

APPENDIX A

**BRADFORD SOUTH AREA COMMITTEE
DELIVERY PLAN**

PREPARED FOR 26 SEPTEMBER 2019

ID	Project	Summary	Provider	Project length	Start Date	Progress	Amount
1	Innovation Fund	The Innovation Fund will be used to research new and emerging trends; it will also be used to address gaps and pilot new ideas. The Innovation Fund will primarily focus on; 1) Interventions and services tested elsewhere both nationally and internationally and there is a good evidence base of success. 2) New emerging challenges such as post Brexit, international tensions and/or negative focus on a new area or group i.e. Refugees and Asylums. 3) New ideas that are untested and have not been trialled.	Grant funding	6 months-12 months	28 May 2019	Round 1 completed. Round 2 to launch at the end of September 2019. Please see Appendix C for a list of projects funded for Round 1. Project Proposals will emerge through our learning and collaborative networks and groups, market place events which will encourage proposals from the VCS and from what is already working and what isn't, decision making will be made through Participatory budgeting. Funding is up to £5,000 with a pot of £50,000 and second pot of £15,000 with a post of £75,000.	£200,000
2	Bradford United	Young people aged 11 to 24 years will be linked through Youth Clubs across the District, enabling them to build bridges across areas they wouldn't normally go or people they would interact with. The interaction will involve two Youth Clubs to link together over a period of 6 months where young people will develop their leadership skills, engage in team building opportunities, increase exposure of arts and religious and cultural places of significance and importance. It will provide a safe space for open dialogue and conflict resolution. Young people will engage in a social action project which may range from supporting older people, the homeless or with those with disabilities.	Youth Service	18 months	1 June 2019	Project in set up phase from 1 June, engagement and recruitment activities are being undertaken with delivery starting from 1 September.	£100,000

APPENDIX A

3	Inclusive Employers	Increase social mobility and diversity in the workforce working with Bradford Council and Northern Gas Network using an Employee Value Proposition from Grant Thornton. The project will include an Employer's Network to disseminate learning and change of culture and practices from the two participating organisations.	Grant Thornton	15 months	27 Sept 2019	The logic model and Evaluation Plan has been agreed. Contracts have been negotiated. The Project Outline is being finalised and will be signed off at the beginning of September.	£400,000
4	English Language Coordination Hub	The Hub will concentrate on collecting data of the 24,000 potential learners who cannot speak English or speak English well. The Hub will map current ESOL provision in order to match need against service delivery. This information will also be used to help create a case for further funding for ESOL provision. The Hub will look to assess all those living within our District to understand what the current barriers are to learning and progressing in ESOL.	Skills House	18 months with addition at 18 months through ESIF	24 June 2019	Naheed Hussain has started her role on the 24 June. She is based within Skills House. We have drafted the English Language Assessor role and are awaiting confirmation for the grading panel date. BDMC were successful with the ESIF bid which we contributed the salaries as match funding to.	£200,000
5	Festivals	We want to involve more residents in the organisation of local festivals and events. 1) Using volunteers we want to run more 'buddying' of people together who would not normally attend these events to provide new opportunities for social mixing 2) Where gaps exist we want to invest in events and programming to extend the 'offer' that is available, making sure that this is better tailored to suit the demographics of the wider district. 3) Alongside these events we will continue our work for much more scaled up version of our Great Get Togethers.	Various	1- 3 months	Sept 2019	Most of the funding is being match funded through existing resources. <ul style="list-style-type: none"> • 5 Great Get Together's agreed led by People Together by constituency – end of September 2019. • Hope not Hate in August 2020 • Refugee Week July 2020 • Extending the Iconic Places of Worship Tour in July 2020 	
6	Graduate Employment Scheme	Improve employment for graduates, especially women from a BAME background. work with local partners to identify those communities where people are furthest from the job market and to engage those	DWP	10 months	1 May 2019	DWP have awarded the contract to Aspire-I Gen and the project is now in delivery with their first cohort. However there is no anonymised data shared and no monitoring reporting arrangement agreed between DWP	£100,000 (Paid to DWP direct from

