

Report of the Strategic Director of Place to the meeting of Bradford West Area Committee to be held on Wednesday 25 October 2017

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Subject:

YOUTH OFFER - BRADFORD WEST AREA

Summary statement:

This report informs the Area Committee of the progress made in relation to the establishment of the new Youth Offer across the Bradford District and specifically in the Bradford West Area.

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Portfolio: Children's Services

Overview & Scrutiny Area: Children's Services





1. SUMMARY

1.1 This report informs the Area Committee of the progress made in relation to the establishment of the new Youth Offer across the Bradford District and specifically in the Bradford West Area.

2. BACKGROUND

- 2.1 The Assistant Director for Neighbourhood and Customer Services presented a report to the meeting of the Children's Overview and Scrutiny Committee on 12th April 2017. This report set out an Action Plan for progressing the Youth Offer for the Bradford District.
- 2.2 A Youth Offer Working Group oversees the implementation of the Youth Offer Action Plan which supports the Council's budget considerations in relation to Youth Work and its future in the district. There have been closer working relationships developed across the Youth Sector with representation from the Voluntary Sector, the Council, the Police, Community and Faith sectors, working together to develop and lead the Youth Offer Action Plan. This working group feeds into the core strategic group of the Young Lives Bradford Network and the Safer and Stronger Communities Partnership Active Communities Group. There was recognition of the need to do things differently and to increase the sharing of resources and expertise from across the sector. The Youth Offer Action Plan and achievements for 2016-17 are detailed in Appendix A of this report.
- 2.3 The Council's Youth Service is a key player in the development and delivery of the Youth Offer in the district. Recent budget savings have driven and heightened the need to do things differently and to work closer with a wider range of youth sector providers. The development of a "Key Individuals Network" for organisations and adults who work in the voluntary, community and faith side of the Youth Sector in the District has a sign up of 118 organisations. Added to the network supported by Young Lives Bradford there is significantly more routes and opportunities to share and promote opportunities for young people, training for staff and volunteers and to share details of funding pots that may support youth work delivery.
- 2.4 The Youth Offer for the district comprises of 5 key elements:
 - Information and advice
 - Voice and influence
 - Open access
 - Targeted provision
 - Active citizens and young people's contribution towards community life

2.5 Information and advice

a) District-wide Youth Offer

i) Bradford Council's Information service for young people have operated for many years from two key locations – the Information Shop for Young People, sited within the Culture Fusion premises and the Keighley





Connexions Centre sited in the Keighley Town Hall. What is evident is that young people are seeking less Information, Advice and Guidance (IAG) from these two sites.

- ii) Information Services from the two existing locations is no longer viable in the face of reduced resources, but the commitment to provide good quality and trusted IAG is still considered to be essential for the districts young people. The Youth Service has now developed an alternative model of support for young people in relation to IAG in the district. This has seen the relocation of information workers to the Customer Services Team based in Britannia House and Keighley Town Hall, offering opportunity to expand the existing offer by sharing knowledge with the existing customer services team. This provision operates alongside a wider offer from a broader range of community settings (both voluntary and statutory) which will ensure increased locality based support for young people to access IAG.
- iii) Working with the Safeguarding Children's Board and the Virtual College we have been working to strengthen the offer around IAG and create a web based 'App'. Recognising that national use of the smartphone stands at 72%, in Bradford this is even higher with 76% of the population engaged in smartphone use. In terms of technology and its use, Bradford outshines the national picture with 81% liking or loving technology compared to 78% nationally (Mosaic Research 2016). Young people have helped the virtual college to shape the App and engagement will continue once the app is launched in terms of feedback around ease of use, information supplied etc. to ensure this remains relevant to young people. As always with online developments there are many considerations to ensure online safety for the users and the log in arrangements have leaned into data sharing agreements which has meant this has not progressed as speedily as we would have wished. However, it is felt that we are now in the latter stages of this piece of work and this would hope this will be able to be launched in early November.
- iv) We have undertaken work with the Children's Commissioner for England to explore her desire to develop a National App based on IAG for more vulnerable young people, particularly those at risk from CSE. This is to be called "Is It OK?", and whilst this has some distance to travel before it will be live, Bradford's young people have contributed significantly in helping the Commissioners Office to understand how young people use the different platforms within social media and what they consider to be trusted sources of information. Bradford has agreed to be a pilot area, (alongside a London Borough) for the App which is expected to be several more months in its development.





b) Youth Service - West Area

- i) Since the changes with the Information shop last year the West youth work team have worked creatively with young people and partners to ensure they continue to receive an IAG service. In re redistribution off staffing from the information shops an Information shop member of staff has been placed in the West team. Her expertise and contacts have been fully utilised to ensure quality IAG is directed into provision. Discussion are currently taking place with Joanne Skyes who manages the youth information officers based at Britannia House in a bid to secure some IAG hours into drop in sessions run by the youth work team.
- ii) To ensure IAG remains embedded within our provisions with partnership work to enhance the offer the below is an overview of some of the provisions taken place:

Over the past 12 months we have worked with numerous specialist partners to ensure young people get up to date IAG information that is delivered in an educative, informative and in a youth friendly way. Below are listed a number of key projects delivered over the past 12 months:

Sexual Health Sessions delivered in partnership with HALE within youth provisions and additionally utilising the health bus to engage young people out in the community

Alcohol awareness sessions delivered in partnership across the ward as part of the Community Alcohol Partnerships that currently cover the Clayton and City Wards engaging over 200 young people in positive activities.

50 Young people from across the ward attended and were involved in the planning and delivery of Allerton Unplugged event on 31/08/16 showcasing local musical talents inspiring young people.

Career fairs have been supported across the wards in schools, youth provisions & with voluntary sector partners promoting volunteering opportunities and Youth service provision in the area.

Partnership work with the Drug and Alcohol team have engaged over 90 hard to reach young people in IAG based workshops across the constituency.

Young women from Bradford West have been supported to engage at the following local and national partnership events these include Women of the World festival, the Women & Girls Cycling conference & Saltaire Dragon Boat event and we have regular girls only provisions in the hard





to reach communities i.e. Bangladeshi Youth Organisation, Lower Grange Community Centre and others targeting young people in issue based sessions around internet safety, grooming, CSE issues, mental & physical health & body image. Ensuring safe spaces are provided for all young people.

Over the last 12 months we have started to deliver comprehensive youth led faith and cultural programmes within religious institutions in particular across the Manningham and Toller wards. This work has been highlighted as good practice by our key partners including the Police, Council Wardens & local residents.

2.6 Voice and influence

a) District-wide Youth Offer

- i) The Youth Voice Framework young people have developed a Youth Voice Framework as part of the Children and Young People's Priority 6 (see Appendix B).
- Using the Youth Voice Framework we have run 15 district-wide cross sector Youth Voice events which have influenced key plans around services for young people. This has included identification of the Top 10 priorities for young people in relation to the development of the District Plan, the priorities for the Children, Young People and Families Plan and development of the IAG App. Attendance by young people to the Public Forum for Education saw young people raising their concerns around the future of education in the District. Further meetings with lead members for education enabled young people to raise and discuss their concerns directly and start to better understand the role they can play in contributing towards the District's Education Covenant.
- West Yorkshire Police has used the district Youth Voice to undertake consultation around an awareness raising poster campaign that is to be rolled out into key transportation hubs across West Yorkshire. This campaign is aimed to support more vulnerable young people in indentifying signs of abuse and CSE, and to signpost them towards help and support services.
- **The voice of transgendered young people** the Youth Service has maintained a partnership working with voluntary sector providers that has enabled the continuation of provision for LGBT young people. More recently the Youth Service has made significant steps in developing provision specifically to meet the needs of transgender young people. This has seen the local authority Youth Service, partner with the national





organisation Gender Intelligence and through sharing of resources we have shared knowledge and expertise that has enabled supportive work to be established in the district for transgendered young people and in return 24 staff and volunteers have received introduction training for working with young people.

- **Growing up North** working with young people from across the District v) Bradford has hosted a team from the Children's Commissioner's Office to explore the impact on where you live on your aspirations and successes. Early in the year we facilitated the visits to more vulnerable young people, including those who were living in Care, in supported housing or who were homeless. The findings of the Commissioner's visit (see Appendix C) have been presented back to young people and the strategic director for Children's Services, and has been key in shaping the District Plan and the Children and Young People's Plan. This has been followed up with further work and the creation of a film which has been used to launch the 12 month project. The launch at the BBC in Salford in December 2016 was the start of the voice and influence by Bradford's young people on the Northern Powerhouse developments. Young people who made the film had opportunity to attend the launch and chat to decision makers about their aspirations for Bradford and its future.
- vi) The Takeover Challenge this was an opportunity for young people to "takeover" adult roles for the day, and during that takeover to have their voices heard. Professionals agreed to a young person taking on their role for the day. Working with a steering group of young people we saw a diverse range of opportunities taken up by young people including roles in health, the Council, Housing and voluntary sector agencies. 82 young people and 17 schools offered "takeover" opportunities that supported young people into decision making roles which included local and strategic levels. For young people this had been an empowering experience with a team of roving reporters working alongside the 'Takeovers' to capture and record the day. Following positive feedback from both professionals and young people we are looking to run the "Take 2 Takeover" on the 24th November 2017 in line with the national Takeover Challenge
- vii) Young people's mental health services at a previous Children's Overview and Scrutiny Committee meeting young people raised their concerns around services to support their mental health. Following this a further Committee meeting was established bringing the Health and Children's Overview and Scrutiny Committees together to hear what young people had to say. Young People presented a report with recommendations called "Help today's youth to help tomorrow's Bradford". The joint Committee agreed that a sub group would be established to receive a response to the young people's paper. This response was heard on 27th March 2017, and a follow up joint Overview and Scrutiny meeting is due to take place in late November which will





enable the Committees to review the progress and receive feedback from young people on the changes to services.

