

Appendix 4: District Anti-poverty Strategy: Anti-poverty Co-ordination Group Approach for tackling Poverty: Draft Delivery Plan**Priority 1: Boost incomes and reduce costs**

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Consider different approaches to recovering statutory debt such as Council tax, rent arrears, utilities bills, court costs and fees and charges (Local Charter)	<ul style="list-style-type: none"> Reduce the numbers of prosecutions for statutory and fees and charges debt 	<ul style="list-style-type: none"> Number of prosecutions for statutory debts 	<ul style="list-style-type: none"> Evaluate current practice against practice and best practice from other areas – use to inform workshops Undertake workshops with interested parties to gain insight into current practices and possible changes that could be made Identify changes that could be made Pilot suggested changes in a limited number of partner organisations Evaluate pilot and extract best practice for local implementation Issue recommendations and rationale for changing processes to partner organisations and other appropriate organisations such as utilities etc. 	Incommunities Council Bradford VCS Assembly reps
2	Develop a different way of recruiting to entry level jobs that delivers literacy and numeracy support on the job.	<ul style="list-style-type: none"> Increase take up of jobs by people with low or no level literacy and numeracy 	To be determined	<ul style="list-style-type: none"> Evaluate current practice and identify any best practice Work with partners to consider support needed Work with partners to implement changes to recruitment and support practices 	Incommunities DWP Council
3	Encourage workplace representative groups to better publicise membership – as they offer a means for people to improve their working conditions and also to access a range of services, such as legal advice, and discounted services. Partner organisations to offer these groups space in their staff newsletters	<ul style="list-style-type: none"> Increase the number of working people's access to work related support and discounted services 	<ul style="list-style-type: none"> Articles in staff newsletters promoting membership 	<ul style="list-style-type: none"> Letter prepared and sent out to local workplace representative groups Partners seek agreement within own organisations to place articles about workplace representative groups in their own staff newsletter 	Council All
4	Investigate, with a view to developing and implementing, the use of social inclusion currency in the district (the currency is virtual and is earned through taking part in specified activities. It can be used to access discounts with local participating retailers and services).	<ul style="list-style-type: none"> Improved 'well being' experienced by those taking part in the pilot Increase capacity of those people currently in poverty to access paid for activities and services 	<ul style="list-style-type: none"> Take up of activities in the pilot for which the virtual currency can be earned Use of the locally Number of VCS organisations taking part in the pilot Number of residents taking part in the pilot Number of local retailers taking part in the pilot 	<ul style="list-style-type: none"> Initial meetings with the project developers and other initiatives such as DHeZ, Stronger Communities Programme and Bradford Volunteering re links to Value You scheme Gauge local interest via the People's Powerhouse Convention and other events etc. Scope a local pilot project with relevant partners – including the activities that will be rewarded and the areas/themes that will be covered Develop the business plan Submit funding application for a local pilot If funding secured run the pilot Evaluate the pilot and determine if full roll-out feasible 	Council NHS VCS Faith Business
5	Work with the Stronger Communities Programme (Integration pilot area) and other programmes to consider how barriers to employment experienced by those currently living in poverty might be overcome.	<ul style="list-style-type: none"> Increase in take-up of paid employment by people from the most deprived neighbourhoods/communities 	<ul style="list-style-type: none"> Rates of employment by people from deprived neighbourhoods and communities Rates of volunteering by people from deprived neighbourhoods and communities 	<ul style="list-style-type: none"> Thematic Anti-poverty Co-ordination Group meeting with other programme leads to determine next steps, roles and responsibilities 	All/ Stronger Communities and Skills and Work Programmes leads

