

## **Report of the Strategic Director to the meeting of Bradford Keighley Area Committee to be held on 17 October 2019**

**K**

---

### **Subject:**

Update on Family Hubs implementation and outcomes from the Children's Centre estates consultation.

### **Summary statement:**

On the 3 April 2018, the Council's Executive agreed to implement the Family Hubs model for delivering prevention and early help to babies, children and young people from October 2018.

On the 9 June and 9 July 2019, the Council's Executive also agreed a number of recommendations to implement changes across the 41 children centre sites.

This report provides an update on implementation and Children's Centre estates changes.

---

Mark Douglas  
Director of Children's Services

### **Portfolio:**

**Health People & Places  
Education, Employment & Skills**

Report Contact: Anne Chester-Walsh  
(Interim Deputy Director)  
Phone: (01274) 432904  
E-mail:  
[Anne.ChesterWalsh@bradford.gov.uk](mailto:Anne.ChesterWalsh@bradford.gov.uk)

### **Overview & Scrutiny Area:**

**Children's Services**

## **1. SUMMARY**

- 1.1 On the 3 April 2018, the Council's Executive agreed to implement the Family Hubs model for delivering prevention and early help to babies, children and young people from October 2018.
- 1.2 On the 9 June and 9 July 2019, the Council's Executive also agreed a number of recommendations to implement changes across the 41 children centre sites.
- 1.3 This report provides an update on implementation and Children Centre estates changes since the previous report to Area Committee in September 2018.

## **2. BACKGROUND**

- 2.1 At the meeting dated 3 April 2018, the Council's Executive received and agreed a report which summarised the messages from public consultation, arising changes to the model and a proposed timeline for implementing a new Family Hubs model by October 2018.
- 2.2 On 5 February 2019, the Executive gave approval to commence formal consultation into the future use of the 41 Children's Centre sites across the District. This decision followed a review into the potential future use of these buildings in order to identify opportunities to make savings that could sustain the additional two year funding provided which would end in 2020 for the newly formed Prevention and Early Help service.
- 2.3 A formal consultation process took place between 12 February 2019 and 7 May 2019.
- 2.4 Area Committees received a report during the consultation on the Children's Centre estates (West on 27 February 2019; Keighley on 28 February 2019; South on 28 February 2019; Shipley on 6 March 2019 and East on 21 March 2019) and when agreed additional consultations meetings were undertaken. For example, Chair's briefings and elected member drop-ins.
- 2.5 An extraordinary report was brought to the Executive on the 9 June 2019 in respect of three of the 41 Children's Centres which required an urgent decision.
- 2.6 On the 9 July 2019, Executive approved recommendations based on the outcome of the consultation for remaining 38 of the 41 Children's Centres. Appendix One summarises the latest position on the agreed changes to the children's centre estates across all areas.
- 2.7 The Family Hubs model which went live in October 2018 includes Family Hubs Area Advisory Networks, Area Partnerships, four 0-19 area teams and a small group of central services. Hub areas cover South, East, West and Keighley/Shipley combined. Family Hubs provide:
  - Co-ordination and an information network across universal and targeted support in a cluster area;

- Focused work which builds family relationships and improves children's outcomes;
- Support to reduce family poverty and support social mobility;
- Co-location of key teams, particularly with the 0-19 children's public health service which includes health visitors and school nursing.

2.8 Collectively, we continue to work under the following agreed vision:



2.9 In terms of the directly managed Family Hub teams, each area team continues to comprise:

- Family Hub Manager
- 2 x Senior Family Key Workers each line managing up to 7 fte Family Key Worker
- 1 x Senior Prevention Worker each line managing 7 x fte Prevention Workers and 1 x fte Access and Take Up Worker
- Business Support Officers

2.10 Under the wider Family Hubs model we also continue to provide the following

services district-wide:

- Specialist behaviour support and inclusion for children and young people with special education needs and disabilities;
- Short breaks for disabled children and young people;
- Intensive Family support/Family Group Conferences to prevent children and young people coming into care.

2.11 An Early Help Gateway provides a first point of contact for requests for Family Key Work and this team is now integrated within the Front Door.

2.12 The Education Safeguarding Service (within Education and Learning section of Children's Services) continues to ensure oversight of educational support, including children missing from education and elective home education. There is close working across the network of Designated Safeguarding Leads, meeting with the schools who highest referring (to children's social care) and Multi-Agency Education Safeguarding Meetings.

