington Primary School, Copthorne Primary, Atlas Primary, St Williams Catholic, Westbourne Primary, St Philips, Horton Park, Farnham, Green Lane, Horton Grange, Frizinghall, and Lilycroft Primary School. All classes are either year 3, 4 or 5. Secondary Schools benefiting from this are Belle Vue Girls Academy, Bradford Grammar School (Year 8) and Oasis Academy Lister Park (Year 8 and 9). This is approximately over 1,200 children and young people benefiting from this project.

3.7 **Community Conversations**

Community Conversations has been commissioned to CNet through a competitive YorTender process. Community Conversations is a project to help facilitate difficult and honest conversations across the District. Conversations will focus on personal perceptions, stereotypes, prejudices and misconceptions. Over the course of the project, we will establish 10 sets of conversations in each constituency across two wards reaching 300 people over a period of 12 months. Wards selected for Bradford West in consultation with the Area Office and Area Chair are Manningham and Clayton and Fairweather Green with the view to engage with 60 people. CNet have taken training on the Community Readiness methodology in February 2020 and will be identifying 6-7 people from each ward to carrying out the assessment to help identify whether communities in these Wards are willing and ready to engage in conversations. Community readiness is an evidence-based methodology which gauges the degree to which a community is ready to take action on an issue across six dimensions; community efforts, community knowledge of the efforts, leadership, community climate, community knowledge about the issue and resources relating to the issue. This produces a community readiness rating from a scale of 1 (no or low awareness) -9 (to highly organised) which then can be used to inform the design of the intervention. The model was developed by the Tri-Ethnic Centre for Prevention Research at Colorado State University and has been trialed and tested by the University of Bradford. The project will undertake a co-design approach from April

onwards and delivery will commence from July 2020. The assessment will inform the appropriate type of intervention to be delivered in each ward.

4.0 Pillar Three: Getting Involved

Our focus on this pillar is to ensure that all residents from all backgrounds will connect with others, participate in civic life and get involved in their own communities.

4.1 LEAP

The LEAP programme aims to deliver a step change in cultural engagement and participation and for Bradford's art, arts organisations and audiences to be representative of its rich diversity. The programme has been match funded with £118,167 and a strategic partnership has been established to maximise our delivery. This means we will be able to increase the number of people we work with by working alongside the CPP programme to co-deliver our People Library project, which aims to share stories and configuring local events and festivals so they are more reflective of the diversity in our District. The programme will deliver in 7 wards across the District where engagement in the arts is lower than other wards. In Bradford West the wards are Manningham and City. It will generate up to 100,000 new attendances across the whole programme at new arts and cultural events, which will equate to 28,600 attendees for these two wards. A new Director has been appointed who will take this work forward.

5.0 Pillar Four Feeling Safe

Our focus on this pillar is to ensure that all residents will say they feel satisfied with their neighbourhood and feel safer across our District.

5.1 Anti-Rumour and Critical Thinking

The Anti-Rumour and Critical Thinking project sits under the Hate Crime Strategy. This will aim to raise awareness of the importance of countering diversity-related prejudices and rumours that hamper positive interaction and social cohesion and that lay the foundations of discriminatory and racist attitudes. The Anti-Rumour and Critical Thinking project aims to promote critical thinking in communities to reduce people spreading rumours.

5.2 The strategy was launched on the 17 January 2020 along with the migrants campaign. A Critical Thinking workshop was also delivered on the 23 January 2020 to start thinking on co-designing a call out to deliver critical thinking training through community anchor organisations and schools by skilling up year 12 and 13 students to raise awareness and identify rumours. The campaigns will focus on three areas;

- New migrants;
- LGBTQ+ and
- Islamophobia.

5.3 The project will explore an online counter narrative project, including an appointment of an Engagement Worker that will help steer activities outlined in the Hate Crime Strategy. The job description has been drafted and will be advertised

shortly. We will also research on the extent on hate crime and coordinate data more efficiently across police and CBDMC, which will be led by the Research Fellow to be based at the University of Bradford.

5.5 **Our Values**

We know that the prejudiced attitudes of a minority can hold us back and stop us becoming an integrated society. This underpins our early development of our District Values which have involved conversations with over 200 residents and Councillors initially. A public wide consultation then took place; the online survey ran from 18 January to 16 February 2020 which received 996 responses in total. 20% of these online respondents lived in West.

