

Ref	Service	Proposal Definition	Net Budget 2016-17	Saving 2017-18	2018-19	Total	Reduction %	Employees					VR Req.	TU Feedback	Management Information/Response
								Current		Likely FTE Reductions		Vacs.			
								FTE's	Head count	2017/18	2018/19				
4L1	Legal & Democratic Services	<p>To reflect the reduced size &amp; scope of the Council, reductions to Civic, Legal &amp; Committee Services, including overview &amp; Scrutiny are proposed. It is not possible to describe the precise changes until the Council decides what it requires from these services in the future.</p> <p>The Civic profile of the Council is proposed to diminish, including no longer having a Deputy Lord Mayor. As the Council reduces in size &amp; scope, there will be an impact on the number &amp; frequency of committee meetings, including Overview &amp; Scrutiny. As reductions are agreed some reductions in staff will need to be considered.</p>	£5.7m	20,000	55,000	75,000	1%	100.00	115	0	1.5	6.5	4	<p><b>Corporate Level 1 - 7.12.16</b> UNITE – Is it possible to bring some work back into Legal and resource it rather than spending externally?  There were no further questions</p>	<p><b>Corporate Level 1 - 7.12.16/4L1</b> – For the year 2017/18 it is hoped that the £20k saving can be achieved through voluntary means. Looking to increase income from WYTF which would be sustainable. Discussions are taking place about committee structures so changes in decision making could result in decreased work streams so possibly a 1.5FTE reduction in the democratic area. Trying to decrease external spend and increase income. PA – Across WY £2m is spent externally. No control over WY but starting discussions and some control in Bradford.</p>
														<p><b>Level II - 14.12.16</b> No comments/questions at present.</p>	<p><b>Level II - 14.12.16</b> 2017/18 Savings proposed to be achieved by a VR application. Difficult for management to say how the £55k 18/19 savings would be achieved at this point and may depend on how the service develops over the next 12 to 18 months. Management will try to achieve the savings by generating additional income.</p>
														<p><b>Level II - 20.12.16</b> At TU request this meeting was cancelled.</p>	<p><b>Level II - 20.12.16</b> At TU request this meeting was cancelled.</p>
														<p><b>Level II - 12.01.17</b></p>	<p><b>Level II - 12.01.17</b></p>
		<b>TOTAL</b>	£5.7m	20,000	55,000	75,000		100.00	115	0	1.5	6.5	4		