- viii) The Youth Survey across the Youth Sector a survey was undertaken in October/November 2016 to identify and inform the future direction of youth work in the District. This survey saw 1,700 young people completing the survey which gives some clear directions in terms of the needs and priorities for young people. Highlighted issues from this survey are how young people feel people from different backgrounds generally get on with each other, how adults respect young people, how safe they feel when it's late and dark and during the daytime and the pride they feel about the area in which they live. The Youth Survey results will be examined closely by the Youth Offer Working Group and responses to the findings will be embraced by the working group in the development of the Youth Offer Action Plan. Young people from across all communities have contributed to the survey with each area asked to undertake around 200 surveys.
- Interview panels during recent months we have worked with the Department of Children's Services Senior Management Team to support their interviews for key strategic positions including the Safeguarding Children's Board Manager and the Head of Social Work Service. This has seen a unique opportunity for young people from different organisations to come together to be key contributors and to influence decision making at a high level in being part of a process of appointing lead officers for services for children and young people.

b) Youth Service – Bradford West Area

i) The Youth Survey

Appendix D sets out some of the highlights from the Youth Survey for the West Area. The following action/activities etc have been undertaken in response to the results of the survey:

Two hundred and ten young people completed the survey. The survey reflected that young people were most concerned about safety after dark, community relations in the area, ASB and their level of influence locally. The majority of young people felt safe during the day, felt able to pursue their hobbies and interests and were interested in volunteering.

The youth work team have set up a number of sessions, activities and initiatives in response to the survey. These have included over a dozen clean ups, opportunities to participate in district wide events, hosting their peers from out of the City, Single gender work, IAG sessions, drops ins, the setting up of youth council groups, the setting up of weekly wellbeing sessions, sports activities and volunteer training. Please see Appendix D for a detailed response to the young peoples Survey





Voice and influence is at the heart of all youth work delivered however the survey reflected that the majority of young people felt that they were unable to have influence in their local area. It is perhaps that they feel it is outside the youth work setting were they lack influence. The youth work team have put together a strategy to address their feeling around the level of influence they have locally. The strategy is based around giving young people knowledge and experiences which will enhance their self-confidence to engage in decision making processes

Sessions around awareness of their rights and responsibilities and an understanding of decision making process are being delivered to young people. Opportunities to participate in consultations and shape services have been taken up by young people, these have included identifying young peoples top 10 priorities for the District plan, shaping of Early Years, Health watch, Public Education forum, West Yorkshire Police, and Growing up North.

Youth workers have supported to set up youth provision in two of the largest mosques in the constituency (Hanfia & Victor Street Mosque) this enables a fairer representation of youth voice

Four young people participated in National take over day, with one shadowing lan Day

Your voice your vote sessions have run across the area and young people have been encouraged to register to vote.

Young people who have expressed a keen interest in making changes in their communities are given continuous opportunities to further develop their skills, knowledge and interest and 2 youth councils have been established

2.7 Open access

a) District-wide Youth Offer

Youth Work Grants – working with the Youth Offer Working Group and Young Lives Bradford we have, in the last 12 months, undertaken a radical overall of the grants allocated to the Voluntary Sector for the delivery of youth work. The budget of £311,000 was retained but needed to be aligned to the priorities of the Youth Offer Action Plan, with an emphasis on projects meeting gaps in services and contributing to the wider district youth offer. For the first part of the financial year we retained the existing 13 providers, but were able to create 2 strands to the funding from Quarter 3 onwards. The remaining funding in 2017-18 saw 22 providers securing awards for the delivery of sessional youth work (week in week out type provision) and 3 securing awards to seed fund a piece of developmental youth work. A further round to consider further one off





seed funding for developmental youth work for delivery in 2018-19 has seen a further 11 providers securing grants. This is a significant increase in providers with the funding supporting 36 VCFS led initiatives. Early indications from the first round of sessional work are that 656 young people have benefitted from 415 sessions within Quarter 3 of the financial year 2016-17. Quarter 1 figures have seen increases to 977 individual young people benefitting from 476 sessions.

- ii) Accreditation and The Duke of Edinburgh's Award Youth workers have worked with 241 young people to gain Accredited Outcomes in 2016-17. This includes ASDAN qualifications, the Lord Mayor's Award and The Duke of Edinburgh's Award.
- In partnership with the Regional Duke of Edinburgh's Award Charity we have successfully remodelled the provision and accessibility for young people to enrol on the Award across the Bradford area. This model has seen 28 schools directly licensing their Award activity to the Awards Operations Team, with 1985 young people enrolled to participate. In addition to this there are 805 young people gaining full awards, which is more than 3 times as many as last year's and puts the figure at an all-time high. In addition there are various voluntary organisations operating through the Bradford licence, who again this year have seen growth. Through direct support from the operations team over 100 members of teaching staff have received introduction to Duke of Edinburgh's Award and eDofE training, 40 new Award Expedition Assessors have been trained and 24 new Expedition Leaders have been trained.

The local authority Youth Service retains a licence to continue to deliver the Award until March 2018. Currently it runs Award activity in 4 constituency locations, supporting 452 individual participants. Since April 2016 the Youth Service has supported young people to complete 136 Awards (88 Bronze, 37 Silver and 11 Gold Awards). The Youth Service provision is heavily reliant on a team of youth service volunteers who support the direct delivery of the Award and particularly the expedition section. We are working directly with the Award volunteers and the Regional Award office to explore different deliver models for the continuation of some of the Award related work which will include sourcing alternative funding streams for some groups. The Youth Service retains a store of outdoor education equipment, which is available to any young person in the district regardless of where they take part in the Award. We have, during the last 10 months worked closely with a team of volunteers in preparation for the transition of the management of these stores to a voluntary sector group. This will enable and support young people to be able to both continue to access equipment, but also to undertake volunteering hours by supporting the running of the stores.

b) Youth Service - Bradford West Area





Youth Service Ward-based provision – The Youth Service continues to offer a ward-based open access provision as part of the youth offer. There are 47,817 young people in the 13-19 cohort and during 2016-17 there were 7,572 individual young people who have attended one or more Youth Service sessions. These provisions are detailed in the profiles of provision in Appendix E and are led by a ward-based youth worker. Increasingly we are seeing sessions delivered in partnership with other youth providers which is increasing the use of resources and removing duplication. The Youth Service continues to have a pivotal role in empowering and supporting the development of locality based provisions for young people. This includes working with and alongside volunteers in a range of settings and supporting training and skill building to deliver ward-based provision.

2.8 Targeted provision

a) District-wide Youth Offer

- i) Early Help The changing face of Early Help has see youth work input into the 2 pilot Early Help hubs in Keighley and BD3, 4 and 5. The learning and successes of these pilots have enabled a district wide roll out of the Early Help model in January this year. These 5 hubs will see increased joining up and co-ordinated responses to families and young people from across the youth sector within the hub areas, ensuring families and young people have the best possible voluntary engagement and interventions early in the life of identified problems.
- Targeted Support The Youth Service continues to identify through its needs assessments areas of targeted support. This includes work undertaken in school settings through the provision of Teenage Information Centres/Teenage Advice Centres (TICTACs) where one-toone support can be provided on a broad range of social and emotional issues. Commonly youth workers are supporting young people in increasing resilience and critical thinking around issues such as bullying, mental health and relationships.
- iii) CSE Hub Youth Workers are working closely with the district wide CSE Hub, taking referrals for young people at Tier 1 (low risk), identified as those who undertake or are in peer groups where there are concerns or risk taking behaviours. The Youth Service Youth Workers have worked with 64 young people since this work commenced, providing 1-1 support, and using a 'Signs of Safety' framework to enabling these young people to develop local support networks and feel empowered to make positive choices in their lives.
- **Youth Work Grants** the realignment of the Youth Work Grants has seen a significant increase in the number of Voluntary, Community and Faith providers securing grants for youth work. This means we are





beginning to build clearer evidence of an increased offer to those groups identified previously by the Youth Offer Review as being "bordering on insufficient services". This included young people who were affected by drug misuse, young parents, LGBT young people, young people who had been homeless, missing from home or had ran away and those who were from New Migrant Communities or who had mental health problems.

- v) Fire Fit Bradford has seen the first cohort of young people through the Fire Fit Training. Run by West Yorkshire Fire Service this is a programme designed and targeted towards young people who have disengaged with physical activity. It uses fire fighter training as a tool for re-engaging young people into regular physical activity.
- vi) Bradford District Police through their Safer Neighbourhoods and Partnerships Team are undertaking a range of projects offering targeted youth provision. The vast majority are focused on engagement of vulnerable young people, with opportunities for young people to gain an insight into policing. Through the Police partnership working they offer a range of activities designed to divert young people away from crime, especially in the school holidays. The E-Safety Team engages and educates young people around online safety, with school and community engagement opportunities. The Police Spring, Summer and Autumn **camps** recruit staff and volunteers from a wide range of services to deliver diversionary activities in school holiday periods. The **Police Explorers** programme offers young people 15-18 a real insight into policing, working on evenings and weekends to undertake project work. Safer Schools Officers are aligned to schools in the district and run bespoke sessions with students. The Police Ridealong Scheme offers young people 16-18 years an opportunity to work alongside a police officer whilst on duty.

b) Youth Service – Bradford West Area

The youth work team have run a number of initiatives to support vulnerable young people.

One to one support

The youth service offers a one to one service to vulnerable young people. Referrals are taken from CAMHS through the Buddy project, the CSE hub, the Gateway and the Early Help panel. Since the 1st December 2016 the West team have worked with 61 young people whom have been referred directly to our service and additionally 20 young people who have been referred via social care with a requirement for support around their additional needs. Each young person is offered one to one on a weekly basis and worked with for twelve weeks. Workers draw up a plan with the young person identifying challenges they face and building stepping stones to overcome challenges. At the end of the 12 weeks young people are engaged into youth service provision,





activities / projects they are interested in run by other agencies, specialist services, Wrap, Sweet Wrappers or R space.

This work is often complex and time consuming. Time is needed to build relationships with young people in order to begin to discuss sensitive issues young people face. Workers are often chasing up agency for services, accompanying young people to appointments, and dealing with mental and emotional difficulties.