Priority 2: Deliver an effective benefits system

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Raise the profile of financial capability, access to low-cost credit and highlight the dangers of loan sharks	<ul style="list-style-type: none"> • Increase in number of people aware of support available • People able to access low-cost credit • Reduction in number of people using loan sharks 	to be determined	<ul style="list-style-type: none"> • Calendar of events produced and advertised across the partnership and on partners websites • Consider actions needed to facilitate access to low cost loans 	Credit Union Incommunities Council
2	Consider measures needed to ensure all private rented sector residents are aware of and claiming benefits they are entitled to, including Tax-free childcare	<ul style="list-style-type: none"> • Private sector tenants aware of entitlements 	to be determined	<ul style="list-style-type: none"> • Evaluate current practice against practice and best practice from other areas and use to inform workshops • Undertake workshops with interested parties to gain insight into current practices and possible changes that could be made • Identify measures that would be useful • Develop measures and identify resources required to implement • Implement measures through a pilot project • Evaluate pilot • Issue recommended measures across the District and determine how these can be implemented. 	Incommunities/Council
3	Develop recommendations for action as informed by the recent mapping exercise undertaken about the needs and entitlements of refugees	<ul style="list-style-type: none"> • Needs of refugees met • Refugees aware of their entitlement 	to be determined	<ul style="list-style-type: none"> • Presentation of the report to APCG following the recent mapping exercise and discussion • Determine action required, communicate this to all interested • Determine what action the APCG can take to implement actions 	APCG
	Seek information about Roma and Travellers communities on which to base future recommendations for action	<ul style="list-style-type: none"> • 		<ul style="list-style-type: none"> • 	Council
	Lobby central government to increase the weekly allowance for asylum seekers and to allow them to work	<ul style="list-style-type: none"> • Increased income for asylum seekers 	Asylum seekers income levels	<ul style="list-style-type: none"> • Anti-poverty Champion to write to central government on behalf of the APCG 	Council
	Work closely with the Stronger Communities Programme (integration Area pilot) to develop and deliver awareness and information sessions for service providers about support available to help people access benefits including provision of ESOL.	<ul style="list-style-type: none"> • Residents from deprived neighbourhoods/communities apply for benefits they are entitled to • All residents from deprived neighbourhoods/communities can speak English 	<ul style="list-style-type: none"> • Rate of application for benefits from residents from deprived neighbourhoods/communities • Number of people undertaking ESOL Classes • Rates of take up of ESOL classes by people from deprived neighbourhoods/communities 	<ul style="list-style-type: none"> • Thematic Anti-poverty Co-ordination Group meeting with other programme leads to determine action 	APCG
	Create/improve data sharing agreements - with clarity of use of information across frontline agencies to ensure individuals can access appropriate support	<ul style="list-style-type: none"> • Residents appropriate support first time 		<ul style="list-style-type: none"> • Thematic APCG meeting with input from information governance officers from partner groups • APCG to draw up recommendations for partner organisations to adopt 	All
	As is happening in the social rented sector, increase digital access and	<ul style="list-style-type: none"> • Tenants in private rented 	To be determined	<ul style="list-style-type: none"> • Presentation to thematic APCG meeting from USDI re arrangements for supporting move to UC across the district 	To be determined

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
	enablement to access benefits for those in the private rented sector	sector can access benefits		<ul style="list-style-type: none"> Determine what, if any, additional support/action is required and how this should be provided Make recommendations for action to appropriate bodies and organisations 	
	Consider future joint lobbying activity and response to consultations about changes to the benefits system	<ul style="list-style-type: none"> Government policy is informed by local experience and need 	To be determined	<ul style="list-style-type: none"> Develop and implement mechanism for on going consideration of Government consultations. Briefings and alerts as required Co-ordination of local responses as determined by APCG 	Council Specific partners as appropriate for individual consultations

