

Report of the Strategic Director, Place to the meeting of Bradford West Area Committee to be held on 27th February 2019

AD

Subject:

Youth Service Update – Bradford West.

Summary statement:

This report gives an update on work undertaken by the Youth Service in the Bradford West Area in 2018-19.

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Strategic Director
Place

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Portfolio:

Neighbourhoods and Community Safety

Overview & Scrutiny Area:

Children's Services

1. SUMMARY

- 1.1 This report gives an update on work undertaken by the Youth Service in the Bradford West Area in 2018-19.
- 1.2 The Chair of the Bradford West Area Committee requested that the Youth Service brings a report that outlines the following information:
- Actual Youth Worker staffing structures in the five Constituency Areas
 - An update on Youth Service Activity in Bradford West
 - An update on Bradford West's Youth Service allocated base budget, current spend and projected spend for the financial year 2018-19
 - Outline future plans and direction of the Youth Service in Bradford West and District wide

2. BACKGROUND

- 2.1 The Bradford Council Youth Service is part of the wider Bradford District Youth Offer that aims to ensure the provision of a range of activities and services that take place in safe spaces, where young people can develop a sense of belonging, socialise with their peers and develop relationships with adults they can trust. It recognises that with the right supportive relationships, strong ambitions and good opportunities all young people can realise their potential and be positive and active members of society.
- 2.2 The Youth Service Vision statement is to work with partners to ensure that young people grow up healthy, happy, informed and aspiring; proud of who they are, where they come from, and actively involved in their community.
- 2.3 Youth Service priorities reflect the priorities of the Youth Service and are aligned to the five Key Elements of the Bradford District Youth Offer. They are KPIs

<i>Youth Offer Element 1 – Information, Advice and Guidance (IAG)</i> Increase the numbers of young people accessing IAG through digital media.
<i>Youth Offer Element 2 – Voice and influence</i> Increase the numbers of young people participating in Youth Voice opportunities at all levels.
<i>Youth Offer Element 3 – Open access</i> Deliver a diverse youth offer through working in partnership with the Voluntary & Community Sector (VCS) and local communities.
<i>Youth Offer Element 4 - Targeted provision</i> Increase the number of specific interventions to address the needs of vulnerable young people.
<i>Youth Offer Element 5 - Active citizens and young people's contribution to community life</i> Increase the number of young people having a positive impact on their community.

- 2.4 In terms of staffing, the Youth Service is managed as one service. Staff are contracted to the Youth Service and are allocated to Areas. Appendix C outlines the current allocation of Youth Service staff across the District.

3. OTHER CONSIDERATIONS

- 3.1 Open Access Youth Provisions

Open access youth provision is delivered within all Wards in Bradford West, these sessions create a safe space for young people to engage in positive informal educative activities. Young people have the opportunity to engage in the planning, delivery and evaluation of the twelve week programmes building their skills and aspirations whilst working towards achieving accreditations. Appendix A – Bradford West Youth Service What's On Guide details the current provisions being delivered within the Wards in Bradford West.

Bradford Youth Service West Ward Update (Appendix B) gives an overview of some of the Youth Work being delivered in West, this document highlights groups achievements, updates on the schools work, case work being undertaken and includes details on the additional provisions in Bradford West.

3.2 **Voice and Influence**

Ten young people from Bradford West have completed training to become young inspectors. The Inspectors programme involves young people going into educational establishments including schools and completing audits on the delivery of grant based projects. This gives young people an insight into grant processes, delivery of programmes, the opportunity to meet other young people whilst working within educational establishments to develop skills, gain experience, being empowered to make decisions and offer information, advice and guidance. In addition to the Inspectors programme young people who attend all of our provisions are supported to engage in voice and influence programmes including planning of provisions, attending scrutiny committees, becoming Ambassadors and the interviewing of senior council candidates, all of which develop their pathways into future educational and employment opportunities.

3.2 **West Wide Provisions**

Bradford West currently leads on the delivery of 10 area wide sessions weekly, these sessions are for young people to attend from across Bradford West. The area wide sessions are themed to suit young people's needs, interests and increase our Youth Offer. Bradford West leads on the central inclusion provision for the district with a current membership of 80 young people. This provision supports young people with additional needs to engage in positive activities with their siblings and peers whilst being supported to engage in universal open access provisions. Information regarding the West Wide provisions can be found in both Appendix A and Appendix B.

