





Appendix 3 - Departmental Sickness Monitoring

Dept/ Service	Section	Sub-Section(s)	Number of staff by end of Sept 2016	Average Number of Working days lost 1 Jul 2016 - 30 Sept 2016	Number of staff by end of Sept 2017	Average Number of Working days lost 1 Jul 2017 - 30 Sept 2017	Performance compared with previous year Arrow up = improvement Arrow down = decline
Children's Specialist Services			777.74	5.26	722.24	4.33	
	Targetted Early Help	Early Help District Early Help Clusters Families First co-ordination Youth Offending	214.30	6.27	174.80	5.21	
	Prevention/ Resources	Fostering Children's Homes LAC and Leaving Care	584.52	4.83	353.16	4.46	
	Social Work Services	Springfield Management Integrated Assessment Team Rooley Management Keighley Management	293.86	2.89	193.28	3.33	
Performance, Commissioning & Partnerships	Child Protection	Childrens Safeguarding Administration Reviewing Team	40.09	2.05	32.78	0.65	