2.13 Officers continue to build relationships and work closely with other key agencies, including schools. Some examples of co-delivery partnerships from across areas are:

2.14 Keighley/ShIPLEY

- Wellness Recovery Action Plans (WRAP) groups co-delivered with Barnardos
- DICE (parents group to prevent child exploitation) with Saltaire primary and Victoria Primary
- HENRY run with Eastwood Primary and Play Learning alliance (PLA)
- Cygnet run with Parkwood Primary (and Victoria Primary from September 2019)
- Time out for Dads – we are training with Youth Service ready for co-delivery October 2019
- Freedom run jointly with a Health Visitor

2.15 South

- DICE run with James Project and St Christopher's Family Centre
- Cygnet run with CCRST
- WRAP run with Barnardos
- Time Out for Dads run with Emerge

2.16 West

- Cygnet run with Crossley Hall Primary and Girdlington Primary
- WRAP run with Barnardos

2.17 East

- Freedom run with Women's Ad
- HENRY run with Betterstart Bradford

- Welcome to the World Antenatal run with Betterstart Bradford
- DICE run with the Faith Centre
- WRAP run with Barnardos

2.18 Each area continues to be supported by family key workers ('one worker, one family, one plan') provided under the Families First, Stronger Families and Reducing Crime projects lead by Barnardos. The Council's directly employed teams and those commissioned through the VCS meet the national 'Troubled Families' criteria (named Families First in Bradford) and locally set criteria. Barnardos lead the service in partnership with Brathay, J.A.M.E.S and YMCA.

2.19 **Stronger Families** is a four-year programme supporting parents across Bradford and Leeds who are facing challenges in being able to develop their skills, move towards the world of work and secure employment. Alongside partners from across Leeds and Bradford we received £7 million of funding from The National Lottery Community Fund and the European Social Fund to deliver the programme with an recent announcement that the programme has now been extended to September 2021.

2.20 The Stronger Families programme works with families with a dependent child who need help with health and wellbeing, debt and budgeting, housing, school attendance, parenting and supporting the transition into work. This is a district wide service working across all Bradford areas with an open referral route via [StrongerFamiliesBradford@barnardos.org.uk](mailto:StrongerFamiliesBradford@barnardos.org.uk)

2.21 **Families First (Troubled Families) programme.** Bradford has now reached our target of reaching and working with over 6000 families and we continue to attach further families onto the programme who meet two of the six agreed criteria.

2.22 We continue to work closely with key partner in order to deliver this programme and maximise the income achievable to the district, for example, the Youth Offending Team, Youth Service, schools, Trusted Relationships and voluntary sector support agencies.

2.23 As of August 2018, Bradford had engaged with and received funding for 3573 families and due to the new partnership working, a dedicated Families First Team overseeing partnerships and claims and an on-going focus on outcomes for families, 2427 additional families were engaged with over the past 12 months.

2.24 Of the families we have reached:

|          | No of families | %  | Results (all agencies) | Of which Results (Council early help services) | Of which Results (VCS) |
|----------|----------------|----|------------------------|--|------------------------|
| East     | 1756           | 29 | 290                    | 73   | 77                     |
| South    | 1368           | 22 | 262                    | 91   | 58                     |
| West     | 1374           | 23 | 307                    | 91   | 40                     |
| Keighley | 674            | 11 | 160                    | 123  | 27                     |
| Shipley  | 916            | 15 | 203                    | 138  | 42                     |