3.3 **LGBT+**

The Bradford West team ensures LGBT + based work is delivered within all of our provisions and as Bradford West does not deliver any provision directly for young people who are LGBT+ we ensure young people are supported to access the 5 different sessions delivered by the Youth Service within Bradford City Centre.

3.4 **Buddy support as part of Youth In Mind**

Building on the continued success of the Buddies Work and our partnership within the Youth In Mind (YIM) initiative the Youth Service has been re-commissioned to deliver 'Buddy Support' to young people across the district.

Youth Workers receive referrals from the Child and Adolescent Mental Health Service (CAMHS), School Nurses & other professionals, the Youth Workers then act as Buddies to the young people, their role is to befriend them, support them using the Signs of Safety approach and navigate them to the various support opportunities available to them.

All full time youth workers hold an additional caseload in schools, Delivering 1:1 work on a weekly basis developing young people's confidence, self belief and resilience. This supports working towards reducing the demand on specialist services.

3.5 **Other work targeted at young people with specific needs including CSE.**

The Youth Service continues to provide direct support to young people at risk of Child Sexual Exploitation. Youth Workers support the young people referred on a 1:1 basis and engage them in support opportunities available. Through engagement with the Youth Service and following the support young people have reported on feeling safer, they have an increased support network and due to engaging in local provisions young people are feeling more connected within their local communities. Bradford West currently runs a number of female only provisions and YIM groups all of which offer young people a safe space to engage in positive informal educative activities.

3.6 **Early Help**

Bradford Youth Service continues to work with the Early Help Team and supports the area based panels. Through these panels young people are referred to the Youth Service and are supported by the area Ward Youth Workers to engage in localised youth provisions, YIM groups and for those who require it an offer of 1:1 support. The young people referred have been supported around a number of issues including non engagement in education, anger management, family breakdowns, Anti Social Behaviour (ASB) & domestic abuse, all of which helps to prevent young people from entering the social care system and supports them into a positive destination.

3.7 **Changing Places**

The youth service plays a pivotal role in supporting cohesion of young people across the district; Bradford West has allocated a link worker to champion the Changing Places programme. This innovative programme is focused on young people from new migrant communities including those with refugee status. Bradford West runs a very popular session on a Wednesday evening with over 60 young people engaging weekly, we have successfully added additional projects on the back of this popular activity including the delivering of a successful educational support session weekly on a Saturday morning to further increase engagement and integration

3.8 **Future plans for the Youth Service in Bradford West and District wide**

Whilst Youth Service activity is devolved to Areas many aspects of the Service continue to operate at the District level. This may include the delivery of externally

funded programmes, Human Resource matters including staff recruitment, agreements with Trade Unions, this is done to expedite efficiency and best value.. The Youth Service is subject to the Council's overall corporate policies and practice. Where opportunities arise for specialist Youth Work provision, these may be delivered as part of a District wide provision. It is therefore necessary to work closely between Area based operational delivery in terms of workforce and the overall strategic development of the Youth Service.

At the time of writing this report, there is a proposed cut to the Youth Service base budget of £513,000 from 2020-21 onwards. This equates to 25% of the current Youth Service base budget at a District Level.

If the budget proposal to cut the Youth Service goes ahead, the Youth Service will need to either make staffing cuts or find replacement funding from other sources. This may have an impact on staffing levels in Bradford West and other Areas.

The Youth Service is seeking other funding opportunities to replace base budget. If the Youth Service is successful in raising external funding, the work is likely to become increasingly targeted to meet the specific requirements of funders.

Currently the Youth Service is working closely with the CCG'S around mental health support to young people and youth work practice has proved to be a useful approach to engaging these young people and making a significant difference to their lives.