Workers have been trained to deliver the WRAP course (Wellness Resilience Action Planning). WRAP is a closed group which runs for 12 weeks for young people who have been referred for one to one support. Its focus is self-care and resilience. Having attended the WRAP young people are encouraged to participate in the Sweet Wrapper course which is a step towards the participants self-managing the sessions.

R Space is run by youth workers operates weekly on Friday evening and is a drop in for vulnerable young people who have been referred to the service. The sessions are focussed on emotional wellbeing with young people identifying what subject areas they would like to discuss

1:1 Support in Schools

Bradford West Youth service offers 10 hours per week one to one support in Schools for students who need emotional support. Referrals are made by school staff & the issues raised include self-harm, low self-esteem, domestic violence and anger management. Young people are given space to explore issues and are supported in putting together action plans and coping strategies

Transgender young people

A number of transgender young people access R Space inclusive hub and all youth provisions are supportive and engaging to transgender young people. Youth workers are regularly referring and sign posting to the Phoenix group and are aware of local services available to support young people.

Anti Social Behaviour (ASB)

Over the year requests have come to the service from, police, ASB panel and other partners to carry out detached work in hot spot areas. All requests have been met and programmes of activities have been carried out targeting young people involved with ASB and consequence information has been disseminated.

West has responded and coordinated a detached district wide team which specialises in conflict resolution & conflict management when dealing with emerging issues with young people around ASB. Over the past 12 months we have responded to information from other Services and Partners on highlighted ASB hotspots these have included the:





Clayton Field Parties, City Centre, Bradford College and the University of Bradford

The Police and Crime Commissioner funded our Modern Day Awareness Project . This project was a 12 week partnership project delivered across two wards and within four Youth Service provisions engaging some of our most hard to reach communities & young people. This project was working with the young people to stop their involvement in ASB whilst supporting them to increase their educational attainment and engage them in positive activities targeting young people already known to the Police.

We incorporated some of our youth club sessions within faith organisations to reduce young people travelling across areas in the dark as this has been highlighted in Youth Survey as an issue to young people.

Young people have met with West Yorkshire police to share their concerns and engage in community safety sessions and we have engaged young people in awareness around dangerous driving & the consequences throughout Bradford West in youth club sessions and linked this to the operation Steerside initiative.

Child Sexual Exploitation (CSE)

A range of initiatives have been developed to build resilience for vulnerable young people involved with CSE or at risk of CSE, Amongst these have been personal development courses, body positivity, understanding relationships, social media risk and safety and activities for young parent and babies. Single gender work has also been developed with the girls and boys provisions running across the ward.

LAC and Care Leavers

All units are visited regularly to offer one to one support to young people and they are invited to engage in wider activities run across Bradford West. A weekly youth provision was established in June 2016 in Rowan House Residential home which has been successful with young people engaging and integrated into mainstream youth provision.

Bradford West has an allocated Full Time Worker whom takes the lead on LAC & Care leaving young people.

Young people with disabilities

STAR Club which is situated in Bradford West runs weekly from Culture Fusion with a regular active group of 80 young people with disabilities all of which achieved locally recognised accreditations. In addition the provision has a Be-friending project which gives volunteering opportunities and builds positive relationships between the young people.





The programme includes weekly sessions and monthly inclusive cycling activities which are delivered in Lister Park. Hopefully with the special Olympics coming to Sheffield in 2017 we envisage a number of our young people to be ready to participate. The numbers are increasing on a yearly basis were young people are taking up residential experiances enabling them to have rest bite whilst offering space for parents and carers.

2.9 Active citizens and young people's contribution towards community life

a) District-wide Youth Offer

- i) People Can The district wide "People can" initiative has been warmly embraced by young people from across the youth sector with increased numbers taking part in community based activity. The development of a "Young People Can" arm to the initiative has empowered more young people to get involved. There are many examples from across the district evidenced on the People Can website at:

 www.peoplecanbradforddistrict.org.uk. This shows the range of active citizenship activity undertaken by young people including many examples of neighbourliness, volunteering, raising money for good causes and taking part in community action.
- ii) National Citizenship Service (NCS) has seen 1039 of Bradford's young people using their free time to take part in this national programme during 2016, with a further 800 already signed up for this year's Summer Programme. From the 2016 cohort 53 young people have taken up the opportunity to progress to the NCS Graduates programme, and these young people will be trained to take an active role in supporting the delivery of this coming summer's activities. The NCS programmes run during school holiday periods recruiting young people who are 15/16 years of age from across the district to come together in cohorts of between 12-15 young people to develop and take action in response to locally identified needs in an area. Bradford young people raised £10,014 for community partners in the Summer of 2016. Feedback from young people who have participated in these programmes has been extremely positive with 87% of participants reporting increased skills and confidence.
- **Formalised partnerships with education providers** There are good examples of the impact of youth work practice within a more formal educational setting. In partnership with schools the Youth Service offers a range of programmes of citizenship, anger management, conflict resolution and one-to-one support that supports and enables more vulnerable young people to remain within formal education.
- iv) Informal Learning a broad offer of informal learning is offered by youth workers using a Youth Service Curriculum. This curriculum is





underpinned by a commitment to make activity fun and engaging, whilst presenting challenge and opportunity for personal and social development for young people who participate. Young people are presented with choices and are encouraged and supported to make a positive contribution towards the communities in which they live and within the wider district.

v) Children's Overview and Scrutiny Committee – the Committee has been supportive and encouraging of youth voice within its meetings. A number of young people have attended Committee meetings over the last 12 months, and have had their voices heard, with regular attendance by a small number. Work is now being developed to ensure those in regular attendance are representative of a wider youth voice.

b) Youth Service – Bradford West Area

Youth workers work within a frame work to encourage active citizenship Informal sessions giving young people the space to learn about self, develop self-confidence and self-respect through fun activities take place within open access sessions. Through a gentle process of engagement young people are able to explore their rights, responsibilities, community and their contribution both to the community they live in and wider community. This journey leads young people into active participation into community life through volunteering at differing levels. Young people's contribution is recognised through accreditations. Since April 1st 2016 272 young people have undertaken accreditations.

Below identifies a number of projects that we have undertaken in Bradford West that highlight Active citizens and young people's contribution towards community life.

- We have developed and are running the Clayton Junior Parish council in partnership with Clayton Full Parish Council, the young people have undertaken an election process and meet weekly to explore local issues and work on ways to resolve these. The young people will be present and involved in the full Parish Council public Bi monthly meetings. This engages young people to influence local decision making and empowers them and gives them a strong sense of identity within the community.
- Each area has a 12 week plan that has been developed by young people that works with them around the varying issues affecting their lives, these sessions are delivered in a variety of ways utilising many youth work methods to ensure positive engagement and these have included: Open Access provisions, targeted work, 1:1 work, outdoor education including residential's, sports, & expeditions, educational visits, cooking, creative arts, music and volunteering all of which supports the Voice and Influence that the young people have within the community.





The B-friending project runs weekly in City ward giving young people volunteering experience working alongside young people who have a disability. The project aims to promote inclusion whilst giving the young people the opportunity to gain transferable life skills.

Additionally we have also contributed to the following:

- 8 young people participated in Youth Voice event 07/04/17 looking at the district priorities.
- 10 young people involved in giving feedback on the new Youth Information and Guidance App being created for Young people at the youth voice event on 23/02/17
- 3 young people took part in the Take-over day in Nov 2016. 1 of which shadowed the Assistant Director Ian Day.
- Allerton & Thornton Youth Council formed April 2016.
- Bikes for All event planned and delivered by Allerton & Thornton Youth Council 25/08/16 in partnership with On Trak and St James Church. This resulted in 23 Children, young people and their families receiving a free bike.
- 24 Young people were given volunteering opportunities in provisions across the constituency as part of the Duke of Edinburgh's award Scheme.
- 2.10 The Voluntary, Community and Faith Sector in Bradford contribute a diverse and rich offer to the key elements of the Youth Offer. A number of examples of this are detailed in Appendix F.

3. OTHER CONSIDERATIONS

No other considerations.

4. FINANCIAL & RESOURCE APPRAISAL

- 4.1 As part of the Budget decisions taken by the Council for the financial year 2016-18 the Youth Service budget is on course to deliver savings of £750,000. The Youth Service budget will see a realignment of resources based on the Youth Population from April 2017. The local authority has committed £1.8m to the Youth Service for 2017-18.
- 4.2 This is set in the context of reduced financial resources for the whole of the Youth Sector and the delivery of youth work, including the voluntary, community and faith providers.
- 4.3 The Youth Service budget whilst devolved to the respective Area Committee also supports aspects of district wide provision.
- 4.4 There are increasing numbers of Voluntary and Community providers who are contributing towards the district's Youth Offer through delivery of services that are funded from external resources.





5. RISK MANAGEMENT AND GOVERNANCE ISSUES

The Youth Offer Working Group is chaired by the Commissioner (Youth Provisions) and includes the Area Co-ordinator with lead responsibility for the Youth Service. Other members of the Working Group are representatives from Young Lives Bradford, Voluntary, Community and Faith Groups and the Police.

6. LEGAL APPRAISAL

6.1 The Council has a responsibility to co-ordinate and offer support for the Health and Well-being of Young People set down by Statutory Guidance issued in 2012.

The duty is to secure equality of access for all young people to the positive, preventative and early help they need to improve their well-being. This includes youth work and other services and activities that:

- Connect young people with communities so they contribute to society including through volunteering and ensure they have a voice in decisions affecting them.
- Offer young people opportunities in safe environments so they develop a sense of belonging, socialise safely with their peers, enjoy social mixing, experience time with older people and develop relationships with adults they trust
- Support the personal and social development of young people to build capabilities needed for learning, work ad the transition to adulthood
- Improve young people's physical and mental health and emotional well-being
- Help those at risk of dropping out of learning or not achieving their full potential to engage and attain in education or training; and
- Raise young people's aspirations, build resilience and informs their decisions particularly to address risky behaviours

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

The Youth Service has a responsibility to ensure that the services are accessible to all young people and that participation in the service reflects this approach. Specific targeted work takes place to encourage participation from under represented groups.