- 2.25 We have now received an announcement on the extension of the programme for further 12-months as part of the 20/21 spending round.
- 2.26 **Supporting Families against Youth Crime (FAYC).** Bradford was one of 21 areas across the UK to successfully bid for funding for tackling youth crime. In January 2019, Bradford Council, in partnership with Barnardo's was awarded £473,062 to work with 96 families and 300 young people who are transitioning from Primary to Secondary school. The target age is children aged 6-13 years, with a whole family approach offered when level of need and the risk of crime is deemed to be highest.
- 2.27 Funding has provided (in each Family Hub area so Shipley/Keighley combined)
- 1x FAYC Keyworker - offering 6 month intensive support to families
  - 1x Outreach worker - working within the community and targeting hot spots and children identified by the Police
  - 1x FAYC Police Officer
- 2.28 A residential for over 40 children aged 11-12 took place within August 2019 with a further residential planned for over the 'Bonfire night' period in November.
- 2.29 To date, over 300 Year 6 pupils have taken part in our presentations within school regarding the dangers of knife and gang crime whilst over 40 families have been allocated a specific Keyworker or Police Officer to offer more intensive support within the home.
- 2.30 **Trusted Relationships project.** The Young Lives Consortium receives Home Office Funding from September 2018 through a Bradford Council commissioned services which enabled subcontracting to five local voluntary sector youth organisations. The programme is delivering a targeted intervention of 1 to 1 support to 10-14 year olds up to a period of 6 months at low level risk of child exploitation.
- 2.31 The five youth providers are all Bradford located, serving the whole district: Barnardo's, James – Motor Education Services, Emerge, Project 6 and Bradford YMCA.
- 2.32 Young Lives has been awarded 2-year funding of a 4 year programme. The programme's target is to reach 100 young people per year aged 10-14 years. Referrals are received from a wide range of agencies, including the Child Sexual Exploitation Children's Services Pathway, which can include Schools, Police and Social Workers. The programme's focus is prevention by supporting young people's awareness, resilience, confidence, safety and life skills.
- 2.33 Young Lives have been awarded two years funding in the first instance subject to the outcome of the evaluation and the Home Office Spending Review decisions.
- 2.34 The programme to date has received 99 referrals, there is no waiting list and all young people are engaged.
- 2.35 We are below target overall, due to lower referrals numbers than expected, but referral pathways are being proactively promoted including through partners on the

Child Exploitation Steering Group. Referrals and Engagement to end of July – 97 against a target of 113. To date:

- East -51
- Keighley / Shipley – 29
- West - 11
- South – 5

2.36 Locally, we ensure linkages across the above projects and the Breaking the Cycle project through a newly convened multi-agency Child Exploitation Project Group chaired by Jenny Cryer (Assistant Director).

### **2.37 Additional key work streams and progress to date:**

### **2.38 Children’s Services Improvement Plan**

2.39 An improvement notice was issued to Bradford Council on 4 December 2018, following the Ofsted judgement, reported on 29 October 2018, that Children’s Social Care services were inspected as inadequate.

2.40 The Independent Chair of the Improvement Board, Stuart Smith is tasked with reporting on progress against the objectives within the action plan within a timetable agreement with the Department.

2.41 Prevention and Early Help are integral to the improvement journey. This covers all elements of the plan from strengthening front door arrangements, timely decision-making particularly when families move between social work and early help levels of support, quality assurance and audit and Back to Basics training.

2.42 An updated Early Help programme, supported by a dedicated Programme Lead, will be implemented from autumn 2019 and this will focus upon the development of new partnership arrangements, new Early Help and Parenting strategies and strengthening the collective effort on outcomes and Lead Professional across all agencies.

2.43 The Strategic Director Children’s Services provided an update to the meeting of the Children’s Services Overview & Scrutiny Committee on 3 July 2019 which specifically focused on actions to date on management oversight and quality assurance.

### **2.44 Prevention & Early Help all ages programme.**

2.45 A dedicated Programme Manager seconded from West Yorkshire Police continues to lead the work to agree an all age early help offer across the District. A governance board has been established to oversee the development and implementation and this group reports to the Health and Wellbeing Board.

### **2.46 0-19 Family Hubs Integrated Pathway Group**

2.47 This multi-agency group was developed from earlier groups which developed the 0-19 core offer which was consulted upon and is now being implemented. The core

offer is set out at Appendix Two.

- 2.48 At a meeting in July 2019, the group identified the following priority areas for future joint working; building more co-delivery, ensuring enhanced support for vulnerable families where a child is pre-birth to 2 years and promoting the existing offer.

#### **2.49 Public Health 0-19 System Partnership Group**

- 2.50 The 0-19 System Partnership Group meets monthly to oversee the development of a new model of delivery of the Public Health 0-19 services (health visitors and school nurses contract). Due to significant changes in Bradford District children's health and social care services and the development of the Family Hubs, this group works with the 0-19 service provider (Bradford District Care Trust) to support integration of the service with other relevant parts of the system, specifically Family Hubs and Community Partnerships.