The Youth Service has recently been commissioned by the West Yorkshire Police and Crime Commissioner (PCC) and the Home Office to deliver work to support young people at risk of exploitation into organised crime. The Breaking the Cycle project is providing funding for a team of our Youth Workers and one Youth Work Manager. The funding for this pilot project is until March 2020. This requires the work to be organised on a District wide basis to respond to emerging needs. The Youth Service is also receiving some funding from the work on the Integration Strategy and again this is being organised from a central role with close links to Area Teams.

The Youth Service is also exploring the option of operating as a traded service with schools. This includes Youth Workers offering youth work support in the District's secondary schools related to emotional needs.

If the Youth Service is successful in selling a service to schools, this will impact on the work undertaken by Youth Workers, even if we do not need to reduce the workforce. There is a risk that Youth Workers may have less time to deliver Youth Work within community settings and this may impact on the neighbourhood based delivery of open access sessions.

An indirect consequence of reductions in funding for the Youth Service and Council services generally has been an ageing workforce. As the workforce across the Council has reduced in numbers, there have been agreements in place to minimise the impact on the existing workforce. This has had the unintended consequence of

leading to an ageing workforce that is an issue across the Council and is accentuated in a service that works with young people.

A healthy Youth Service team is one which can draw on the experience of people from different backgrounds that reflect the wider community and a mixture of people of ages adds positively to this mix.

To help address the workforce issue the service has recruited Apprentice Youth Workers in the past 12 months. This has been possible through the use of external funds, the apprenticeship levy and in the case of

Bradford West Youth team secured funding for an extra apprentice through base budget support. Future workforce development of the service will continue to attempt to plan in a way that makes the service sustainable in the longer term. Fundamental to the future sustainability of a Youth Service in the Bradford District is that we have a workforce that enables a wealth of higher skilled and experienced youth work staff to share their skills, knowledge and experience with younger workers.

4. FINANCIAL & RESOURCE APPRAISAL

- 4.1 This table highlights the Bradford West Youth Service base budget, the current spend and the projected final year spend for 2018 – 2019.

	West YS Base budget 2018-19 Allocation	2018-19 Spend to 12/2/19	Projected Spend
Staffing budget	£392,000	£347,000	£379,000
None staffing budget	£6000	£16000	£17,500
Total	£398,000	£363,000	£396,500

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

The implementation of the planned budget savings for the Youth Service is subject to the internal risk management plan of the Council and progress is reported to the Place Departmental Management Team.

6. LEGAL APPRAISAL

No issues.

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

The Youth Service as part of the Council's commitment to the District has a responsibility to ensure that the service is accessible to all young people and that participation in the service reflects this approach.

7.2 SUSTAINABILITY IMPLICATIONS

The Youth Service delivery enables local initiatives to be supported, encouraging groups and individuals to undertake activities that improve the social, economic and

environmental well being of their communities.

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

Greenhouse gas emissions and wider environmental impacts was a consideration of the Buildings Review.

7.4 COMMUNITY SAFETY IMPLICATIONS

Young people from across Bradford West engaging in weekly open access and specialist provisions are directly and indirectly involved with supporting and developing community safety within their local area. Voice and influence is central to youth work delivery ensuring young peoples ideas, suggestions and thoughts are heard.

The strengthened approach to the devolution of the Youth Service as will allow for:

- an increased sense of local democracy for both young people and communities
- young people to be more active in democratic, decision-making processes alongside their political representatives
- the voice and influence of young people to remain central, meaningful and paramount in identifying and addressing needs and issues in their communities
- the requirements of the localism/devolution agenda to be met effectively and efficiently

7.5 HUMAN RIGHTS ACT

There are no direct Human Rights implications arising from the recommendations below.

7.6 TRADE UNION

All budget proposals are subject to consultation with the Trade Unions.

7.7 WARD IMPLICATIONS

The information in this report is related to all wards in the constituency and appendix B outlines the Youth Service projects and activities delivered across West.

8. NOT FOR PUBLICATION DOCUMENTS

None.