7.2 SUSTAINABILITY IMPLICATIONS

The Youth Service delivery enables local initiatives to be supported, encouraging groups and individuals to undertake activities that improve the social, economic and environmental well being of their communities.

The Youth Work Developmental Grants have inbuilt sustainability plans, activated





from the offset of the grant in an attempt to reduce dependency on Council funding and grants in future years.

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

No greenhouse gas emissions apparent within the context of this report.

7.4 COMMUNITY SAFETY IMPLICATIONS

There are a number of youth work projects who are concerned and driven to improve Community Safety within local communities. The increased opportunities and involvement of young people in local decision making has the potential to improve Community Safety. The Youth Sector provides positive experiences for young people helps to build self-confidence, raise aspiration and can provide and encourage 'diversionary activities', these are key contributors in builds and helps to support safer and stronger communities.

The Commissioner (Youth Provisions) works with the district wide Anti-Social Behaviour Panel, the Youth Service and key providers across the Youth Sector to ensure young people are informed of the consequences of their participation in Anti –Social Behaviours. This ensures early interventions, joined up responses and positive requirements are offered to reduce criminalisation of young people and support community safety

7.5 HUMAN RIGHTS ACT

There are no direct Human Rights implications arising from the recommendations below.

7.6 TRADE UNION

There are no implications for Trade Unions arising from this report.

7.7 WARD IMPLICATIONS

District-wide Youth Service work and activities support young people and communities within all the Wards in the Bradford District.

7.8 AREA COMMITTEE ACTION PLAN IMPLICATIONS

Youth Service projects and activities support priorities within each Constituencies Area Committee Action Plan.

8. NOT FOR PUBLICATION DOCUMENTS

None.





9. OPTIONS

- 9.1 That Bradford West Area Committee adopts the recommendations outlined in this report.
- 9.2 That Bradford West Area Committee adopts the recommendations outlined in this report, with amendments.
- 9.3 That Bradford West Area Committee decides not to accept the recommendations outlined in this report.

10. RECOMMENDATIONS

Bradford West Area Committee notes the achievements of the Youth Offer Working Group, and the Youth Sector as a whole, as outlined in the Action Plan (Appendix A of this report) and receives a further update in respect of this work in 12 months time.

Bradford West Area Committee considers and comments on the shared direction of travel and of the continued commitment from the Youth Sector to work together, and to do things differently.

Bradford West Area Committee notes the work already undertaken around Youth Voice and commits to formalising Youth Voice arrangements in respect of the Bradford West Area Committee work plan for 2017-18.

11. APPENDICES

Appendix A - Youth Offer Action Plan and Progress Update 2016-17

Appendix B - Youth Voice Framework

Appendix C - Growing up North - Feedback from the Commissioner's Office

Appendix D - The Youth Survey - Snapshot of Results for the Bradford West Area

Appendix E - Profiles of Provision for the Bradford West Area

Appendix F - VCFS delivery under the key elements of the Youth Offer

Appendix G – Case Studies of Young people's Journeys

Appendix H – Community and Engagement Activities

12. BACKGROUND DOCUMENTS

- 12.1 Bradford Youth Offer Review, Document 'BQ', Council Executive, 10th March 2015
- 12.2 Delivering a new Youth Offer for Bradford, Document 'BH', Children's Services Overview and Scrutiny Committee, 12th April 2016





Appendix A

Youth Offer Action Plan and Progress Update

1. Information, Advice and Guidance

Code	Action	Progress Description	RAG Status
1.1	That IT solutions and technological responses are explored and maximised	 Explored the potential of an app, Market testing with young people Working with the BSCB to develop their information App Increased use of facebook through area offices to evidence work and celebrate contributions made by young people 10 young people from the Bradford West involved in giving feedback on the new Youth Information and Guidance App being created for Young people. Regular IAG posts put on Facebook Pages within Constituency areas 	Green
1.2	That Information, Advice and Guidance (IAG) work is delivered by face-to-face youth workers and embedded into all youth work provision in the district	 Piloting in Wyke area the Wyke Library Youth Workers delivering ward based drop in sessions All the Youth Work Sessional grants recipients have clause for IAG incorporation into their projects which will be monitored quality All youth service provisions have IAG available and visible to all young people these all include positive images of young people. JNC qualified Youth Information Officer has supported youth work projects across the district to develop IAG offer 	Green
1.3	Manage the closing of information shops and develop approaches that enable wider access to a range of information to a wider group of organisations and providers	Action plan put in place to ensure the effective closure of the Shop	Green





		Team	
1.4	Involving young people in planning future information needs of the youth population		Green

2. Voice and Influence

Code	Actions	Progress Description	RAG Status
2.1	We should build on the existing youth voice work and look to ensure pathways that enable this to become more joined up across the District.	 Development of the District wide Youth Voice Framework Commitment by youth sector to work together on district wide youth voice events delivering 15 district wide opportunities this year (16-17) Regular feedback to young people about difference made from their participation in youth voice events 	Green
2.2	That we should share good practice and create opportunities for Youth Voice to be embedded into youth work practice	 In Bradford West there are Allerton & Thornton Youth Council and Clayton Junior Parish council in partnership with Clayton Full Parish Council. Youth Service advanced practitioners meet regularly to share good practice and develop service and district wide responses 25 young people in Bradford West meet in their youth clubs who all volunteer their time to develop youth provision and engage in community activities, fundraising events and planning weekly. 	Green
2.3	To take a strategic lead across the Sector in developing the Commissioners Takeover Challenge	 Takeover Challenge took place across the District in November 2016. Young people provided direction and led on aspects of the takeover A multi disciplinary team of professionals including those with responsibility for health services, work experience placements, local learning establishments, youth work practitioners and the voluntary 	Green





		sector worked together to recruit professionals and young people and to organise a shared celebration experience.	
2.4	Enable young people to be active participants in district wide public consultations around services that directly impact on young people.	 Young people have a voice by attending a series of Community forums and in the development of 12 week plans within Youth Service provisions A number of young people from across the district have attended to represent Young people's voice at Children's Overview and Scrutiny Committee. Young people have actively participated in User surveys and Voter registration forms. Young people from across the district in both VCS and Youth Service provisions have participated in the feedback on the Bradford council budget proposals. Young people from Bradford West have provided feedback on the proposal for the new sports facilities in the City. 	Green
2.5	To develop a Youth Voice Framework that is adopted across the sector showing pathways for participation.	 Youth Voice Framework developed in partnership with young people. Youth Voice Framework adopted as part of Children, Young People and Families Plan. Evidence of young people's participation in District wide youth voice events Evidence of young peoples participation in Regional and national youth voice initiatives 	Green
2.6	To ensure that Area Committees when considering reports on services that directly impact on young people extend offers to young people in the area to attend and comment	 Young people involved in Grants Advisory / Community Chest applications and recommendations in Constituency areas. Young people attending local Area Committees in all areas to talk about their participation with Youth Services and the Youth Offer. 	Green

3. Open Access





	Action	Progress Description	RAG Status
3.1.	The council to work more closely with Voluntary, Community and Faith Sector providers to ensure consistent coverage and lack of duplication of open access opportunities	 Ward mapping has taken place in all the constituency areas to inform the ward plans. Bradford West is leading work with Faith settings seeing partnership working with local mosques and Churches in Manningham area. Youth Workers are linking together in locality areas to share and plan for the youth offer delivery. 	Green
3.2	Support local people to become volunteers in open access provision and take over the provision, enabling staff resources to be prioritised on capacity building, outreach and addressing barriers	 Summer camps delivered in partnership with private sector (Morrisons, Tescos, M&S, Hanson School, elected members and local volunteer residents) Police summer camps delivery with partner organisations 25 young people in Bradford West meet in their youth clubs who all volunteer their time to develop youth provision and engage in community activities, fundraising events and weekly planning. Young volunteers are leading and developing youth provisions, supported by youth workers right across the Youth Sector. 	Green
3.3	Develop a collaborative / partnership approaches that support jointly planning provision and development of good practice to ensure open access activity is inclusive and open to all	 Contributions and the shared working of the Youth Offer Working Group Collaborative working between VCS providers working in close proximity to each other for example at the Greenwood Centre and the Springfield Centre working together to plan delivery and offer a more coherent and joined up and progressive offer for young people that is responsive to identified needs. 	Green
3.4	Collaborative work to seek resource and use existing resources more effectively and innovatively	 Gardening tools in communities used by young people The bicycle hub in Manningham Park id used District wide. Bradford West also have a smoothie bike which is used in most fun days across the district. 	Green





The Duke of Edinburgh's Award outdoor education kit stores is	
available and used by young people from across the district	
participating in the award.	

4. Targeted

Code	Action	Progress Description	RAG Status
4.1.	To support innovation in youth work practice	 Realignment of the Youth Work Grant Scheme to support developmental and innovative and sustainable models of youth work practice Youth Service undertaking Early Help Interventions in locality areas using innovative engagement with young people. 	Green
4.2	To consider allocating small amounts of funding to groups where there are additionality opportunities and increased opportunities to access other funding	 Youth Work Grants re sessional In Bradford West £2000 funding received from Sandy Lane Parish Council to establish local Youth Provision Grants Advisory Groups working with young people at Area Committee levels to influence allocations of community chest funding in an area Sharing of funding opportunities (external funding) across the Key individuals Network and Young Lives Bradford 	Green
4.3	To reduce duplication and increase coordination of activity	 Identifying CSE Champions within Youth Services In constituency areas youth workers are attending the Multi agency panel meetings to establish a seamless service and work with young people before being referred to Social Care. All constituency areas have a named CSE champion Ward Plans are mapping the provisions in areas to enable / reduce duplication 	Green
4.4	Ensure better support to young people to enable access to targeted youth provision / universal provision	 Summer camps focussed on targeted cohorts of young people in transitions in partnership with private sector (Morrison's, Tesco's, M&S, Hanson school, elected members and local volunteer residents) Bradford West has two Community Alcohol partnership (CAP) 	Green





	projects one in City Centre and the other in Clayton. Keighley has a Community Alcohol Partnership in Ilkley. Every Childrens home in the district has allocated a youth work practitioner who regularly attends the home and supports Looked After children in the respective areas. There are provisions that are targeting youth work support to groups of girls and Young Women, LGBT young people, disabled young people and young people from new migrant communities. These provisions give young people safe space to explore issues whilst engaging in creative sessions in a safe and fun arena.	
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5. Active Citizens and Young People's Contribution to Community Life.

