

Department of Health & Wellbeing Services													
						Employees							
						Current		Likely FTE Reductions					
Ref	Service	Proposal Definition	2019 - 20 £'000	2020 - 21 £'000	Total £'000	FTE's	Head count	2019 - 20	2020 - 21	Vacs.	VR Req.	TU Feedback	Management Information/Response
6X1	Public Health - Customer Services and Welfare Advice transformation programme	Welfare Advice & Customer Service transformation Fundamental change to the way the Council and its partners deliver customer facing Services, focussed on customers getting the 'right support at the right time'.	0.00	1700.00	1700.00	0.00	0.00	0.00	0.00	0.00		OJC 1 6.12.18. Unison asked what the differences were for H&W compared to place, as already discussed by place SD.	OJC 1 6.12.18. Management advised that a lot of the reductions in place would affect the commissioning side rather than staff.
												OJC 1 6.12.18. Unite asked if there would be an impact on other departments, such as customer services and revenues and	OJC 1 6.12.18. Management advised that this was not know, everything was subject to review & change.
												OJC 2 08.01.19 - No issues raised	08.01.19 Future Gov currently looking at streamlining the service to ensure better value for money. Joined up working with Martin Stubbs Dept - Revs and Bens
6PH1	Public Health - Environmental health	Air Quality Monitoring Programme Reduction of posts in Pollution team and reduce the numbers of operational 'real time' automatic air quality management stations from seven to four.	0.00	55.00	55.00	0.00	0.00	1.00	0.00	0.00		OJC 2 08.01.19 - No issues raised	08.01.19 Already agreed to be removed from spreadsheet . Now subject to DEFRA and Joint Air Quality Unit to implement the next clean air stage.
6PH2	Public Health - NHS Health Checks	Health Checks It is proposed that the current service will cease in 20/21 when it is no longer mandated. Options for efficient and targeted delivery of the programme will be explored with CCGs to consider how Health Checks and Healthy Hearts can work in a complimentary way and more effective way	0.00	175.00	0.00	0.00	0.00	0.00	0.00	0.00		OJC 2 08.01.19 - No issues raised	08.01.19 This is currently a mandated service and looking at merging with GP Healthy Hearts and CCGs to reduce duplication.
4PH1	Public Health - School Nursing	School Nursing and Health Visiting - redesign through development of a new service model which is fully aligned to the Prevention and Early Help model.	1959.00	988.00	2947.00	0.00	0.00	0.00	0.00	0.00		OJC 1 6.12.18. Unison asked when might happen to the staff post transfer.	OJC 1 6.12.18. Management advised that this will be an integrated service with other departments, the outcome of the integration and review was subject to ongoing change & review.

												OJC 2 08.01.19 - No issues raised	08.01.19 Procurement in process. Issues ongoing with providers and possibility of bringing in house. Scoping exercise to be finished this week before going back to elected members. Management are optimistic this will ensure integration going forward.
4PH2	Public Health - Substance Misuse	Substance Misuse Service – combination of redesign, and re-commissioning recovery service, dual diagnosis service, supervised medication programme, and inpatient detoxification services.	625.00	2919.00	3544.00	0.00	0.00	0.00	0.00	0.00		OJC 2 08.01.19 - No issues raised	08.01.19 Transformation work currently underway to move dual diagnosis team in with CHMT. Positive feedback so far and going really well.
4PH3	Public Health - Sexual Health	Sexual Health - combination of redesign, review and ceasing services Health development with young people, sex and relationship education in schools, emergency hormonal contraception	0.00	647.60	647.60	0.00	0.00	0.00	0.00	0.00		OJC 2 08.01.19 - No issues raised	08.01.19 currently 2 parts to the integrated Sexual Health Service via Locala and Mesmac. Provision being redesigned and a move towards changes in prescribing and drive to GP services.
4PH4	Public Health - Tobacco	Tobacco –combination of redesign, review of current service model to a stop smoking service targeted at smokers from the most disadvantaged groups and ceasing other services.	2.00	304.20	306.20	0.00	0.00	0.00	0.00	0.00		OJC 2 08.01.19 - No issues raised	08.01.19 Resdesign of service with a targeted approach going forward looking at prescribing and re-commissioning through pharmacists. Framework to go out to tender.
4PH8	Public Health	Warm Homes Healthy People – reduction in the short term winter activity based programme	20.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00		OJC 2 08.01.19 - to remove already agreed	08.01.19 - to be removed from spreadsheet already agreed.
4PH10	Public Health	Public Health – reduction in staffing in line with redirecting investment profile towards reducing demand and maintaining health and wellbeing	310.00	350.00	660.00	86.00	97.00	13.00	0.00	5.00		OJC 2 08.01.19 - Unison requested confirmation regarding number of vacancies on hold and staff	08.01.19 further staff meetings are taking place last week. Clarification on numbers to be checked. No VR considered at present until restrcuture complete.
6A1	Adult and Community Services	Adults - Overall Demand Management Strategy - moving from a dependency model to one that promotes independence and resilience (e.g. reducing numbers coming in to care, care system culture change, speeding up integration, redesign enablement, reviewing financial needs, continued personalisation).	1587.00	4477.00	6064.00	0.00	0.00	0.00	0.00	0.00		OJC 2 08.01.19 - No issues raised	08.01.19 ~Very positive. Packages of care changing and this quarter overspend reduced to £5.5m . Management have confidence in the system and LD improvements are ongoing.

5PH1	Public Health	A Home From Hospital Service – Bradford Respite and Integrated Care Support (BRICCS) review and redesign of the service	170.10	0.00	170.10	0.00	0.00	0.00	0.00	0.00		OJC 2 08.01.19 - No issues raised	08.01.19 currently reviewing at BCF schemes. The aim is to free up resources so it can be financed differently. Lyn Sowray and Liz Barry are meeting with provider to take forward.
<b>TOTAL</b>			<b>4673.1</b>	<b>11615.8</b>	<b>16113.9</b>	<b>86</b>	<b>97</b>	<b>14</b>	<b>0</b>	<b>5</b>			