9. OPTIONS

9.1 That Bradford West Area Committee adopts the recommendations outlined in this report.

9.2 That Bradford West Area Committee adopts the recommendations outlined in this report, with amendments.

9.3 That Bradford West Area Committee decides not to accept the recommendations outlined in this report.

10. RECOMMENDATIONS

10.1 That the work undertaken by the Youth Service in the Bradford West Area as detailed in this report be welcomed.

11. APPENDICES

11.1 Appendix A: Bradford West Youth Service – What’s On Guide

11.2 Appendix B: Bradford West – Youth Service Update

11.3 Appendix C: Bradford Youth Service Staffing Structures

12. BACKGROUND DOCUMENTS

12.1 Youth Service – Bradford West Area report. Bradford West Area Committee, 19th September 2018.

Bradford West Youth Service
What's on Guide
January - March 2019

MANNINGHAM WARD				
For more information contact Shaun Wilkinson 01274 434850 or shaun.wilkinson@bradford.gov.uk				
Day/Time	Activity	Location	Frequency	Target group
Wednesday 6.00—9.00pm	Sharing Voices YIM club	Sharing Voices Manningham	Weekly	Open Session
Friday 6.30 - 9.00 pm	BYO Boys Youth Group	BYO Boys Bangladesh Youth Organisation	Weekly	Boys Provision
Saturday 4.00—7.00pm	BYO Girls Group	BYO Girls Bangladeshi Youth Organisation	Weekly	Girls Provision

CITY WARD				
For more information contact Shaun Wilkinson on 01274 433550/ 07582 101 962 or email shaun.wilkinson@bradford.gov.uk				
Day/Time	Activity	Location	Frequency	Target group
Monday 5.30-8.30pm	Great Horton Youth Group	Great Horton Village Hall	Weekly	Eastern European young people and friends
Wednesday, 5.30 - 8.30pm	Horton Park Youth Club	Horton Park Youth Club Horton Park Bowling Hut	Weekly	Open Session
Thursday, 6.30 - 8.30 pm	Outreach in Partnership with BIASAN	Deaf Centre –Hallified Road	Weekly	New Migrant young people and their friends

CLAYTON & FAIRWEATHER GREEN WARD				
For more information contact Calais.Lawrence 07582101067 or email calais.lawrence@bradford.gov.uk				
Day/Time	Activity	Location	Frequency	Target group
Monday, 5.30—8.30pm	Clayton Open Access Youth Club	Clayton Youth Project Clayton Village Hall	Weekly	Open session
Tuesday, 6.00-9.00pm	Modern Day Awareness Project	Lower grange Youth club Lower Grange Community Centre	Weekly	Targeted
Thursday, 6.00 - 9.00pm	Lower Grange Open Access Youth Club	Lower Grange Youth Club Lower Grange Community Centre	Weekly	Open session

THORNTON & ALLERTON WARDFor more information contact Calais.lawrence 07582101067 or email calais.lawrence@bradford.gov.uk

Day/Time	Activity	Location	Frequency	Target group
Tuesday, 5.30-8.30pm	Thornton Open Access Youth Club	Thornton Youth Club Thornton Community Centre,	Weekly	Open Session
Wednesday, 6.00.—9.00	Allerton Open Access Youth Club	Allerton Youth Club Weymouth Centre.	Weekly	Open Session
Friday 4.30—7.30pm	Football session	Football Session Thornton Recreation Centre	Weekly	Open session

TOLLER WARDFor more information contact Imran Hussain on 07582 100 174, Imran.hussain@bradford.gov.uk

Day/Time	Activity	Location	Frequency	Target group
Wednesday 6.00—9.00pm	Toller Detached	Detached within the Girlington Area	Weekly	Detached Session
Wednesday 5.00—8.00pm	Toller Youth Club	Toller Youth Club Toller Youth Café	Weekly	Eastern European young people and friends
Thursday 5.00—8.00pm	Girlington Youth Club	Girlington Community Centre	Weekly	Open Session

HEATON WARDFor more information contact Imran Hussain on 07582 100 174, imran.hussain@bradford.gov.uk

Day/Time	Activity	Location	Frequency	Target group
Tuesday, 6 00 - 900pm	Frizinghall Open Access Youth Club	Frizinghall Youth Project, Frizinghall Community Centre	Weekly	Open Session
Thursday, 6.00 - 8.30pm	Howarth Road Detached	Detached within the Howarth Road area.	Weekly	Detached Session
Friday, 5.30—7.30pm	Heaton Girls Youth Club	Heaton Youth Project St Barnabas Church Hall	Weekly	Open Session
7.30 - 9.30pm	Heaton Boys Youth Club	Heaton Youth Project St Barnabas Church Hall	Weekly	Open Session