Code	Action	Progress Description	RAG Status
5.1.	Seizing opportunities that challenge young people to take social action	 Developing a Young People Can arm to the People can campaign Young people being involved in a wide range of activities (www.peoplecanbradforddistrict.org.uk). 70 Young People from Bradford West planned and delivered community clean ups in the ward including; West Royd park, Thornton Community Centre, Heaton, Frizinghall Manningham and Girlington Over 15 community clean up's were done 10 young people from Thornton participated in the 'Thornton In Bloom, working with local residents to re-pot plants and flowers in the area to promote intergenerational work, community cohesion and community pride. Bradford West Supports the delivery of the Prince's trust 12 week development programme through IAG workshop and fundraising 	Green
5.2	Influence and shape provision to develop opportunities for active engagement and co-production	 Takeover Challenge Steering Group has 14 members and they took on the whole organisation of the district Takeover challenge for 2016 	Green





towards ownersl	vork practitioners hip for young people to s not consumers"	 82 young people from across the Youth Sector took part in the Take over day in 2016 and plans are in place for Take 2 Takeover The B-friending project runs weekly in City ward of Bradford West, giving young people volunteering experience working along side young people who have a disability. The project aims to promote inclusion whilst giving the young people the opportunity to gain transferable life skills We have 12 Junior Parish Council members and 14 young people who meet at lower grange on a Tuesday who all volunteer there time to develop youth provision and engage in community activities, fundraising events and weekly planning. 	
give opportunitie	es for young people to g people from different their own.	 The Youth Service and VCS have developed a range of locality based activities that support young people to meet others from different backgrounds. Bradford West Youth Service in partnership with Bradford Disability Sports and Bradford University, have built a hub of accessible bikes for all communities to use, and provision of safe cycle activity brings young people together to share experiences. This cycling season has hosted over 20 themed Sky ride local events across the district themes include faith rides, women & girls, family, festival and inclusions rides all of which are supporting. This plays an active role in developing community cohesion. Youth sessions weekly at Toller Youth Café and Great Horton for EU communities, supporting them to access other mainstream provisions and to meet other young people The Youth Service hosts 4 weekly D of E sessions at Culture Fusion, Laisterdyke, Parkwood Centre, and in Wharfedale. These sessions enable young people to attend from across the district and enables the young people to engage in activities around team building. Community cohesion. Volunteering and 	Green





	 inclusion work. The B-friending project runs weekly in City ward of Bradford West, giving young people volunteering experience working along side young people who have a disability. The project aims to promote inclusion whilst giving the young people the opportunity to gain transferable life skills Star is an inclusion project in Bradford West which supports young people with a disabilities age 11 to 25. We offer with a variety of activities on offer including: pool, table tennis, console gaming, Arts & crafts, cooking, DJ work shops, sports activities as well as issue based sessions. These present opportunities to join up with other inclusion sessions and with other provisions to broaden the offer to disabled young people 	
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6. Cross Cutting Themes, Quality Assurance and Commissioning

Code	Action	Progress Description	RAG Status
6.1	 Ensure all Council funded services provide: Access to information at a level that is right for young people Have youth voice and influence as integral parts of service delivery More emphasis on active citizenship within young people's services Embed the "Foundations of a new Youth Offer" 	 Young people are actively involved in 12 week plans, fundraising in their youth clubs as well planning and budgeting for their sessions. The Youth Work Grants have been aligned to the priorities of the Youth Offer Quarterly monitoring of delivery of provisions will evidence difference made. 	Green





6.2	To develop with young people a set of common youth work quality standards and outcomes that allow self evaluation and improvement	 Work has commenced on the development of youth work standards aligned to the Youth Offer Key Elements. This is planned to be a self evaluation process. External funding has been applied for to support development of this work Young people have started to draft the Self Evaluation Quality Youth Work Standards and funding has been secured to support the VCS participation in shaping this going forward 	Green
6.3	To increase understanding of social value within the Youth Sector	 In Bradford West 5 Members of Allerton & Thornton Youth Council have worked in partnership with St James church members to make rucksacks filled with basic supplies for the homeless to promote intergenerational work, community cohesion and community pride. Young People are engaging with people can and active citizenship activities that are enabling young people to be seen more visibly and positively as active contributors in communities 	Green
6.4	To ensure developments are future proofed with regular reviews to ensure early identification of emerging needs within the Bradford District.	 The Youth Offer Working Group keeps abreast of the changing face of youth work delivery. National policy is due to change and the local authority youth services and the wider youth sector are committed to working together to respond to this. There is a stronger desire to do things differently and to work alongside young people to ensure responses are appropriate 	Green
6.5	Develop pride in the Bradford District	 Community Stars Awards saw young people taking pride in their communities Love Bradford Event was embraced by young people with schools and young people making up the record breaking achievement The Youth Service has a key role in District wide events including the City Park based Bradford Festival, Festival of Light and Christmas lights. Inclusion in the Youth Survey around young peoples feelings of 	Green





6.6	Encourage private companies to invest in young people in local areas where they are based	 pride of the district and where they live Participation in Growing up North initiative. There have been investments made in kind and contributions in terms of furniture and staff / volunteering support for a variety of youth initiatives including VCS run summer schemes in BD2 area, Cycling helmets and cycling clothing donations to the district wide cycle hub and use of space within the local hotel for award and celebration events for the district 	Green
6.7	Encourage local "giving" to create a community fund for young people	 Bradford District Community Fund distributing funding to projects to work with children and young people. 	
6.8	Increase networking and sharing of resources across the Youth Sector.	 Youth Offer Working Group Takeover Challenge Task and Finish Group. 	





Appendix B

Youth Voice Framework Attached as PDF document





Appendix C

Growing up North – Feedback from the Commissioner's Office Attached as PDF document





Appendix D

The Youth Survey – Snapshot of Results for the Bradford West Area

Young Peoples Survey 2016

West response, actions and future plans
The youth work team completed 210 surveys with young people

Survey Question	West Response
Who feel pride in their local area	33%
Who are proud to be from Bradford district	44%

In discussions with young people key factors contributing to their feelings about their local area included concerns around litter and the negative media coverage

Actions

- Over a dozen clean ups and litter picks have taken place across the wards. Youth workers have teamed up with Neighbourhood support & local residents and community groups and service uses all wards engaged in the Big British clean up.
- Young people have engaged in district wide events in City park such as Bradford Festival, Wellbeing and city cycling as well as the annual boat race in Saltaire.
- Young people have participated in Growing up North consultation from the Children commissioners' office about young people's aspirations.
- Young people have participated in district wide celebration events. Young people presented their experiences and achievements to Local councillors, officers and partners.
- We have engaged over one thousand residents from across Bradford West in utilising Lister Park as a cycling hub organising themed inclusive rides based on safe spaces, themes have included: disability/ women and girls / faith/ young people & family rides.

Future plans

• Continue dialogue with yp about thoughts on improving the area.





- Continue to carry out clean ups & litter picks.
- Continue to engage yp in opportunities & events across the district.
- Plan to organise community cohesion events around faith, good neighbours & living in harmony.

Survey Question	West Response
Who feels safe in their area during the day	58%
Who feels safe in their area when it's late & dark	34%

The majority of the young people who felt unsafe were young people who were witnessing open drug dealing, dangerous driving, ASB & young people walking through unlit areas. .

Actions

- We secured £4,940 funding from the Police Crime Commissioner and undertook a
 Modern Day Awareness Project in partnership with local services and
 organisations.(M.D.A) across the wards This project worked to address issues with
 young people and utilised a variety of youth work methods that encouraged
 participation. The MDA project supports the reduction of ASB across the wards
 whilst increasing educational attainment and engaging young people in positive
 activities targeting those already known to the Police
- Sessions with young people about hate crime & hate crime reporting have taken place across the area.
- We have incorporated some of our youth club sessions within faith organisations to reduce young people travelling across areas in the dark.
- Young people have met with West Yorkshire police to share their concerns and engage in community safety sessions.
- We have engaged young people in awareness around dangerous driving & the consequences throughout Bradford West in youth club sessions and linked this to the operation Steerside initiative.

Future plans

- Continue to raise awareness about personal safety
- Continue to develop single gender work with a focus on staying safe





Engage young people in community cohesive projects			
Survey Question	West Response		
Who believe adults respect young people	31%		
Who believe they can influence decisions about their local area	22%		

Young people across Bradford West felt that they were under represented in decision making within their local area.

Actions

- 52 young people from Bradford West have been involved in Youth Voice events looking at the district and local priorities.
- 15 young people from the Ward involved in giving feedback on the new Youth Information and Guidance App being created for Young people.
- 4 young people took part in the Take over day in Nov 2016. A young person from Allerton shadowed the Assistant Director Ian Day.
- Allerton & Thornton Youth Council formed April 2016 and have supported on a number of local issues and projects including the Bikes for All event in partnership with On Trak and St James Church. Were 23 Children, young people and families received a free bike across the Thornton & Allerton Ward.
- We have developed and are running the Clayton Junior Parish council in partnership with Clayton Full Parish Council. The young people have undertaken an election process and meet weekly to explore local issues and work on ways to resolve these. The young people have presented and been involved in the full Parish Council public Bi monthly meetings. This engages young people to influence local decision making and empowers them and gives them a strong sense of identity within the community.
- Each area has a 12 week plan that has been developed by young people that
 works with them around the varying issues affecting their lives. These sessions
 have been delivered in a variety of ways utilising many youth work methods.
 Ensuring positive engagement the methods utilised include open access provisions,
 targeted work, 1:1 work, outdoor education including residential's, sports, &
 expeditions, educational visits, cooking, creative arts, music and volunteering all of
 which supports the Voice and Influence that the young people have within the
 community.
- 24 BME Young people have been involved in The Duke Edinburgh Award, which included Volunteering for 6 month in local settings these, include supporting the





Inclusion Youth Provision, Local Charity Shops, School befriending Projects, and community centres.