APPENDIX A

		communities to support more people into work.				and BDMC. We therefore are unable to report on the performance of the project or report this as part of our impact story.	MHCLG)
7	Intergenerational NEET mentoring	Raising aspirations in young people aged 18-26 through intergenerational mentoring. Volunteers will include those 50 and over who will use their wisdom, their energy and their life experience to help keep young people on track. We will focus our energy on those young people who, for whatever reason, may not achieve academic results to continue into higher education, or were lacking interview skills and are unemployed, or maybe they have a skill they haven't been able to develop through training and guidance. Matching between mentors and mentees will be intergenerational as well as between BAME and white, male and female and other combinations based on the diversity of both groups.	To be commissioned	15 months	Not yet started	To be released on Yor Tender in September 2019. Projects have been phased over in three tranches.	£100,000
8	People Library	An online hub of Bradford 'books' will be launched which will aim to showcase a collection of human 'books'. People will be able to browse profiles online, watch a video as well as 'borrow' a person for an event or meeting or meet at a People Library event. The project will enable us to share positive narratives of a diverse range of local residents. The 'Library' will highlight shared experiences, interests and characteristics as well as highlight similarities and celebrate differences. The People Library events will be used to increase 'contact' between different communities as well as showcase role modelling. For those involved in the project, participants will develop social media and digital skills whilst creating opportunities for social mixing within the group.	LEAP/ Future Leaders (BDMC)	12 months	1 Sept 2019	Project is being introduced to the new cohort of Future Leaders in September 2019. The 30 Future Leaders will support with the identification of people, capture the stories and plan the launch of People Library.	£40,000

APPENDIX A

9	Community Conversations	A project to help facilitate difficult and honest conversations across the District. Areas and communities will be selected through a community readiness assessment. This will identify where communities are furthest away from integration. Discussions once communities are engaged will focus on personal perceptions, stereotypes, prejudices and misconceptions. Following on from this, communities will be encouraged to share their own learning with others by becoming local champions.	To be commissioned	15 months	Not yet started	To be released on Yor Tender in September 2019. Projects have been phased over in three tranches.	£100,000
10	Roma Strategy	Develop a strategy and delivery plan that crosses the four large public sector institutions (Council, Health, Police, Fire & Rescue Service). Bringing in specialist external support to work alongside VCS groups that support Roma communities.	To be commissioned	12 months	Not yet started	To be released on Yor Tender in September 2019. Projects have been phased over in three tranches.	£25,000 with £25,000 for back fill
11	Linking Network	Linking Network supports schools to develop a positive, cohesive ethos by helping children and young people in primary and secondary schools to explore identity and celebrate diversity by linking two classes from different schools together over an academic year. The project will also run a parent linking programme and set up a digital platform for linking schools to continue.	Linking Network	3 years and 1 month	1 Feb 2019	28 classes across primary schools have received or will be receiving Linking Network. 4 secondary schools have registered onto the programme.	£350,000
12	Social Coin	Social Coin is an app which enables people to earn virtual currency for undertaking social value activities, such as volunteering at a litter pick, visiting a library or attending a festival or an event for the first time. Participants can then use these for discounts on goods and services. Those earning coins can also opt to donate their coins to other people and organisations. The app records activity undertaken to earn the coin, how it is spent and produces data reports for the	Valued Squared	12 months	1 Nov 2019	IT procurement requires the App to be CREST accredited which provides assurance on the cyber security penetration test against the risk of identifiable personal data being stolen. Social Coin is going through this accreditation.	£30,000

APPENDIX A

		programme, individuals and organisations that are participating in the scheme. This has already been trailed in Hull on a small scale and will be rolled out in Bradford from August through the programme.					
13	Hate Crime Strategy	Work in this area are focussed on; the anti-rumour strategy aims to raise awareness about the importance of countering diversity-related prejudices and rumours that hamper positive interaction and social cohesion and that lay the foundations of discriminatory and racists attitudes and to research on the extent on hate crime and coordinate data more efficiently across police and education for instance.	Hate Crime Alliance	15 months	Not yet started	Hate Crime Alliance will be delivering an online counter narrative project, an educational peer led project in schools and promotion of the hate crime reporting centres and ensuring these are resourced adequately. The projects are still being developed.	£100,000
14	Workforce Training	We will deliver a range of inclusion, equality and diversity awareness raising programmes. The programmes will enable those employed in the public, voluntary, faith or private sector to challenge and address negative perceptions, stereotypes or prejudices that are knowingly or unknowingly held about others. The training will be delivered to employees at all levels; from front line staff who -have regular contact with local communities - to senior decision makers and leaders who's possession of any conscious or unconscious bias or prejudices could negatively affect recruitment or employment practices.	Contracts being negotiated with providers	12 months	1 Sept 2019	Phase 1 of this project has now started. A scoping exercise is being undertaken to identify a local GP, Academy Trust, VCS consortium and Bradford Council. Other suggestions are welcome. Upon agreement a survey will be conducted with a cross selection of the workforce to access current values and influences. This will then be analysed to produce a training plan for each participating organisation which will include unconscious bias training and cultural competency.	£25,000