5.6 As well as the online survey five pop up consultation events and three focus groups on 11 and 12 February were held. 172 conversations took place with the public, community and faith groups, businesses and with young people across the district. In Bradford West we spoke with;

- 38 people at Morrisons in Girdlington.
- 25 Year 8s, (aged 12 & 13 year olds) at Bell Vue Girls School (BD9) and Immanuel College (BD10);
- 13 Year 12 and 13 (aged 17 & 18) at Bradford Grammar School (BD9) and Oasis Lister Park Academy (BD8);
- 13 young people, led by Youth Service- aged 10 to 25 from across the District.
- 10 people at the Millside Centre (BD1)

5.7 Early findings show that 91% respondents liked the value Respect; 86% liked the value Encourage; 87% liked the value Care; 80% liked the value Accept and 86% liked the value Protect. Following the recommendations that will be made in the final feedback report, the values will be finalised. To align our work with the 2040 Vision we will launch in June 2020. Resources for schools will be developed alongside and further information on how to sign up to them.

6.0 **OTHER CONSIDERATIONS**

The Delivery Plan outlines a range of commissioned projects which have been advertised through YorTender. We follow the commissioning and procurement rules and regulations which ensures fair process. Panels have involved a mixture of Ward Officers, Area Coordinators, Stronger Communities staff, local people and Board members as various stages of appraisal.

6.1 There is some provision for grant funding to community organisations to undertake projects with support from our Partner Forum which offers learning, collaboration, design thinking and co-designing solutions to support improvements to integration. The Partner Forum has now over 473 registered organisations and has engaged over 180 organisations over two events.

6.2 The Innovation Fund aims to fund activities across all areas of Bradford District to facilitate our programme outcomes. The Fund offers opportunity to respond to

emerging needs and tensions, scale up smaller projects and test new ideas. All project activities are intended to engage all communities with primarily focus on those in poorer deprived communities.

6.3 Our grant funding initiatives use a wide range of methods such as Participatory Budgeting which devolves decision making to smaller organisations and local residents to panel assessments. The first round of the Innovation Fund took place in May 2019. We offered individual awards up to £5,000 through the Participatory Budgeting process and grants were awarded in July 2019. The total amount available for the first round was £50,000 and 13 projects were funded. Four of these projects are in West.

6.4 **The Sharakat Project – St Paul’s Church**

Talking for Change will provide a safe space for people from different backgrounds and cultures to meet, to develop friendships and understanding. Learning about each other’s differences but also finding that they have ‘more in common’. The group will encourage everyone to take a part, building confidence amongst a group with low confidence and a mix of languages. They will host a series of community discussions around difficult issues and community problems, helping the group to work through possible solutions and ideas. The project has engaged 40 people from a range backgrounds and has produced a piece of community art to be unveiled in the Church.

6.5 **Bradford Youth Development Project**

BYDP have worked with Youthtrain to produce a toolkit, which will support the recruitment and training of 14 supervisors. The supervisors will support residents from BAME, women, refugees and white backgrounds to work or volunteer with people from other disadvantaged backgrounds. The project aims to reach up to 14 community placements and has successfully engaged with 5 organisations. The second phase of this project has been secured from other funding streams to build on the toolkit. They will run a Level 2 Progression in to Employment Course in conjunction with the above placement to help support and mentor disadvantaged people from different backgrounds into employment.

6.6 **BIASAN**

The Art of Conversations aims to bridge gaps and inequalities experienced by new communities and the difficulties perceived integrating into British society and culture. The project aims to build relationships and increase understanding between communities, breaking down stereotypes and increase the positive impacts made by local volunteers. To date the project has engaged in 15 sessions, 241 people have come together, which include women, men, young people, older people and people with disabilities from a good mix of backgrounds. Three of these sessions have taken place in West:

- Bangladeshi Youth Service (BYO) where approximately 45 people came together at a meet and greet session, the young and old mixed together working on arts and craft and snooker activities.
- Speakers Corner where 13 people came together building bonds through

storytelling about their own journeys.

- Afternoon tea with the Equity Partnership's group which involved 25 people who came together to learn from each other.

The project aims to engage 300 people.

6.6 Equity Partnership

The project will develop a specific LGBTQ+ Faith Trail, using the model developed by West Yorkshire Police. LGBTQ+ and people of faith will meet to share experiences and explore the importance of their faith and identity. The project will deliver three training sessions for faith leaders to promote awareness. The project aims to engage with 30 people.

6.7 The first round of the Innovation Fund will complete delivery by April 2020.

6.8 The second round of the Fund opened at the end of September 2019. The maximum that was awarded per project is £15,000. The total budget for this round was £75,000. We had an overwhelming response to the fund with 32 applications with a total ask of £424k. 15 applications were pruned from 32. The 15 applications were assessed by a panel made up of the Stronger Communities Partnership Board and Bradford For Everyone (formerly People Together) Sub-group in January 2020. We funded six projects of which three were from Bradford West. We are currently working with those who did not make the shortlist by offering to support them to improve their bids and direct them to other local funders.