- 51 young people engaged in the Ward Forums ensuring their voices and ideas were heard.
- Young people involved in People Can initiatives across the Ward including community alcohol awareness events, 12 community clean ups, inclusive cycling activities and young people have volunteered when supporting local fun days and galas.

Young people from across the district participated in the voter registrations.

Future plans

- Continue to develop the Youth Council provisions within the area.
- Continue to engage young people with sessions around rights and responsibilities and decision making processes.
- Continue to use the youth voice framework to engage young people in consultations and decision making opportunities.

Survey Question	West Response
Who believes people from different backgrounds generally get on well in their area	40%

In Bradford West some young people feel that they live in isolation within their own communities

Young people felt they needed more opportunities to mix with people from different backgrounds

Actions

Over the past 12 months over 200 young people across Bradford West have participated in a cohesive residential experience which includes team building, workshops, outdoor activities &community development programmes.

Bradford West have initiated a comprehensive faith programme within the Manningham & Toller Ward engaging young people in awareness raising on political issues that affect our local communities.

We have involved organisations from the following faiths – Muslim, Christianity, Jewish, Sikh & Hindu to engage young people in visiting different religious places of worship





supporting community cohesion, understanding & breaking down barriers. This process has allowed us to engage young people to celebrate all faith festivals including Eid, Christmas, Diwali – these events have been celebrated by over 200 young people from Bradford West.

We have engaged young people in a number of cohesive planned sporting projects with leading teams for the city and county e.g. Yorkshire CC, Bradford City & Bradford Bulls Over 200 young people participated in these activities

Over 300 young people with disabilities have participated in inclusive cycling sessions which has been recognised by British Cycling as good practice that should be replicated by other authorities up and down the country.

Future plans

- Mile of Tolerance for young people to enter faith organisations with the opportunity to explore other beliefs and myth bust in a safe environment. We intend to do this in the Manningham Ward inviting young people from across the district.
- To engage young people from the cycling inclusive hub to engage in the 2017 Special Olympics in Sheffield.
- Continue to have dialogue with young people and offer substantive cohesive opportunities.
- Continue to take up district wide opportunities

Survey Question	West Response
Provision & Engagement Who pursue their interest & hobbies at school	53%
Who pursue their interests & hobbies outside of school	91%
Who have attended a youth provision in the last 12 months	82%
Who believe there are plenty of things to do in their area	40%

A high percentage of young people felt that they were able to pursue interests & hobbies outside of school and attended youth provision in in the last 12 months. A much lower percentage felt that there was not enough to do in the area or able to pursue interests and hobbies within school





Actions

- All wards have held sessions with young people about activities and provision they
 would like to see organised. Outcomes have included Community fun days,
 opportunity to volunteer with junior youth clubs which have been set up, education,
 employment and training drop ins, Sexual health drop ins, emotional support drop
 ins and residential opportunities, and we have offered an increase in weekend
 provisions.
- Young people in all wards have had the opportunity to contribute to the quarterly plans.
- Young people have been given the opportunity to attend District wide events Such as Tour de Yorkshire, Dragon Boat Race, Bradford Festival, WOW etc.

Future plans

- Continue to have open dialogue with young people
- Continue to take up opportunities across the district
- Continue to seek partnerships across the district which give young people a more diverse range of services and opportunities

Survey Question	West Response
Who would be interested in getting involved in projects in their local area	50%
Who would be interested in volunteering	38%

Young people from Bradford West said that due to high levels of youth unemployment opportunities were limited wanting more varied volunteering opportunities that fit around their employment interests.

Actions

- Over thirty young people were offered official volunteering experience with the youth service the benefit of this is to grow positive role models within our communities.
- We have supported young people in voluntary opportunities to support their learning and development these include 5 students from Shipley College engaging





them in youth sport activities, 3 Full time youth and community degree students and 36 young people to become senior members and junior volunteers within provisions.

- 7 young people whom were senior member/ volunteers have secured casual posts within Bradford West Youth Service.
- Over 30 young people from Bradford West positively engaged in the summer Police camps.
- Young people participated in the National Citizenship programme 2016
- Young people have volunteered at events such as community fun days, clean ups, and a range of fund raising events & activities
- 2 Junior Youth Councils have been set up one of which is established as Clayton Junior Parish Council the other within Allerton youth club.
- Bradford West over a number of years has been very successful when recruiting be-frienders and another 8 have been recruited in the past 12 months all of which support the development of our inclusion programme.

Future plans

- Continue to run volunteer training sessions
- Continue to support young volunteers development
- Continue to create volunteering opportunities
- Engage faith organisations in recruiting volunteers to partner up with existing youth service volunteers to develop new programmes together.
- Growing our own volunteers in supporting our extensive sports and health programme.

Survey Question	West Response
Who believes they have access to information on job opportunities	62%
Who believes they have access to information on contraception, sexual health services & relationships	58%





Who believes they have access to information on nutrition & diet	73%
Who believes they have access to information on sports & physical activities	77%
Who believes they have access to information on emotional support	73%

The majority of young people felt there was a need for more IAG across the board

Actions

Over the past 12 months we have worked with numerous specialist partners to ensure young people get up to date IAG information that is delivered in an educative, informative and in a youth friendly way.

Below are listed a number of key projects delivered over the past 12 months:

Sexual Health Sessions delivered in partnership with HALE.

Alcohol awareness sessions delivered in partnership across the Ward as part of the Community Alcohol Partnerships that currently cover the Clayton and City Wards engaging over 200 young people in positive activities.

50 Young people from across the ward attended and were involved in the planning and delivery of Allerton Unplugged event on 31/08/16 showcasing local musical talents inspiring young people.

Careers fairs have been supported across the Wards in schools promoting volunteering opportunities and Youth service provision in the area.

Partnership work with the Drug and Alcohol team have engaged over 90 hard to reach young people in IAG based workshops across the constituency.

Young women from Bradford West have been supported to engage at the following local and national partnership events these include Women of the World festival, the Women & Girls Cycling conference & Saltaire Dragon Boat event and we have regular girls only provisions in the hard to reach communities i.e. Bangladeshi Youth Organisation, Lower Grange Community Centre and others targeting young people in issue based sessions around internet safety, grooming, CSE issues, mental & physical health & body image. Ensuring safe spaces are provided for all young people.





Over the last 12 months we have started to deliver comprehensive youth led faith and cultural programmes within religious institutions in particular across the Manningham and Toller wards. This work has been highlighted as good practice by our key partners including the Police, Council Wardens & local residents.

Sweet wrappers (R Space) – an emotional welling being group runs on a weekly basis

All youth workers have undertaken the Signs of Safety training

A youth worker from Bradford West has undertaken the Wrap training in order to deliver a Wrap course later in the year

Referrals are taken from the Buddy scheme, CSE Hub, Early Help panel and gateway.

All youth workers carry a one to one case load

Future plans

- Encourage young people to down load the IAG App once launched
- Work in partnership with the Youth in Mind Initiative to deliver a Wrap course for young people
- Continue to use a range of methods offering young people IAG
- Continue to run the weekly Sweet Wrappers session
- Continue to take on one to one referrals & support young people

Survey Question	West Response
Who believe there is a problem with young people hanging around in groups	68%
Who believe there is a problem with litter & rubbish	80%
Who believe there is a problem with drug dealing	74%
Who believe there is a problem with people under the influence of alcohol	62%





Who believe there is a problem with vandalism	67%
Who believe there is a problem with anti-social behaviour	66%

Young people recognised that anti-social behaviour was an issue and needed to be addressed

Actions

Engaged hard to reach young people in sporting activities to expel negative energy whilst developing new skills

The Police and Crime Commissioner funded our Modern Day Awareness Project. This project was a 12 week partnership project delivered across two wards and within four Youth Service provisions engaging some of our most hard to reach communities & young people. This project was working with the young people to stop their involvement in ASB whilst supporting them to increase their educational attainment and engage them in positive activities targeting young people already known to the Police.

Sessions around rights & responsibilities have taken place across the ward

We hosted the annual celebration event highlighting young people's successes and deterring them away from ASB activities.

Sessions have been run around the impact and consequences of drug and alcohol use

Sessions on the consequences of anti-social behaviour have been run

Youth workers have responded to requests from Councillors and the police to carry out detached work in hot spot areas

Future plans

- Continue to have dialogue with young people and plan with them activities which can address ASB
- Continue to target know young people and make interventions
- Continue to run sessions around rights and responsibilities
- Continue to work alongside partners to address issues of ASB
- To engage young people in the Mile of Tolerance increasing awareness.