Priority 3: Improve education standards and raise skills

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Consider with Children's Services, and others, actions needed to poverty proof the school day' – for instance encouraging schools to provide used uniform and shoe swap shops, items of uniform to be available from high street supermarkets	<ul style="list-style-type: none"> Pupils from families experiencing poverty realise their full educational potential Pupils from families experiencing poverty have the same access to school-based activities as pupils from other families 	To be determined	<ul style="list-style-type: none"> Ensure representation from the Group at West Yorkshire Combined Authority meetings Agree, with Children Services and others school poverty proofing action Communicate to schools in LA Check take-up 	Council
2	Consider data from Bradford Education Opportunity Area volunteer literacy and numeracy in schools mapping and plan appropriate actions.	<ul style="list-style-type: none"> Literacy and numeracy improves in schools where pupils are from deprived neighbourhoods/communities 	<ul style="list-style-type: none"> Numeracy and literacy levels at Key Stage 2 Numbers of people volunteering who come from deprived neighbourhoods or communities 	<ul style="list-style-type: none"> Consider the data Determine additional actions Recommend implementation of actions 	Council
3	Consider how to target the apprenticeship levy at the most vulnerable residents	<ul style="list-style-type: none"> Increase in number of people from deprived neighbourhoods and communities accessing apprenticeships 	<ul style="list-style-type: none"> Number of apprentices from deprived neighbourhoods/communities 	<ul style="list-style-type: none"> Consider current practice within the area – such as the Council's targeting of apprenticeships and the NHS work force development plans undertake work with stakeholders 	Council NHS Incommunities
	Consider with Education how community venues (including schools out-of-hours) could be used to run skill development sessions	<ul style="list-style-type: none"> Increase take up of skill development sessions by people from deprived neighbourhoods/communities 	<ul style="list-style-type: none"> Take up of skill development sessions by people from deprived neighbourhoods/communities 	<ul style="list-style-type: none"> Investigate current practice Work with Education and Stronger Communities Partnership to develop offer as required – identifying resources needed 	Council Incommunities

Priority 4: Strengthen families and communities

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Involve people with first-hand experience of poverty in shaping policies and approaches to prevent poverty and enable people to get out of poverty – consider establishing a Poverty Truth Commission or other mechanism	<ul style="list-style-type: none"> People are involved in developing plans and solutions to address poverty in the District 	To be determined	<ul style="list-style-type: none"> Investigate mechanisms available to support meaningful, sensitive and on-going engagement Determine appropriate mechanism for Bradford District Identify and secure resources required to support implementation Implement People involved in developing plans and solutions to address poverty in the District 	Bradford VCS Assembly VCS
2	Facilitate community-led solutions to poverty through an asset-based approach within communities, recognising the strengths and skills already present (including those with a lived experience of poverty).	<ul style="list-style-type: none"> People are involved in developing plans and solutions to address poverty in the District 	To be determined	To be determined	To be determined
3	Work with social enterprises and voluntary and the charity sector to find new and innovative solutions to address food poverty in the district.	<ul style="list-style-type: none"> Individuals and families experiencing poverty have access to an adequate supply of nutritious food 	To be determined	<ul style="list-style-type: none"> Thematic APCG meeting with input from Feeding Bradford Campaign and others 	Council VCS
	Encourage initiatives to reduce the risk of social isolation	<ul style="list-style-type: none"> People from deprived neighbourhoods/ communities have access to social support networks 	XX harmoniously	<ul style="list-style-type: none"> Work with other partnerships, especially Stronger Communities, to encourage resourcing for initiatives Build links to other projects – such as Social Inclusion Currency 	Council
	Identify groups with destitute members – current support available to them and unmet needs	<ul style="list-style-type: none"> Those who are destitute have access to support 	To be determined	<ul style="list-style-type: none"> Presentation of the report to APCG following the recent mapping exercise and discussion Determine action required and next steps 	To be determined
	Consider how our multi-lingual people could be involved to support individuals in community settings to inform about interventions and gather views on proposed actions	<ul style="list-style-type: none"> People are involved in developing plans and solutions to address poverty People, especially from deprived neighbourhoods/communities, feel and are valued 	To be determined	<ul style="list-style-type: none"> Workshop with interested parties to generate ideas Take ideas and work up to possible solutions Build links to other actions – such as Social Inclusion Currency, community led solutions Identify resources needed to implement Determine action 	VCS

Priority 5: Promote long term inclusive growth benefitting everyone

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Appropriate APCG members to consider how to support implementation of the Council's Social Value and Inclusive Growth Policy to ensure big local employers use their collective spending power to better connect jobs and opportunities to neighbourhoods and businesses that would benefit most.	<ul style="list-style-type: none"> More 'good' jobs available for people in Bradford District 	To be determined	<ul style="list-style-type: none"> Thematic APCG with presentation about the Council's Social Value policy Determine how APCG can work with the Council's Procurement Service to promote the policy across the District. 	Council
2	Consider if additional support is required for the self employed who are claiming Universal Credit	<ul style="list-style-type: none"> More people maintain self employment 	Number of self employed	<ul style="list-style-type: none"> Seek information from USDI and others APCG determine if further action is needed 	Council