- 2.51 The group includes senior representation from Public Health and Children Services (including Prevention and Early Help) within the Council, Clinical Commissioning Groups, Bradford District Care Trust, and the VCS. The group assures delivery of the new 0-19 model within agreed objectives, time and cost; coordinates stakeholder engagement and communications with wider partners & supports the provider in the management of key risks.

#### **2.52 Early Help Module Implementation Group**

- 2.53 This internal group oversees implementation of the new recording system for Family Hub teams. Early Help module is linked to the recording system used by social workers and this supports the flow of information if and when families step up or down between early help and social work services.

- 2.54 Using Families First grant, we have recruited to two full-time EHM Development posts for 12 months. These posts will work together to ensure continued system support for Families First payment by results claims, on-going workforce and system support and feasibility to extend the use of the system by wider agencies working with children and families. This will allow us to keep a collective overview of all children's receiving additional support.

#### **2.55 Family Hub Area Advisory Networks**

- 2.56 To date, there have been three area network events in each Family Hub area. These are open networks which seek to share information and build connections. The first meeting focused upon building awareness of asset based approaches. We have reinforced the People Can approach throughout.

- 2.57 The most recent area network meetings were held in May 2019 was attended by over 150 people (East =56, Keighley and Shipley = 48, South = 30 and West = 25) and focused on domestic abuse.

- 2.58 Overall, feedback on these events is positive. They are attended by statutory, voluntary sector and schools. They help build communication across an area and

the themed idea was in direct response to the network events held in November 2018 which were attended by over 200 people.

2.59 The next network events are being planned on the theme of Young People's Mental Health and Wellbeing. Dates and venues to be confirmed are:

- East - 3 October - MMT
- West - 16 October – Manningham Mills Community Centre
- South - 10 October – Tyersal Centre
- Keighley and Shipley - 18 October - Central Hall, Keighley

## **2.60 Family Hub Area Partnerships and area action plans**

2.61 Our multi-agency Family Hub Area Partnerships are meeting regularly.

2.62 Keighley/Shipley Area Partnership has analysed key outcome data and identified the following priorities under the agreed Family Hub Outcome Framework:

### **2.63 Children live in caring and resilient communities**

2.64 Children are safe. Key wards across this hub are Keighley Central, West, Windhill & Wrose. This extends to Bingley and Shipley in relation to incidents of Youth Anti-Social Behaviour.

2.65 We are delivering evidence based programmes such as Freedom, Family Links and Wellness and Recovery Action Plan (WRAP) groups. We co-deliver some of these groups with health and voluntary sector partners. We also intend to deliver Family Links and Talking Teens in partnership with all the schools in our Hub area who are part of the highest referring schools to children's social care. This will include bite size taster sessions within schools. This will ensure better engagement of the families most in need, and who would benefit from undertaking the full course programme.

2.66 We recognise that there is a need to upskill the wider workforce in working with teenagers and this will include providing training in Talking Teens, the Keighley/Shipley Family Hub Advisory Network events (specific themes) and through building closer links with our partners (Youth Service etc) to support with work under this outcome.

2.67 We continue to investigate with our local social work teams the reasons why children become looked after. We are also identifying the hot spots for those children who are missing with our Education colleagues.

2.68 Area Partnership agreed that we need to drill down more into the data on family income. Key wards are Keighley Central & West, Windhill & Wrose. Our actions will focus on benefits, training, advice and support and the 2 year old childcare offer to support families back to work. For example, for our Access & Take Up Workers to have a presence in the local Job Centres.