SCHOOLS WORK

For more information contact Kamrun Haq on 07582107053, Kamrun.Haq@bradford.gov.uk

Day/Time	Activity	Location	Frequency	Target group
Monday 9 – 12PM	1:1 Support	Dixons Cottingley	Weekly	YIM
Tuesday 9–12pm	1:1 Support	Belle Vue Girls	Weekly	YIM
Tuesday 9–12pm	1:1 Support	Oasis Lister	Weekly	YIM
Tuesday 9–12pm	1:1 Support	Dixons McMillan	Weekly	YIM
Tuesday 9–12pm	1:1 Support	Beckfoot Thornton	Weekly	YIM
Wednesday 9 -12pm	1:1 Support	Dixons Allerton	Weekly	YIM
Wednesday 2–4pm	Enrichment Programme	1 in a Million Free School	Weekly	YIM

Bradford West Wide Constituency Wide

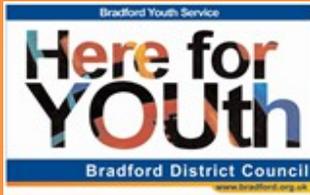
For more information contact Nicole Stott 07582101131, Nicole.stott@bradford.gov.uk

*(YIM) = Youth In Mind provisions targeting young people referred through the Buddies Project

Day / Time	Activity	Location	Frequency	Target Group
Monday 5 – 7pm	Toller YIM	Toller Youth Café	Weekly	Young People referred through the Buddies project
Monday 5 -7pm	Sound Group	Bradford City Centre	Weekly	LGBT+ Young People
Tuesday 4–6pm	Health & Well-Being Session (YIM)	Toller Youth Café	Weekly	All young people
Tuesday 6 – 8pm	Colour Youth Movement	Bradford City Centre	Weekly	BME LGBT+ Young People
Wednesday 4.30 – 7.30pm	SPECTRUM	Bradford City Centre	Fortnightly	Under 16s LGBT+ Young people
Wednesday 6-8pm	Phoenix Trans Youth Group	Bradford City Centre	Fortnightly	Trans Young People aged 13 – 21yrs
Thursday 6.30–8.30pm	STAR CLUB (YIM)	Culture Fusion	Weekly	Young People with disabilities and their friends.
Thursday 4pm–6pm	LAC provision (YIM)	Rowan House	Weekly	Looked After Young People
Thursday 4pm–6pm	YOT Group session	Toller Youth Café	Weekly	Young people supported through YOT
Thurs 5 -7pm	Toller YIM	Toller Youth CAFÉ	Weekly	Young People referred through the Buddies project
Thursday 6.30–8.30pm	Befrienders Group	Culture Fusion	Weekly	Young People with disabilities and their friends.
Friday 4.00– 6.00pm	Inspectors Project	Toller Youth Café	Weekly	All Young People
Friday 4.30–6.30pm	R Space (YIM)	Culture Fusion	Weekly	Young People referred through the Buddies project
Saturday 11.00–2pm	Homework Club	Toller Youth Café	Weekly	All Young People
Saturday 1 – 4pm	LGBT+ Community Café	Bradford City Centre	Monthly	LGBT+ Young People
Monthly	Bradford West Cycling Project	Lister Park	Monthly	All Young People across west
Weekly	Faith Work	Bradford West (Current project at Victor Sreet Mosque)	Weekly	All Young People

Bradford Youth Service - West Ward Update

February 2019



TOLLER WARD

Toller Youth Club runs on a Wednesday evening at TYC and has over 60 young people engaging weekly, the young people have just completed their 12 week programme and have engaged in a variety of issue based workshops and informal educative activities.

A new provision has opened at Girlington Community Centre on a Thursday evening and the young people are enjoying fitness workshops and issue based discussions whilst developing their 12 week plans.