Appendix E

<u>Profile of Provision – Bradford West</u>

Manningham WARD

Offer/ activity (for example open access, drop in session, specific activity).	Provider (e.g. Vol org name, Council Youth Service etc)	Who aimed at? (e.g. All Young People, girls group etc.)	Regularity (e.g. weekly, monthly etc.)	Day and times	Contact
Youth Activities- detached Lister Park and Penzance court	Youth Service	Young People.	Weekly Detached Session	Monday 5.00 -8.00pm	Imran Akbar on 01274 431944 or imran.akbar@bradford.gov.uk
Youth Activities	Youth Service in partnership with Bangladesh youth Organisation	Young People.	Weekly Open Session	Friday , 6 - 9 pm	Imran Akbar on 01274 431944 or imran.akbar@bradford.gov.uk
Hanfia Mosque, Carlisle Road	Youth Service	Young people	Weekly	Saturday 11:00— 2.00	Imran Akbar on 01274 431944 or imran.akbar@bradford.gov.uk





City Ward

Offer/ activity (for example open access, drop in session, specific activity).	Provider (e.g. Vol org name, Council Youth Service etc)	Who aimed at? (e.g. All Young People, girls group etc.)	Regularity (e.g. weekly, monthly etc.)	Day and times	Contact
Youth Activities Great Horton Village Open Access	Youth Service	Eastern European Young People.	Weekly Open Session	Monday 5.30-8.30pm	Shaun Wilkinson 07582101962 Mark Kellet 07582103696
Youth Activities @ Markaz ul islami (Pilot)	Youth Service in partnership with Markaz ul islami	Young People who attend Markaz ul islami Beckside Road.	Weekly Open Session	Wednesday, 6 - 8 pm	Shaun Wilkinson 07582101962
STAR GROUP Culture Fusion, 125 Thornton Road, BD1 2EP	Youth Service	Young people with disabilities, LAC & friends.	Weekly Targeted Session	Thursday, 6.30 - 8.30 pm	Shaun Wilkinson 07582101962
B- Frienders GROUP Culture Fusion, 125 Thornton Road, BD1 2EP	Youth Service	Young Volunteers .	Weekly Open Session	Thursday, 5 - 8.30 pm	Shaun Wilkinson 07582101962
City Ward Detached	Youth Service in partnership	Young people who attend	Weekly Targeted Session	Monday Wednesday 11am-2pm	Shaun Wilkinson 07582101962





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Clayton Fair-weather Green

Offer/ activity (For example open access, drop in session, specific activity).	Provider (e.g. Vol org name, Council Youth Service etc)	Who aimed at? (e.g. All Young People, girls group etc.)	Regularity (e.g. weekly, monthly etc.)	Day and times	Contact
Clayton Junior Youth Council	Youth Service & Clayton Parish Council	Young People who reside in the Clayton area.	Weekly	Mondays 4 – 6pm	Nicole Stott - 07582101131
Clayton Youth Club	Youth Service	All Young People	Weekly	Mondays 6 – 9pm	Nicole Stott – 07582101131
Lower Grange Girls Group	Youth Service	Young Girls	Weekly	Tuesdays 4 – 7pm	Nicole Stott – 07582101131
Beckfoot Thornton School Tic Tac	Youth Service & Beckfoot Thornton School	Students at Beckfoot Thornton School	Weekly	Wednesdays 8am – 12pm	Nicole Stott – 07582101131
Lower Grange Youth Club	Youth Service	All Young People	Weekly	Thursdays 6 – 9pm	Nicole Stott – 07582101131





Thornton & Allerton

Offer/ activity (for example open access, drop in session, specific activity).	Provider (e.g. Vol org name, Council Youth Service etc)	Who aimed at? (e.g. All Young People, girls group etc.)	Regularity (e.g. weekly, monthly etc.)	Day and times	Contact
Targeted Sports activities	Youth Service	Girls	Weekly	Monday 4:30pm – 7:00pm	Calais Lawrence 07582101067
Thornton Open Access session	Youth Service/Thornton Community Centre	All young people	Weekly	Tuesday 6:30pm - 9pm	Calais Lawrence 07582101067
Allerton Open Access session	Youth Service/ Weymouth Centre	All young people	Weekly	Wednesday 6:30pm - 9pm	Calais Lawrence 07582101067
Sandy Lane Open Access Session	Youth Service/ Bethel Baptist church	All young people	Weekly	Thursday 5:45pm – 7:45pm	Calais Lawrence 07582101067
Open Access Football session	Youth Service/Thornton Recreation Centre	All young people	Weekly	Friday 5pm – 7pm	Calais Lawrence 07582101067





Heaton

Offer/ activity (for example open access, drop in session, specific activity).	Provider (e.g. Vol org name, Council Youth Service etc)	Who aimed at? (e.g. All Young People, girls group etc.)	Regularity (e.g. weekly, monthly etc.)	Day and times	Contact
Open Access youth Session @ Frizinghall Community Centre	CBMDC YS	Young People 12- 19	Weekly	Tuesday 6.00pm 8.30pm	Imran Hussain 07582100174
Open Access @ Heaton Village Hall	CBMDC YS	Young People 12- 19	Weekly	Friday 6.30pm 9.00pm	Imran Hussain 07582100174
Duke Of Edinburgh Award @Culture Fusion, Thornton Road.	CBMDC YS	Young People 12- 19	Weekly	Thursday 5.30pm 8.00pm	Imran Hussain 07582100174
Sports Session@ Zara Sports Centre, Thorn Lane	Zara Sports, UHWTG	Young People 8- 16	Weekly	Friday 5- 6pm Saturday 2- 3 pm	Zara Sports Centre





Toller and Girlington

Offer/ activity (for example open access, drop in session, specific activity).	Provider (e.g. Vol org name, Council Youth Service etc)	Who aimed at? (e.g. All Young People, girls group etc.)	Regularity (e.g. weekly, monthly etc.)	Day and times	Contact
Open access	Youth service & Girlington Com Centre Girlington community centre, Girlington Road	Young people	Weekly	Monday 4 till 7	Krishna lal 07582192592 Or 01274 431944
Open access	Youth Service Toller youth Café 2 Duckworth Lane. Bd9 5EP	Young people Mainly Eastern European young people and their siblings	Weekly	Wednesday 5 till 8	Krishna lal 07582192592 Or 01274 431944
Open access Until May and then sports related	Youth Service Manningham Sports Association, Scotchman Road	Young people	Weekly	Thursday 6 till 9 From April 6 th Great Horton Cricket club, Allerton road BD8	Krishna lal 07582192592 Or 01274 431944





<u>Appendix F – Examples of VCFS contributions under the key elements of the Youth</u> Offer



Examples of VCS contributions to the Youth Offer: some examples

There are a wide range of different voluntary, community and faith providers that provide activities and support for young people in the district. These include

- Activity to support particular interests (arts, drama, junior sports clubs)
- Alternative education providers
- Play and adventurous activities (e.g. Big Swing / Eccleshill Adventure playground, Forest Schools network,
- Specialist support (e.g. mental health, counselling)
- Uniformed organisations (scouts, Guides, Cadets, Boys/Girls Brigade) and similar (Woodcraft Folk)
- Faith based provision hosted by churches, mosques, gurdwaras, temples, or faith inspired organisations

Some organisations operate on a very local basis and others on a district wide basis. Young Lives supports them with information and guidance and signposts them, to sources of support.

There an estimated 200+ organisations that contribute to the youth offer in some way, Here are just a few examples of their activities – the majority of the activities listed below are predominantly or fully funded from sources other than the Council, although in some cases a small amount of Council funding has enabled the leveraging of much greater external funding). This paper gives a few examples (predominantly of district wide provision) and how they contribute to the youth offer.

1. Information and Advice

- 16-2-25 advice service runs 5 session per week, 3 at culture fusion and 2 from Shipley youth café. They mainly advise around homelessness, housing. welfare benefits and debt and see on average between 25 and 30 young people a week on a drop in basis. They refer and signpost to all relevant organisations in the area, as well as working closely with, leaving care service, youth service, Bradford college amongst other young peoples services. This is supported through lottery and trust funding.
- BYDP: IAG does not have to be a separate service. BYDP describes how it embeds IAG within its wider offer. "we do not provide IAG as a service. However,





staff provide IAG support frequently in conversation with young people engaging on programmes. Typically this involves support for 'making appropriate choices' which may include behaviour with younger people and support for courses and work with older people."

2. Voice and Influence

- Young Lives Bradford survey of organisations in 2016 indicated:
 - 81% of organisations involve young people in the governance of their organisation
 - 96% of organisations involve young people in Planning the activities and priorities of their organisation
 - o 68% involve young people in the recruitment of staff
 - 88 % involve you8ng people in the running of activities (e.g. as volunteers)
 2017 data is currently being collected.
- **Barnardos** undertake a significant amount of work supporting young people to have their voice heard, especially on mental health issues
- **Centrepoint** runs a youth council, to gather views of young people and influence change
- **Emerge** run youth councils operating in both BD4 and BD3, 8 10 YP involved in each, engaging with influencing their provision and local issues
- Brathay: currently deliver a project "Have your voice" to young offenders which
 works with small numbers of young offenders who are in the system and who have
 been in the system to establish a core group of young people to take part in
 consultation of their experience of being involved with the Youth Offending Team,
 identify what it was like having received a service from the YOT, which has
 increased confidence and self-esteem and helped the young people feel
 empowered that their voice is valued.
- BYDP: hosted the spotlight events held in Bradford to engage young people with decision makers. BYDP carries out research activities to understand the concerns of young people.-BYDP, in partnership with BMDC, is leading a Government (Communities Fund) project working with four long standing voluntary sector organisations in BD3, 5 and 8. The project will identify and meet unmet needs of 8-25 year olds in these communities. Partners will build their capacity and skills to attract more funding to the city.

3. Open Access

• Uniformed groups: Uniformed groups provide a range of open access activities. Foer example Bradford Sea Cadets offer "Youth development and lifelong learning. Through leadership, teamwork, friendship and self-belief the Sea Cadets help young people find their sense of direction: we broaden horizons and create possibilities with the aim of helping young people see the world through new eyes and with new confidence." 66% of cadets said that attending Sea Cadets improved their attendance and engagement in school; 93% said it helped them gain





qualifications; 94% said it provided them with the skills they need in later life; 88% said it will help them get a job. Their work is funded by subscriptions and local donations and volunteer activity.

- Emerge runs a total of 28 open access sessions of youth work each week across the following areas (Brierley 7 sessions per week; West Bowling 2; East Bowling 6; Windhill 4; Undercliffe 4; Laisterdyke 3; Holme Wood 2). These sessions have a range of content from detached work, tradition drop in youth sessions, sports sessions, music sessions, arts and crafts and cohesion initiatives. Most groups are for 11+ young people, but a couple are children's sessions. They are all run in partnership with a local group providing a venue (e.g. Bierley Community Centre, Community Works in Undercliffe), and funding comes from a range of local sources and large and small national funders.
- JAMES: Have been awarded doorstep sports funding from street games. This
 funds open access football sessions 3 evenings per week and pays for the hire of
 centres for 2 of those sessions. They also have a partnership with Bradford park
 avenue funded through the football association. JAMES has been delivering
 homeless football and work in schools as well as tournaments and drop ins at
 bradford park avenue grounds.
- **Forest Schools:** There is a range of Forest School provision including from Get out more CIC to provide adventurous and educational activities outside.