### **2.69 Children learn and develop skills for life**

- 2.70 Key wards are Keighley Central & West, Windhill & Wrose, Bingley & Shipley.
- 2.71 Regarding young people who are not in employment, education and training (NEET), we are looking at building stronger links with partners and investigating up-skilling the workforce to support our partners with this outcome.
- 2.72 In relation to achieving a Good Level of Development at Reception Year, we continue to provide targeted language and communication support linked to the Book Start programme.
- 2.73 We plan to work with the top 20 schools for non-attendance and facilitate sharing of good practice.
- 2.74 We are already targeting areas for increasing the 2 year old childcare offer take up.
- 2.75 **Children are healthy and reach their potential**
- 2.76 Key wards are Baildon, Bingley Rural, Keighley Central, Windhill & Wrose.
- 2.77 Obesity (at Reception). We will actively promote and support district wide initiatives. We are aware of the National Schools Breakfast Programme and need to identify if this is making a difference. We currently offer the HENRY programme. Key wards are Keighley West & Worth Valley
- 2.78 Obesity Year 6+. Key wards are Keighley Central, East & West, Windhill & Wrose. We will identify and promote extended school provision and sports available across the Area Advisory Network.
- 2.79 Under 18 conceptions. Key wards are Ilkley, Keighley East & West, Wharfedale, Windhill & Wrose. We will support the Teenage Pregnancy Midwife Clinic.
- 2.80 Hospital admissions due to self harm. We need to know the extent to which this is alcohol related, and promote the initiatives that are available. Key wards are Bingley, Bingley Rural, Keighley East & West and Shipley.
- 2.81 Admissions due to injuries in children aged 0-14 years. We will establish a Working Group to look at hospital admissions aged 0-24yrs and identify possible key indicators. We will consider Family First Aid programmes. Key wards are Ilkley, Keighley West, Shipley, Wharfedale, Windhill & Wrose.
- 2.82 Admissions due to injuries in children aged 15-24 years – as above. Key wards are Ilkley, Keighley East & West, Shipley, Windhill & Wrose.
- 2.83 Oral Health. Data is only available at Bradford and national level and our Oral Health partner is looking into making this data available at a ward level.

### **3. OTHER CONSIDERATIONS**

None.

### **4. FINANCIAL & RESOURCE APPRAISAL**

- 4.1 Officers are working with key partners to implement the agreed estates strategy so we can sustain as much funding into frontline workers by 2020/21.

## **5. RISK MANAGEMENT AND GOVERNANCE ISSUES**

- 5.1 If there are no significant risks arising out of the implementation of the proposed recommendations it should be stated but only on advice of the Assistant Director Finance and Procurement and the City Solicitor.

## **6. LEGAL APPRAISAL**

- 6.1 Previous reports have set out in detail the Local Authority's duty to consult or requirements set down in legislation or statutory guidance. It is not intended to repeat that detail in this report.

## **7. OTHER IMPLICATIONS**

### **7.1 EQUALITY & DIVERSITY**

7.1 The Local Authority must not discriminate directly or indirectly against any group or individual and is required to foster good relations.

7.2 Extensive public consultations and Equalities Impact Assessments were undertaken in regards to previous key decisions made by the Executive. Officers continue to work through key teams, partnerships and networks to ensure all interested parties are aware of the multiple opportunities to contribute to the co-production of the Family Hubs.

### **7.2 SUSTAINABILITY IMPLICATIONS**

7.2.1 There are no direct sustainability implications arising from this report.

### **7.3 GREENHOUSE GAS EMISSIONS IMPACTS**

None.

### **7.4 COMMUNITY SAFETY IMPLICATIONS**

7.4.1 Through working differently across services, such as Police, Fire and Rescue Service and Neighbourhood Services we would seek to reduce crime and anti-social behaviour and its impact on individual families and communities. This is a priority outcome area under our Families First outcome plan.

### **7.5 HUMAN RIGHTS ACT**

7.5.1 There are no direct Human Rights implications arising from this report.

### **7.6 TRADE UNION**

There are no direct Trade Unions implications arising from this report.

### **7.7 WARD IMPLICATIONS**

7.7.1 Please see Appendix One for a summary of area decisions being implemented regarding the estates strategy.

7.7.2. In line with the need for greater targeting to narrow the gap in a number of key outcomes please see section above on priority indicators and wards.

### **7.8 IMPLICATIONS FOR CORPORATE PARENTING**

7.8.1 Family Hub services play a key role in safely reducing the numbers of children on child protection and plans and looked after children. The partnerships and teams continue to adopt a Signs of Safety approach. These are also part of the agreed outcome framework so we can track and target areas and schools with a higher incidence of such children. A core element of the offer is Family Key Workers for

families with higher support needs and Intensive Family Support/Family Group Conferences to prevent children coming into care. We also continue to provide Early Help Gateway and panels so needs for any children, regardless of neighbourhood, can be addressed.

