

Report of the Strategic Director of Health and Wellbeing to the meeting of the Health and Social Care Overview and Scrutiny Committee to be held on 4th October 2018

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Subject:

Reimagining Days

Summary statement:

This report gives an update on the work taking place to re-think the Department's approach to daytime activities.

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Portfolio:
Healthy People and Places
Overview & Scrutiny Area:
Health & Social Care

1. SUMMARY

- 1.1 The following report summarised the work that has been undertaken in the last year on the different elements of the Reimagining Days project.

2. BACKGROUND

- 2.1 A report on Reimagining Days came to Overview and Scrutiny committee on the 7th December 2017 and was asked to return to provide a further report.
- 2.2 This forms part of the overall departmental transformation work. Community Led Support is a model for social work that is about working collaboratively with communities to redesign services that work for everyone, that evolve and are continually refined, based on learning. The Community Led Support principles are:
- Coproduction brings people and organisations together around a shared vision
 - There has to be a culture based on trust and empowerment
 - There is a focus on communities and each will be different
 - People are treated as equals, their strengths and gifts built on
 - Bureaucracy is the absolute minimum it has to be
 - People get good advice and information that helps avoid crises
 - The system is responsive, proportionate and delivers good outcomes
- 2.3 Reimagining Days is an area of work that is about re-thinking the aspirations for people we support, exploring new partnerships with communities, thinking about how funding is most effectively used, planning new services and alternative types of support and reflecting on what actually works. This includes a focus on employment, community connecting, market development and individual service funds/self-directed support.
- 2.4 Work is underway to ask people with learning disabilities what a good day would look like and this will continue to influence the development of this area of work.
- 2.5 A light touch grant process was run and concluded by 31st March 2018. The experience of this project led us to believe that a procurement process would not lead to the provision of grass roots community projects that we need in line with the Community Led Support approach the department is developing and with the appropriate approvals we have proceeded with a grants process.

3. OTHER CONSIDERATIONS

- 3.1 Employment: There are real opportunities to promote access to Council apprenticeships for young people with learning disabilities as well as the Council taking a more prominent role within Project Search in partnership with the provider Hft.
- 3.2 Project Search is a pre-employment program based at Bradford Teaching Hospitals NHS Foundation Trust initially, but now working with other employers, which helps

young people with learning disabilities gain the skills they need to get meaningful paid jobs. Interns are supported with training as well as each term undertaking a work placement. During each placement people participating will have a mentor as well as support from an Hft job coach. As part of the scheme there is a Business Advisory Committee comprised of business people who advise on skill shortages and hard to fill entry level jobs as well as providing interview experience for interns and some employers may offer rotations for an intern.

- 3.3 Work with colleagues in Public Health is also underway to bring together all Supported Employment providers to develop a more joined up approach to offer employment opportunities to as great a number of people as possible.
- 3.4 Individual Service Funds (ISFs): We have been developing this option for people and by the 1st October we anticipate 40 people with 6 providers will be using these. Piloting of the Connect to Support virtual wallet is being developed as part of this work.
- 3.5 An ISF is where the persons social care budget is held by a care provider but the service user can choose how it is spent. It can therefore be used flexibly to tailor services to meet people's needs and help them achieve their outcomes. The ISF holder will be an organisation the person chooses, who will then manage the money on their behalf, arranging the care and support services they choose.
- 3.6 We are actively working with Hft to manage the end of the existing block contract by:
 - o Supporting people to transfer their existing funding arrangements to individual service funds
 - o Working in partnership with Asset Management and Hft, to ensure buildings are fit for purpose
 - o Through prioritised assessments and reviews and implementation of the principles of Community Led Support and reimagining days to offer alternatives
 - o Supporting the re-structuring of the service currently being delivered
- 3.7 To support the changes we are developing we have awarded the Gig Buddies contract to MENCAP. Gig Buddies matches adults who have a learning disability to a volunteer who has similar interests, to go to events together that they both enjoy. This will help us support people to get involved in community activities with friends rather than paid support.
- 3.8 A number of developments in relation to developing other options for people are underway. We have had initial discussions with colleagues in Sports and Recreation to work with them on an inclusive sport project they are developing. Colleagues in Culture have supported us with Gig Buddies and we hope to develop this relationship further as new music and theatre venues are developed in Bradford. We have also been in touch with anchor organisations such as the Science and Media Museum and Kala Sangam to work more closely.
- 3.9 We are in the process of evaluating grant applications for community activities. This will mean we will only be funding those organisations which are working within the ethos of Community Led Support. This will be concluded before the end of this calendar year and new grant agreements will commence from 1st April 2019.