Youth Workers are undertaking outreach work weekly in the ward targeting ASB hotspots areas and delivering consequence work to young people whilst informing them of the local provisions on offer.

Bradford West Saturday Study Support club has been a great success for young people to access educational support to aid them with their studies. This provision has also created a safe space for young people to meet, make friends and plan future projects around their interests.

MANNINGHAM WARD

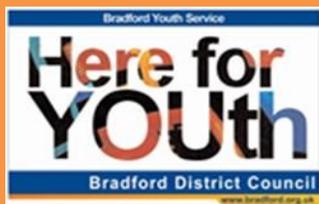
A new provision has been developed and runs on a Wednesday evening at Sharing Voices Manningham. This partnership project is focussing for the next twelve weeks on engaging young people in positive activities & experiences that supports their emotional well-being and builds resilience.

Two sessions are currently been delivered in partnership with BYO on a Friday and Saturday. Both groups have positively engaged in their planned educative programmes and 45 young people have nearly completed their accreditations.

The Bradford West Faith project is been delivered at Victor Street Mosque. This project initially will be engaging the young people who already attend the mosque and will encompass issue based workshops and an archery session. This session starts on Tuesday 30th January and will be running weekly 4.30 – 7.30pm. Following on from this project the Youth Workers in partnership with the mosque are planning to develop the space into an Archery Hub, which will then engage young people from across West.

Bradford Youth Service - West Ward Update

February 2019



CLAYTON & FAIRWEATHER GREEN WARD

Over the last 6 weeks the Young people at Lower Grange Youth Provision have been participating in Boxercise sessions. It has been lovely to see the participation level develop each week, especially the participation from the young females who have been much less confident of engaging in the past. On a Tuesday evening the Modern Day Awareness project is being delivered to young people identified at risk of ASB. This programme engages hard to reach young people to participate in high energy focused based work and educational visits.

Clayton Youth Club has been supported by the Parish Council and the young people have hosted Bradford West Cinema nights in partnership with the Clayton Community Cinema, these events have been a success within young people

CITY WARD

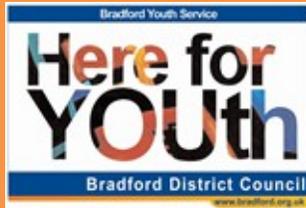
Great Horton Village Hall youth club runs on a Monday night and regularly has over 50 young people in attendance. The young people who attend the provision predominately identify as Eastern European and they have been engaging well in the Changing Places Project. This project has created opportunities for young people from across the district to come together and engage in activities which is supporting integration and community cohesion.

Horton Park youth club was a new provision which started in August 2018.

Youth sessions run from the old bowling hut every Wednesday evening. Youth Workers undertaking outreach work in the summer has proved a success as the club has a current membership of 50 young people which reflects the diverse make-up of the communities surrounding the park. The young people at the club have developed their 12 week plan and are enjoying the weekly varied workshops. Outreach work is being delivered in partnership with Biasan and the young people who access their services are being supported into accessing youth service provision.

Bradford Youth Service - West Wide Provisions

February 2019



HEATON WARD

Heaton girls have just completed their 12 week programme around body image, self esteem and confidence building. The young people have all completed their accreditations and enjoyed a celebration meal.

Heaton boys have taken an interest in group discussions and political thinking, the young people choose a weekly hot topic which could reflect local, national or international issues and work as a group to explore and debate this.

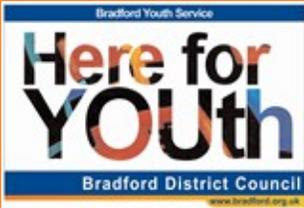
The young people have nearly completed their accreditations and are planning their next 12 weeks of activity. Haworth Road detached team work weekly engaging young people in issues based discussions and inform them of local youth provisions available. The youth workers are working with the ASB team to identify young people at risk and engage with them and their families to offer diversionary activities and engage them in consequence work.

THORNTON & ALLERTON WARD

The young people from Allerton Youth provision worked together to produce a display to show some of the fantastic work they had done throughout the year. On the 15th January, 3 Senior members from the provision used the display and delivered a presentation to the Board meeting of Saffron Dean Community Association.