6.9 Milan Centre

The project will deliver education for life through ESOL classes. Alongside practical workshops like DIY which will include: putting up shelves, changing a light bulb, wiring a plug as well as basic plumbing, assembling flat packed furniture and re-upholstering second hand furniture. Parallel to DIY there will be classes in car maintenance and gardening. In car maintenance women will learn how to change a tyre, check the air pressure in their tyres, and oil in the engine. In the gardening classes the women will learn how to grow vegetables in their back yards despite limitation of space and resources, how to cultivate seeds and how to achieve a low carbon footprint. There will be one more stream, which will teach women how to set up a small business where they will learn how to do their own tax, keep accounts, and understand customer service. The project aims to target 108 students.

6.10 Mary Magdalene

Mary Magdalene will deliver a number of sessions to raise awareness of hate crime. In small sessions young people will understand the consequences of hate crime, seek alternative ways of thinking, provide a range of diversionary and positive activities and work to develop a range of videos and rap to share online on social media. The project will engage with 200 – 250 young people from all the areas from the ages of 12-15, 16-21 and 22-25.

6.11 Bangladeshi Youth Association

The project will bring together young people from different communities to

undertake 8 thematic workshops and 8 recreational and social activities to better understand each others sense of 'identity and belonging', cultural and religious values and beliefs to dispel myths and prejudice, engender mutual respect and tolerance and enable them to realise we have more in common which unites us than the differences that separate us. A 100 people will be engaged.

6.12 The second round of the Innovation Fund will commence delivery from April 2020 and complete by March 2021.

6.13 The third round of the Innovation Fund will be announced in March 2020. The total pot is £50,000 and will be assessed through Participatory Budgeting.

7.0 **Monitoring and Evaluation**

7.1 As part of our strategy we have outlined a commitment to research and evaluation and some funding has been allocated through the appointment of an Evaluation and Project Improvement Officer and a Research Fellow to be based at the University of Bradford. Recruitment for this post is underway with interviews taking place on the 27 March 2020.

7.2 To maximise the learning from the programme, robust data is being collected and evidence is being developed to help inform decisions, future investment and the direction of this work. We have established a great level of trust with our delivery partners so we can fully capture and understand why certain interventions work in some communities and areas and not in others. We have also trained our local residents, Bradford For Everyone Ambassadors (formerly People Together) sub-group to undertake observations to determine the quality of provision being provided. This will inform the continual improvement where things are not working and rapid evaluation process to build on what does. A toolkit is being developed for the Innovation Fund projects to enable them to capture their impact. This is currently in its second iteration.

7.3 Alongside this, MHCLG have appointed IFF Research as the national evaluators for the work taking place in each of the Integration Area's. The scope is tight; they will concentrate on three similar and equivalent aspects of delivery for each Area. For Bradford these are Community Conversations (Bfd As 1), Bradford For Everyone Ambassadors (People Together) and The Linking Network which currently runs in three of the Integration Areas. However the evaluation is limited to qualitative data and does not include face to face interviews or focus groups. We will be including local evaluation alongside this to ensure all aspects of project delivery are captured.

8.0 **Communication**

Bradford For Everyone has an active Twitter account @BFDForEveryone. The account has 569 followers and growing. Followers are composed of both individuals and organisations, local and national. We have also set up a community Facebook account which has 132 likes and Instagram page which has 119 followers.

8.1 A regular newsletter goes out to over 500 subscribers. This also goes out to all councillors along side the Department of Place newsletter. Content for our website is currently being drafted for launch on the 26 March 2020 where we will be sharing our impact to date. Including any updates provided on the Council website at <https://bdp.bradford.gov.uk/about-us/stronger-communities-partnership/>

8.2 To ensure that our activities involve local residents we have recruited people across our District who make up our sub-group, Bradford For Everyone Ambassadors. Bradford West residents are;

- Abdul Ismail is retired and lives Manningham. He has been involved with many projects such as the Race Equality Network previously known as Consortia of Ethnic Minority Organisations.
- Christy Bischoff lives in City as Manager of Refugee Action as well as running ten by 9 at Speakers Corner. She arrived in the country 14 years ago from America.
- Maryam Anser works with Incommunities and lives in Toller. She has a passion for writing and social media.
- Samina Begum has been involved with Better Start Bradford as parent champion and lives in City and finally;
- Daniel Casey was a merchant navy who now works for NHS Trust and lives in City ward. He has a passion for arts and culture.

Members do not represent wards or communities. The purpose is to involve them in decision making, champion integration and cohesion, sign post residents to projects and promote our work on values and critical thinking.

8.3 Our next phase of this project is to scale up to an additional 250 people to expand the network. Since December 2019 we have grown this network to an additional 84 where 34% have come from Bradford West. The breakdown is as follows;

- City
- Heaton
- Manningham
- Thornton & Allerton
- Toller
- Clayton & Fairweather Green

We are continue to recruit members. Interested residents can sign up here <https://app.upshot.org.uk/signup/7fa89969/>.