3.10 We will commence work on developing a daycare framework in winter 2018. The Care Act specifies that people should be able to access managed services should they choose to do so and a framework would be the ideal way to ensure we can offer this to people but for them to still have a personalised option. A framework would also allow us ensure we have consistent terms and conditions and costs across the sector.

4. FINANCIAL & RESOURCE APPRAISAL

4.1 The grants process will deliver savings of £400,000. We will work to deliver this whilst minimising the impact on people using daytime activities.

4.2 The daycare framework will also deliver savings by establishing clearer costs.

4.3 These savings are included in previous year's savings plans and will assist in achieving the overall target reductions.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

5.1 This project is required to regularly report to the Departmental Procurement Assurance Board and the Departmental Transformation Programme Board

6. LEGAL APPRAISAL

6.1 The Care Act 2014 contains provisions relating to adult care and support and health The Care and Support Statutory Guidance suggests that councils may seek to use ISFs:

- To promote flexible support;
- To offer people choice over who provides them with support
- As a legitimate method for managing a personal budget

6.2 Legal services have been actively engaged with work on Individual Service Funds and ending the Learning Disability block contract with Hft.

6.3 Any procurement activity must be undertaken in accordance with Council's Contract Standing Orders and in line with internal governance requirements.

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

7.1.1 As part of all commissioning processes equality impact assessments will be completed to ascertain any possible impacts.

7.2 SUSTAINABILITY IMPLICATIONS

7.2.1 None

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

7.3.1 None

7.4 COMMUNITY SAFETY IMPLICATIONS

7.4.1 None

7.5 HUMAN RIGHTS ACT

7.5.1 The implementation of the Council's duties under the Care Act 2014 must be discharged in keeping with the positive obligations on the Council to uphold and safeguard people's human rights in keeping with the European Convention on Human Rights.

7.5.2 ISFs help people with care needs to have flexible, personalised support, tailored to individual preferences without having to manage cash direct payments. This means people and families can choose to live in their own homes, with their own support and using their own budgets, while the councils that commission those services work differently with community organisations and providers of services to improve outcomes for people they serve and reduce costs

7.6 TRADE UNION

7.6.1 None

7.7 WARD IMPLICATIONS

7.7.1 Neighbourhood staff have been working with us in relation to Community Led Support and Ward officers are supporting the grant application evaluations.

7.8 AREA COMMITTEE ACTION PLAN IMPLICATIONS (for reports to Area Committees only)

7.8.1 As above

7.9 IMPLICATIONS FOR CORPORATE PARENTING

7.9.1 The services which form this commissioning and procurement programme are not specifically aimed at 'looked after children' or those for which the Council has a corporate parenting responsibility.

7.10 ISSUES ARISING FROM PRIVACY IMPACT ASSESSMENT

7.10.1 There may be a need for partner agencies to share data this would only be with the express permission of the service user in the full knowledge of why and what it would be used for. General Data Protection Regulation (GDPR) principles relating to any individual's data and rights under the Data Protection Act 2018 will be respected.

8. NOT FOR PUBLICATION DOCUMENTS

8.1 None

9. OPTIONS

9.1 None

10. RECOMMENDATIONS

10.1 Recommended:

1. That the contents of this report be noted.
2. That the Committee support the overall direction of travel of Reimaging Days.
3. That the Committee consider the option for the Council to support apprenticeships for people with a learning disability and take a more active part in Project Search.

11. APPENDICES

11.1 None

12. BACKGROUND DOCUMENTS

12.1 Report to the Health and Social Care Overview and Scrutiny Committee on 7 December 2017, Document "U".