Bradford West Five a Side football session takes place weekly at Thornton Rec and this session has over 60 young people regularly attending. Other than football youth workers deliver consequence work and issue based workshops to the young people and over 40 young people are working towards their accreditation.

Thornton Youth Club have been donated a number of musical instruments from the Methodist Church, the young people within the provisions are now putting these to good use and learning to play the guitar & Keyboard. Hale has been working closely with the Youth Service and in January they have been delivering healthy relationship workshops, the young people from Thornton & Allerton have given feedback on how valuable having access to this service is and that the activities on offer from Hale were very informative and engaging.



MINDFULNESS

CONFIDENCE

PEER SUPPORT

SELF CARE

SELF ESTEEM

RESILLIENCE

WELL BEING

CASEWORK

All youth workers carry a caseload of young people whom have been referred by professionals such as Early help, CSE Hub and the YIM buddy scheme to provide one to one support around early intervention and prevention. This work is needs based and for those who are vulnerable and require more intense support with complex issues.

In order to support young people further youth workers support young people into our Youth in Mind provisions which have been developed , set up and successfully running across Bradford West. These sessions are targeted provisions to working with those who are most vulnerable and help them with existing issues, provide a platform for peer support, provide tools to cope and recover all of which supports improving their health and well being.

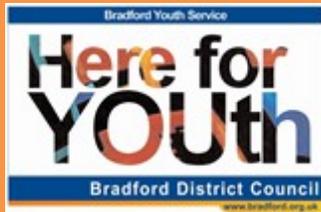
SCHOOLS WORK

Bradford West Youth Workers have initiated and developed school sessions in a number of secondary schools across Bradford West. This has involved building links and partnerships successfully with these schools and helping them understand our offer. All full time youth workers work within a school setting and offer one to one support weekly to vulnerable young people around their specific needs the main focus being emotional well being and mental health.

In addition to the one to one support, young people also have access to the (YIM) online self care tool to support themselves with on going issues. Already we have had some positive feedback from schools in relation to how the one to one sessions are impacting positively upon those individuals.

Bradford Youth Service - West Wide Provisions

February 2019



**‘NOBODY HAD
ASKED ME ABOUT
MY FUTURE UNTIL
NOW’**

**‘IM IN A BETTER
PLACE’**

**‘I FEEL LIKE
SOMEONE CARES
ABOUT ME’**

**‘IM MADE FRIENDS
WITH PEOPLE I
NEVER IMAGINED
TO BE FRIENDS
WITH’**

**‘MY CONFIDENCE
HAS GROWN SO
MUCH, I FEEL LIKE
I HAVE A
BRIGHTER
FUTURE’**

Young Female aged 14 (Identified as x)

X was referred to the buddy project by her CAMHS worker due to issues of low mood, anxiety, gender identity and isolation. She had low attendance at school and did not socialise outside of school. During our initial assessment, X, Mum and I discussed the issues of gender identity. It was clear that Mum was struggling with aspects of X's transition, I was able to do some work with Mum to help Mum understand how important pro nouns and names are for Trans people. After our initial assessment, we began working on a one to one basis which enabled us to build a trusting relationship and discuss issues affecting X's life. We progressed from one to one session's as I introduced X to three other buddies with similar issues of anxiety and isolation.

We met as a group weekly and engaged in a variety of sessions and activities that would help them to understand issues of mental health and how they can overcome them. They participated in sessions such as; self esteem workshops, cook and eat sessions, Gaming session at the Media museum, visit my mosque day and many more. This enabled X to meet new young people who were experiencing similar issues and whom lived in her local area. X really enjoyed this and was beginning to build her confidence and develop a sense of self worth as well as make new friends.

We tried to extend X's engagement and support by attending a variety of targeted provisions. We attended the Phoenix group which is a targeted session for Trans young people and R space YIM session. X was able to develop the confidence to change her name and Mum is supportive in her transition.