4. Targeted Provision

- Brathay offer Saturday provision to young offenders who are on ISS orders, cook & eat, music, targeted interventions, and sports activities. They also offer CSE Awareness – funded through the PCC and Brathay Bursaries to deliver sessions around cyber bullying, social media, keeping yourself safe, its ok to talk, these sessions have been delivered to primary/secondary schools. They also offer tenancy ready programme – funded through Trust funds brought in through fundraising to deliver skills around independent living skills to 15-18 years to develop their skills of living on their own,
- BYDP has a specialism in social, emotional and behavioural support through its youth work and has been successful in gaining funding for activities that target those most in need. BYDP has a strong local community presence which significantly enhances its impact and engagement with harder-to-reach families. Our Youth Ambitions project based in Manningham (BMDC funding) is developing older pupil's to take leadership responsibility. BYDP is funding 18 Year 12 students at Oasis Lister Park to complete the Level 2 Youth Work Practice accreditation. This investment seeks to ensure a growing base of skilled volunteers and potential workers in the city. BYDP has just started the 3 year Youth Start programme (funded by BBC Children In Need). Activities around the city will focus on young people aged 8-18 and provide opportunities to experience and develop new skills, work together and increase inclusion, build resilience, self confidence and capacity to be effective citizens.





- **Emerge:** Runs a range of targeted groups in each of the above areas including some girls only small groups and healthy lifestyle groups, along with a couple of faith based groups in partnership with local churches. They also run regular Sports Leader awards for young people and partners with schools to deliver interventions with individuals and groups as required.
- Snoop: Provides day time and evening services and activities, including holiday schemes, with a focus on life/independence and social skills for young adults with learning disabilities. They support young adults through the transition from special school into adulthood and support them to identify their own person goals and targets to help them gain the confidence they need to become more independent, make choices and take more control of their own lives in a person centred approach. In addition they are a registered provider of ASDAN accredited awards for 'Towards Independence' and their young adults manage the Bradford Safe Place Scheme, known as the 'Help I'm Lost Card Scheme'.
- Dance United Yorkshire: Provides Specialist high-quality arts intervention working with some of the most vulnerable and disengaged children and young people across Bradford and Yorkshire. Bespoke intensive and short term projects are delivered to predominantly 12 21yr olds referred from a range of services across the city in order to provoke sustainable and life-long change. DUY offers a unique arts experience which has a track record of transforming the lives of young people who are living on the margins of society.
- **Springfield Community Centre** has secured £8500.00 from big lottery to provide free meals and deliver healthy eating and nutrition workshops/sessions to young people in BD10/2 throughout the summer holidays addressing again the poverty experience by the most disadvantaged young people.

5. Active citizens and young people's contribution to community life

- Brathay Trust deliver through Princes Trust programme, Team and Community challenges where young people go out and work with communities i.e. producing films around Refugees and their struggle and what its like to be a refugee, painted houses and tidying up gardens, producing packs to be given out on mental health awareness and where young people can be sign posted to, delivered a programme to people suffering from dementia, delivering fun activities and story time, and clean up campaigns. Young people also fundraise in order to carry out the community activities. This is part of their Princes Trust experience.
- Emerge: Run a regular young leaders course in 2 or 3 venues (E and W Bowling, Laisterdyke) enabling young people to become volunteers and tackle local community projects
- NCS: Young people on the National Citizens Service raised £1,100 in a variety of activities to fund other youth work in the District and are therefore investing back into provision in the district.





 Bradford Volunteer Centre has been active in promoting information about volunteering and the People Can Make A Difference campaign to young people and have reached over 1000 young people 15-18 in the District giving volunteering workshops in the following schools; Dixons City Academy, St Bedes, Beckfoot Upperheaton, Bradford Girls Grammar. At Bradford Girls Grammar School the 67 pupils volunteered 2600 hours.

Funding

The Bradford District Community Fund is generating money for community projects and distributed grants from a bank to Emerge to fund ongoing youth work see this amazing video. https://www.facebook.com/bradforddcf/videos/1314346835274828/
The Community Fund also gave grants to sports clubs affected by the floods that provide youth sports and the monies were raised in a public appeal. The Bradford District Community Fund is currently accepting applications for the Pears Youth Fund to fund ongoing youth work and is in the process of distribution youth grants for Bradford Council.

Demonstrating impact

Emerge: are able to evidence that they work with over 500 young people weekly, and in the last 12 months 1700 individuals were involved. Key outcomes are personal growth (confidence, self-esteem, social skills improved), increased attendance and achievement at school (evidenced by schools), reduced involvement in ASB, increase health and wellbeing and safer communities.

BYDP is undertaking the Ambitions+ Quality Mark for infrastructure organisations. At present, it is the only Bradford group aiming for this standard. **BYDP** is trained to carry out social return on investment (SROI) evaluations and Cost Benefit Analysis. At present, it is the only Bradford based organisation carrying out SROI.

Young Lives Bradford Sept 2017

younglivesbradgford@bradfordcvs.org.uk





Appendix G – Young People's Case Studies

Please see below a number of case studies that evidence some of our youth work over the past 12months when engaging young people in 1:1 work

Young person A mental health issues

A was referred to me as a young person on the buddying scheme. A is 15 yrs old and was experiencing issues involving, isolation, anxiety, anger, low self-esteem and confidence. A had not attended school for 18 months due to her issues which she and Mum felt had been triggered by on-going incidents of bullying both in school and through social media. A did not leave the house without Mum, had not socialised with peers for over 12 months and was displaying ritualistic behaviours with regards to her appearance. Mum was very supportive as she too had experienced issues with her mental health in the past.

After discussing how unhappy A was and the feeling of being worthless we came to the agreement that A wanted to change her life and to do this she would have to go through a tough period to push herself to overcome her anxiety. At first it was really difficult as I could sense the terror and fear at the prospect of going into social situations. I quickly realised that ad hock or unplanned visits to A were much more productive as she had no time to over think and worry about it.

During one of our one to ones I pulled up outside the youth club and asked if A would go inside with me just to look around, she agreed and after a quick look and talking it through, A went back in and stayed for the remainder of the session. I had identified a couple of young people who had experienced similar issues to A and briefed them on A and asked for them to support her.

A now had a couple of peers who she could relate to and speak to and began attending youth club regularly with my support. She felt a lot happier and began to look forward to our weekly session. This worked so well that I began to bring other young people from the buddy scheme and asked A along with others to support their integration into the group. A's confidence was growing with her new found peer mentoring role and she found the confidence to be involved in youth voice events, fox lane challenge, mile of tolerance and is now a member of the Youth council helping to plan and deliver sessions and support other young people.

A now feels that she is worth something and is looking to the future, ready to get back into education and Mum is overjoyed with her development and the fact that she now smiles regularly.





Young Person X social isolation

Young person named X has several issues when first attending sessions some of the issues were Issues Lacking confidence and self-esteem, No social life and no interaction with peers and young person X has no positive role models in his life.

Young person X started to attend BYO regularly every Fridays, this lead to some 1-2-1 and group based work, X also began to interact with other young people and engage with the workers and volunteers, X regularly attended every Fridays, X was encouraged and he started to volunteer for BYO Boys summer scheme,

X has improved and developed his confidence and self-esteem through interacting with workers, volunteers and young people, X also attended and volunteered for the BYO boys summer scheme, and was able to get himself out of the house on more of a regular basis, and also improved and developed on social skills, and widen his socialising group, X also now attends a regular football club, and also volunteered for the Mile Of Tolerance event.

Young person I New migrant community

I have been now working with young lady for over two years.

I noticed that she was withdrawn on some occasions and looked worried. She explained to me that she didn't secure a place at her current school for the 6th form as her GCSE grades were por.

I sat with her, assisted her to apply on line for a course at Bradford College. She explained that she would love to get a qualification in the childcare profession and go back to Czech as they were short in bi lingual Nursery workers.

The online application took only a few minutes of her time and she was amazed as to how easy the process was I explained that this was the beginning and once she had an interview date to let me know and I would help her prepare further.

Once the application was submitted I helped her prepare for her interview and explained about a dress code and possible questions they could ask. I offered to go to college with her but she said a few of them were going together and that she would be fine in attending the interview.

I further helped her prepare a CV so that she could also apply for part time jobs whilst studying.

She was successful in her interview and is now studying childcare.

This young lady is now in her second year at college. She successfully completed her work experience with a glowing report as she helped young children settle in nursery who were from the EU reassuring parents as well as the children of any fears they may have. She learnt many new skills in this placement and at college which she can use when she





finally finishes her course and hopefully returns to Czech (her incentive is the salary she will receive when she get a job).

She is the eldest of her siblings and is setting a good example to them and to other young people who attend the youth club.

Young Person C outdoor offer

C. Joined Bradford west's Duke of Edinburgh in May. C. had already began his Silver Award at School but felt that he was not getting the support or gaining skills and knowledge to help him completed his Award successfully. Once C. started attending the youth service Sessions at Culture Fusion he developed good relationships with the rest of the existing group, he took part in training activities, increased his Map reading skills and camp craft Knowledge.C. also became involved in the Start group by becoming a volunteer/helper, took part in youth Services holiday activities such as Cycling, Youth Voice events and the Mile of Tolerance to name a few C 's. father has noticed an increase level of confidence and self-esteem in him, he is sure that it's all due to his involved with the Youth Service. C. himself is more confident and able to express him clearly.

Young Person J – Inclusion

J is a 19 year old young man with learning difficulties and a new member of the Star Club. The lead worker from City ward was asked to support the young person after the provision he had attended for over seven years closed. J and his family were supported for 12 weeks on a one to one basis and a tailor made youth offer was given based on his individual needs. He was supported through travel training and allocated a B Friender to ensure his transition into his new club went as smoothly as possible. When we first met J traveling on a public bus to the provision was out of the question however with a little support he is an active member of our group and thriving in his new environment attending each week independently and using public transport.