## **7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT**

- 7.9.1 The Integrated Care Pathway Group leads the work on revising key policies and protocol which includes information sharing, single referrals processes across key organisations and includes Privacy Notices.

## **8. NOT FOR PUBLICATION DOCUMENTS**

None.

## **9. OPTIONS**

Not applicable.

## **10. RECOMMENDATIONS**

- 10.1 Keighley Area Committee is asked to note the report, progress to date and provide support and guidance on the on-going co-production of the Family Hubs offer.

## **11. APPENDICES**

Appendix One – Family hubs estates – area changes  
Appendix Two – Family Hub core service offer

## **12. BACKGROUND DOCUMENTS**

- Report of Strategic Director to Executive dated 7 November 2017
- Report of Strategic Director to Executive dated 3 April 2018
- Report of Strategic Director to Executive dated 9 June 2019
- Report of Strategic Director to Executive dated 9 July 2019
- Report of the Strategic Director Children's Services to the meeting of the Children's Services Overview & Scrutiny Committee to be held on 3 July 2019

## Appendix One – Family hubs estates – area changes - latest position following Executive decision

| <b>West Family Hub</b>                         |  |  |
|--|--|--|
| <b>Centre</b>                                  | <b>Future as agreed at Executive</b>             | <b>Latest position – actions required</b>  |
| Princeville – Lidget Green                     | Discontinue Use as a children's centre           | Academy takes over for SEND. Ian to check regarding the lease and any dilapidation?<br>Hub to clear building |
| Crossley Hall                                  | Discontinue Use as a children's centre           | Academy takes over for SEND provision.   |
| Heaton   | Discontinue use as a children's centre           | Space to be used by the school and revised MOU. Hub to negotiate room hire locally.                          |
| St Edmund's, Girlington                        | Delivery Site                                    | Agreed 25% reduction in space, Hub and Asset Management are negotiating revised space plan.                  |
| Farnham – Great Horton                         | Delivery Site                                    | Hub and Asset Management are negotiating revised space plan.   |
| Abbey Green – Lumb Lane, Green Lane Manningham | Delivery Site                                    | Provisional MOU negotiated to meet budget savings.   |
| Midland Road Nursery – Manningham.             | Delivery Site                                    | Agreed 25% reduction in space, Hub and Asset Management are negotiating revised space plan.                  |
| Farcliffe – Manningham                         | Early Help Family Hub and integrated staff base. | Building work completed.   |
| Allerton – Allerton                            | Discontinue Use as a children's centre           | Hub has already decommissioning in hand - to sort out MOU  |

|  |   |  |
|--|---|--|
| Frizinghall –                            | Community Delivery – room hire  | Already on a room hire arrangement which P&EH would want to maintain.  |
| Thornton                                 | Discontinue use as a children’s centre                                      | Space going back to school - to sort out MOU.  |
| <b>Keighley &amp; Shipley Family Hub</b> |   |  |
| <b>Centre</b>                            | <b>Future as agreed at Executive</b>  | <b>Latest position – actions required</b>  |
| Little Lane, Ilkley                      | Discontinue use as a children’s centre                                      | CAT building. Community Centre is looking at new tenants to take over the space.   |
| Low Fold                                 | Alternative use by Children’s Services                                      | Decision to be made by Children’s DMT regarding future use of the building. SEND and Social Care both have potential usage for the site. |
| Rainbow                                  | Early Help Family Hub and integrated staff base.                            | All building work completed. Childcare provider on site.   |
| Owlet- Windhill, Shipley                 | Early Help Family Hub and integrated staff base.                            | Operational.   |
| Strong Close                             | Early Help Family Hub and integrated staff base. Used for Assessed Contact. | Building work will be completed. Operational.  |