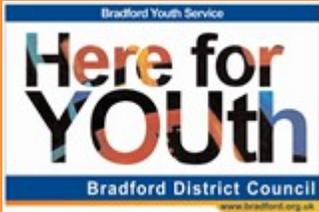
The group and X were then integrated into the generic Youth Club session in their local area where she attends independently every week. X is now currently working on the young inspector's project and along with the other young inspector's, is planning and delivering

inspections to school's who were successful in obtaining funding to deliver Essential Life skills projects.

X says; "Before I met my buddy I never liked leaving the house. Now I look forward to going out with my friends and getting involved in youth service provision. It's changed my life so much."

Bradford Youth Service - West Wide Provisions

February 2019



Bradford West Wide Provisions

In addition to the Ward work and YIM provisions young people have access to the area wide activities.

The Befrienders and volunteer project has recruited another 10 volunteers, following their induction they will be out supporting provisions across West.

10 young people from West have become trained young inspectors, these young people are undertaking weekly inspections in schools across Bradford West auditing them following their ELS funding.

STAR club has young people with disabilities their friends and peers engaging weekly in a variety of fun and inclusive activities. The young people planned and hosted the district wide inclusion xmas party which was a huge success and are now engaging in their healthier lives 12 week programme.

The new Bradford West Health & Wellbeing session runs weekly from Toller youth café in partnership with HALE, the young people are engaging positively and have developed a healthy eating and lifestyle project.

Youth Workers in West also support and encourage young people to access the district wide provisions these include 4 young people from West participating in the Young Ambassadors Project, a number of young people engaging in SOUND & Phoenix and young people regularly participating in district wide events and activities.

Contact

For more information contact the ward lead in the area alternatively please contact:

Nicole Stott
Advanced Practitioner Bradford West
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Appendix C

Defacto Youth Service Structures (Substantive posts (FTEs) and part time hours) February 2019

Bradford East (Staffing base budget = £385,000)

1 x Advanced Practitioner 26-29

1 x Youth Worker 20-23

4.5 x Youth Worker 16-19

0.5 x Youth Worker 12-15

1 x Apprentice Youth Worker

+ Up to 110 part time hours (combination of Youth Support Worker and Leaders in Charge contracted and casual) from base budget.

East total substantive posts = 8

Bradford West (Staffing base budget = £385,000)

1 x Advanced Practitioner 26-29

2.5 x Youth Worker 16-19

3 x Youth Worker 12-15

3 x Apprentice Youth Workers

+ Up to 110 part time hours (combination of Youth Support Worker and Leaders in Charge contracted and casual from base budget)

West total substantive posts = 9.5

Bradford South (Staffing base budget £314,000 + external £59k funding)

1 x Advanced Practitioner 26-29

1 x Youth Worker 20-23

3.5 x Youth Worker 16-19

1.0 x Youth Worker 12-15

2 x Apprentice Youth Workers

South total substantive posts = 8.5

+ Up to 90 part time hours (combination of Youth Support Worker and Leader in Charge contracted and casual) from base budget

Keighley (Staffing based budget £314,000)

1 x Advanced Practitioner 26-29

0.5 x Youth Worker 20-23

4 x Youth Worker 16-19

2 x Apprentice Youth Workers

+ Up to 90 part time hours (combination of Youth Support Worker and Leader in Charge contracted and casual) from base budget

Keighley total substantive posts = 7.5

Shipley (Staffing base budget £264,000)

1 x Advanced Practitioner 26-29

2.5 X Youth Worker 16-19

0.5 x Youth Worker 12-5

2 x Apprentice Youth Workers

+ Up to 90 part time hours (combination of Youth Support Worker and Leader in Charge contracted and casual) from base budget

Total fte in Substantive posts = 6

District wide (funded by external funds)

1 x AP

4 x Youth Workers (Preventing Serious and Organised Crime)

Total District wide (including vacancies recruiting to currently) = 5

APs District wide coordination responsibilities for the Youth Service

East – LGB and Trans work

West – None currently

South – Child Sexual Exploitation and Mental Health work

Keighley – Inclusion Work

Shipley – Youth Inspectors

District wide team – BOA Ambassadors, Workforce Development, Integration Strategy, Serious Organised Crime and Detached work

NB Apprentices employed District wide but placed in above Areas. Bradford West have an additional apprentice paid for out of base budget