

**Proposals agreed in February 2016 and replaced with compensatory savings subject to consultation**

**Ref - 3C8 Reducing cost of high cost placements & reducing numbers of Looked After Children £1,630,000 in 2017-18**

**Alternative compensatory proposals**

**Ref - 4C14 Reducing Agency Spending in Children's Social Care Services**

<b>2017-18</b>	<b>2018-19</b>	<b>Total</b>
<b>£1,025,000</b>	<b>£36,000</b>	<b>£1,061,000</b>

This replacement proposal is to reduce spending on agency social workers and agency staff in Residential Homes. There will always be instances where staff turnover and unplanned change means that to be safe, the Service will need to employ agency staff at short notice. This project will deliver an overall reduction in the spending on agency staff of £1million. This will be achieved through a number of strands which will start with a review of caseload numbers in social work, which is already underway.

**Ref - 4C15 Front Door Customer Contact to Children's Social Care Services**

<b>2017-18</b>	<b>2018-19</b>	<b>Total</b>
<b>£0</b>	<b>£46,000</b>	<b>£46,000</b>

This project will achieve savings at the first point of contact for social care through a review of the current arrangements. A review will identify clearer pathways from the first contact through to assessment and staffing efficiencies will be achieved following this.

The project will review all access points to Children's Services and look to integrate them into one single point of contact.

**Ref - 4C16 Administrative Support restructure**

<b>2017-18</b>	<b>2018-19</b>	<b>Total</b>
<b>£100,000</b>	<b>£0</b>	<b>£100,000</b>

The proposal is to review the administrative structure within Children's Specialist Services to identify potential for some rationalisation of the supervision and management structure.

**NB - The pre-agreed savings for Children's services that are no longer achievable are not fully matched by compensatory savings. As a result additional funding has been included in the proposed future base budget.**