8.4 Our Delivery Sub-Group which is made up of our delivery partners. The sub-group allows for open and honest conversations about delivery and helps inform recommendations to the Board and lessons learned.

9.0 FINANCIAL & RESOURCE APPRAISAL

9.1 The Stronger Communities Together Strategy is funded through a combination of mainstream Council funding and through other streams such as MHCLG and Home Office.

9.2 The Integrated Communities Programme or Bradford For Everyone is a two year

£2.7m programme funded through the MHCLG. £500k has been ring fenced by MHCLG to be paid directly to Department, work and Pensions (DWP) and £350k to Linking Network. Both are nationally run programmes by the MHCLG. The programme runs from April 2019 to March 2021. Bradford West has up to £348,191 worth of delivery in projects currently taking place, and there is a further planned delivery in year two.

9.3 There are no additional resource implications for the Council.

10.0 RISK MANAGEMENT AND GOVERNANCE ISSUES

10.1 The Stronger Communities Partnership Board oversees the management of issues and risks and these are periodically raised at Board meetings which run quarterly. In addition, programme and methodology is deployed through the Programme Lead and Stronger Communities Delivery Coordinator. The MHCLG has stated an expectation that the local partnership will have an independent Chair.

11.0 LEGAL APPRAISAL

11.1 There are no additional legal issues arising from the contents of this report.

12.0 OTHER IMPLICATIONS

12.1 EQUALITY & DIVERSITY

12.2 The Stronger Communities Strategy and Delivery Plan support the Corporate Equality Objectives.

12.3 An equality impact assessment has been carried out that evidences that the proposals within the strategy and delivery plan will make a positive contribution and impact on many protected characteristic groups. There is no perceived detriment from undertaking any of the initiatives within the delivery plan.

13.0 SUSTAINABILITY IMPLICATIONS

There are no sustainability implications apparent.

14.0 GREENHOUSE GAS EMISSIONS IMPACTS

There are no greenhouse gas emission impacts apparent.

15.0 COMMUNITY SAFETY IMPLICATIONS

15.1 The Stronger Communities Partnership aligns some of its work with the Community Safety Partnership and vice versa. The Portfolio Holder for Neighbourhoods & Community Safety is a member of the Stronger Communities Partnership and also chairs the Community Safety Partnership. Officers also attend and support both partnerships and the relationship between these two, and other key district partnerships will be key to the success of the overall strategy.

15.2 Many of the initiatives that sit within the Stronger Communities Delivery Plan should also have a positive impact on peoples feeling of safety, particularly where they bring different groups of people together, building tolerance and understanding.

16.0 HUMAN RIGHTS ACT

- 16.1 The Human Rights Act covers various rights including: Freedom from torture and inhumane or degrading treatment; right to liberty and security; respect for your private and family life and correspondence; freedom of thought, belief and religion and protection from discrimination in respect of the rights and freedoms.
- 16.2 Building understanding, tolerance and respect will help people to live their lives within the freedoms to which they are entitled.

17.0 TRADE UNION

Aspects of the strategy will focus on change in policy and approach, for example in relation to selection and recruitment practice. There are two projects where this applies;

- Inclusive Employers and
- Creating an Equal, Diverse and Inclusive Workforce.

Consultation will take place with trade unions as appropriate. .

18.0 WARD IMPLICATIONS

To be successful, work to build stronger and more integrated communities is on going across the district. The 'Stronger Communities strategy' identifies work that is planned over the next five years, but needs to be seen within the context of a wider and more long term strategy.

- 18.1 The Strategy and delivery plan is an evolving document which will be informed by continuous community engagement activities, data, research and emerging need. It will be reviewed in 2021.

19.0 IMPLICATIONS FOR CORPORATE PARENTING

There are no corporate parenting implications apparent.

20.0 NOT FOR PUBLICATION DOCUMENTS

There are no 'Not for Publication Documents'

21.0 OPTIONS

- 21.1 Bradford West Area Committee may determine to seek regular updates on the delivery plan and impact measures applied to certain interventions that are proposed.
- 21.2 Any proposed changes to aspects of the delivery plan must be subject to agreement by the Stronger Communities Partnership.

22.0 RECOMMENDATIONS

Bradford West Area Committee is asked to note the progress the Integrated Communities Programme, Bradford For Everyone has made in the last 12 months against the Stronger Communities Together Strategy developed by the Stronger

Communities Partnership.

23.0 BACKGROUND INFORMATION

23.1 Stronger Communities Together Strategy published in March 2019.

23.2 “It’s Your Place – Tell Us What You Think” Report of the Social Kinetic, produced 14th August 2018.

23.3 Report and minutes of Bradford West Committee, 30 January 2019.