|                                       |  |   |
|---------------------------------------|--|---|
| Highfield Community Centre - Keighley | Room Hire agreement.                             | Local room hire to be agreed by Hub. CAT is being progressed Asset management but won't impact on room hire or costs for service.   |
| Bingley – Trinity 5 Rise              | Delivery Site                                    | Midwives will have clinic room 3 hours x 2 sessions per week. Agreed locally with Bingley Trinity. PEH to use larger room for group work.   |
| Daisy Chain (aka The Hive) Silsden    | Delivery Site                                    | HV and Midwives continue to deliver. Need to retain space but negotiate on a year to year regarding costs and space. Hub need to be involved in annual review of space and recharges. |
| Hirst Wood, Saltaire                  | Discontinue use as a children's centre           | Hirstwood nursery taking back the space.  |
| Baildon – Sandal                      | Discontinue use as a children's centre           | CAT – Baildon Town Council.   |
| Treetops, Haworth                     | Discontinue use as a children's centre           | Building going back to the school.  |
| Bingley Rural CC                      | Room Hire – Community Venue                      | Room Hire locally to be arranged by Hub.  |
| Menston                               | Room Hire – Community Venue                      | Based on a room hire arrangement to be reviewed quarterly. Hub to support existing stay and play to become self-sufficient.   |
| <b>South Family Hub</b>               |  |   |
| <b>Centre</b>                         | <b>Future as agreed at Executive</b>             | <b>Latest position – actions required</b>   |
| Reevy Hill – Buttershaw.              | Early Help Family Hub and integrated staff base. | No outstanding building issues.   |
| Bierley Children' Centre.             | Room Hire – Community Venue                      | No outstanding issues. Room hire locally.   |
| Tyersal                               | Room Hire – Community Venue                      | No outstanding issues. Room hire locally.   |

|                                       |  |   |
|---------------------------------------|--|---|
| Victoria Hall – Queensbury            | Discontinue use as a children’s centre | If this becomes a CAT then service and negotiate a room hire locally.   |
| Woodside                              | Discontinue use as a children’s centre | School taking the space - change of MOU agreed with the school to be completed. School have agreed for Family Hub to continue to use the building – room hire costs to be discussed but likely to be minimal. |
| Wyke:                                 | Room Hire – Community Venue            | Local room hire arrangement in place – Hub  |
| Lidget Green – Clayton and Scholemoor | Discontinue use as a children’s centre | School are taking back the space and turning the main room into an expanded nursery provision.  |
| Holme Wood                            | Delivery Site                          | Holme Wood to continue on current arrangements until TFD developed.. Lease is due to end 23 October 2019 - will re-negotiate with as short as possible to allow for ending when TFD comes on stream.          |

### **East Family Hub**

| <b>Centre</b>                           | <b>Future as agreed at Executive</b>             | <b>Latest position – actions required</b>  |
|---|--|--|
| Barkerend Children’s Centre             | Early Help Family Hub and integrated staff base. | All work completed for Integrated Hub.   |
| Gateway, Ravenscliffe                   | Early Help Family Hub and integrated staff base. | All work completed for Integrated Hub.   |
| Fagley – Fagley and Ecclesill           | Delivery Site                                    | Remains a P&EH building at the moment the full costs covered by service. To retain as a delivery site so some delivery space but explore the opportunities for shared use. |
| Parkland - (Thorpe Edge and Eccleshill) | Discontinue use as a children’s centre           | Handing over to the Academy.   |
| Woodroyd: West Bowling                  | Delivery Site                                    | Service to confirm what space they want to occupy going forward and e-negotiate. Negotiations underway.  |
| Communityworks,                         | Delivery Site                                    | Re-negotiating lease – 25% reduction. Service confirming the space they  |

|                              |  |   |
|------------------------------|--|---|
| Undercliffe                  |  | want. The lease will have to be terminated end of July and new one put in place.  |
| Mortimer House               | Disposal                               | Disposal - to check process and to see how long the building can be retained until cleared out of all the resources.                    |
| Canterbury Children's Centre | Delivery site.                         | MOU drafted – need to include midwives/HV use.  |
| Burnett Fields               | Discontinue Use as a children's centre | Children's Services and Facilities Management appraising future use. Presently provides Contact Services and private childcare on site. |

**APPENDIX TWO - Family Hubs core service offer – Signs of Safety assessment and plans**

**LEVEL 4 - Specialist Services** -Timely step up and step down – Signs of Safety - Intensive Family Support/Family Group Conference – children close to care – preventing repeat removals

|   |  |  |
|---|--|--|
| <p align="center"><b>LEVEL 3</b><br/><b>Targeted &amp;</b><br/><b>Family Key Work</b></p> | <ul style="list-style-type: none"> <li>• Families First outcomes through <b>Family Key Work</b></li> <li>• <b>Advice and consultation</b> to Lead Workers in universal services</li> <li>• Domestic Abuse Recovery Together &amp; Freedom</li> <li>• Parents in treatment for substance misuse (pilot)</li> <li>• Intensive support to build attachment (at risk of entry to care)</li> </ul>  | <ul style="list-style-type: none"> <li>• Families First outcomes through <b>Family Key Work</b></li> <li>• <b>Advice and consultation</b> to Lead Workers in universal services</li> <li>• Youth in Mind, Young People’s (CAMHS) buddies &amp; substance misuse prevention</li> <li>• Domestic Abuse Recovery Together &amp; Freedom</li> <li>• Parents in treatment for substance misuse</li> <li>• Programme reducing child to parent violence</li> </ul>  |
| <p align="center"><b>LEVEL 2</b><br/><b>Prevention &amp; parenting programmes</b></p>     | <ul style="list-style-type: none"> <li>• <b>HAPPY</b> focused on overweight women during and after pregnancy)</li> <li>• <b>Incredible Years</b> (Better Start) &amp; Ante-Natal and <b>Welcome to the World</b> Family Links – work across Better Start &amp; Family Links (parenting). <b>Baby Steps</b> (Better Start).</li> <li>• Bonding and attachment/language/social emotional – <b>pre-birth to 2 home learning</b></li> <li>• Awareness and signpost and facilitate <b>access to early education</b></li> <li>• <b>HENRY</b> (parenting programme – Champions, group or 1to1)</li> <li>• <b>Breastfeeding</b> – UNICEF accreditation, breastfeeding champions and peer support</li> <li>• <b>Home Safety checks</b> (linked to 6-8 week visit)</li> <li>• 1:1 support for mothers/parents – <b>open access groups (e.g Stays &amp; Plays) in targeted areas</b> – mix of providers</li> <li>• Community-based <b>welfare/benefits advice and parenting workshops</b></li> <li>• Stronger Families outcomes through <b>Family Key Work</b></li> </ul> | <ul style="list-style-type: none"> <li>• <b>Positive activities</b> for young people/National Citizenship/Duke of Edinburgh</li> <li>• Youth in Mind – <b>Wellness Recovery Action Plans</b></li> <li>• Positive behaviour and <b>social emotional education</b> in schools</li> <li>• Supporting <b>targeted transitions projects</b></li> <li>• Primary <b>Mental Health Link Work</b></li> <li>• School-based <b>welfare/benefits and parenting workshops.</b></li> <li>• Stronger Families outcomes through <b>Family Key Work</b></li> <li>• <b>Family Links/Speakeasy/Time to Talk/CYGNET/Time Out for Dads</b> parenting groups if needed</li> <li>• Personal Advisors</li> <li>• <b>DICE</b> (at risk of sexual exploitation)</li> <li>• <b>PREVENT awareness</b>, On-line safety and self-care</li> <li>• <b>Safer Schools</b> Police Officers</li> </ul> |

**LEVEL 1**  
**universal health checks & early education**

- **Ante-natal** face-to-face visit during pregnancy
- **New birth** face-to-face visit focused on breastfeeding, immunisations, healthy start. Assessment of child and family needs, including attachment.
- **6-8 week** face-to-face continued assessment – weigh/measure/maternal mood, breastfeeding and family well-being.
- **3-4 month** face-to-face visit maternal mood, family well-being & safety, immunisations, attachment.
- **1-year** face-to-face assessment of growth/development, social and emotional needs. Monitoring growth, attachment, vaccination and imms check. Health promotion and Oral health advice.
- **2-2.25 year** integrated assessment using Ages & Stages (social, emotional and language). Link with childcare setting. Parenting, sleep and toilet training and behaviour management. Physical growth, development hearing, vision. Signpost to early education. Support Book Start

- **4-5 Year olds** - handover to school nurse and health needs assessment in reception. Identify looked-after and complex health needs and signpost.
- **Year 7 (11 years)** - National Child Measurement Programme (identify and support obese children). Identify health concerns and issues and support for long-term conditions and vulnerable children
- **YEAR 10** - HEALTH NEEDS ASSESSMENT Identify and support vulnerable children. Health promotion and support CYP with additional needs and signpost to specialist services
- **Post-16** - transition to adulthood review vulnerable children. Health promotion advice Health surveillance and assessment of need



