

**APPENDIX D – SCHEDULE OF DECISIONS OF BUDGET COUNCIL FEBRUARY 2016
FOR INFORMATION & NOT SUBJECT TO CONSULTATION**

NEW REF	Service Area or function	Proposal for Change	2017/18 £'000 Impact
Adults and Community Services			
3A1	Integration and Transition	<p>Changes to the Contributions Policy for Adult Social Care People who are able to reasonably afford it will pay more towards the cost of their non-residential care. Bradford's current policy is generous compared to other authorities and treats people with more income more favourably. No service user would pay more than they can reasonably be expected to afford. A significant number of service users out of a total of 3,500 would see an increase of between 2p and £116 per week. People with higher levels of income or savings would be most affected.</p>	611
3A2	Operational Services	<p>Changes to Home Care Services Savings will be made by changing the way in which home care services are monitored and delivered and by fully implementing existing policy relating to care plans for people recovering from hospitalisation and accidents: Electronic Monitoring – using technology to monitor and agree care provided by contractors will enable the Council to save money by paying for care that is actually delivered, rather than simply planned in advance and providing it with more control over changes to individual care packages and the length of time those changes stay in place. Reducing staff costs by Providing More Equipment in the Home, Sometimes people's care needs can mean that they need more than one person to provide their care. Investing in equipment such as hoists can reduce the need for more than one carer and cut costs. The proposal includes accessing funding through the Health Service Capital Equipment Fund. Changes to Welfare Visits Some people receive 15 minute home calls to check on their welfare. The proposed changes mean that instead of someone calling at their home the checks would be done over the phone.</p>	1,500
3A3	Integration and Transition	<p>Changes to Supported Living for People With Learning Disabilities: Using Technology to Promote Independence and Reduce Contact Time With Staff. Supported living covers different services that help people with learning disabilities to be enabled to live as independently as possible. The Council currently spends over £7.9m on these services and the proposal would save money by requiring contractors to reduce costs by using new technology to promote greater independence and reduce the need for one to one contact with staff. Some people will see their hours of contact time reduce but all individual needs will be reviewed.</p>	500

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3A4	Integration and Transition	<p>Review and De-Commission Financial and Welfare Advice Services The review will be undertaken in conjunction with the Council's Public Health Department which also commissions advice services. The proposal would reduce the overall funding available to providers of advice, reduce face to face contact by providing digital alternatives, eliminate the least effective advice sessions and target provision where there is greatest need.</p>	700
3A5	Departmental	<p>Restructure Adults and Community Services and Reduce Staff by 80 Savings would be made by undertaking a fundamental re-structure of the whole of Adults and Community Services including options for the delivery of Social Work and Occupational Therapy assessment and support functions. There could however be an impact on frontline services, for example in delayed transfers from hospitals to care and longer waiting times for people to have their needs assessed.</p>	2,000
3A6	Operational Services	<p>Changes to Learning Disability Day Care Services and Procurement The budget for Learning Disability Services is £8.8m including a £7m contract that is due to be re-tendered in 2016-17 providing the opportunity to deliver savings. The overall numbers of hours and days of day care provided will reduce and this will affect some individuals and families directly. Everyone will have their needs reviewed before any changes are made to individual arrangements.</p>	1,000
3A7	Integration and Transition	<p>Changes to Housing Related Support : De-commission and Re-configure Services The Council commissions services to provide housing related support to a range of people including homeless people, ex offenders, people with mental health issues etc. The Council is not required to provide these services by law however a £4m saving has already been agreed for this area in 2016-17. The proposal would reduce that by a further £1m – the overall budget would reduce by 50% compared to today. Existing services will be changed to make sure that people in the greatest need are given priority. There is currently no assessment process.</p>	1,000
3A8	Operational Services	<p>Continue to Review Learning Disabilities Travel Support</p>	360

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	<p>This saving is a budgetary consequence of a decision previously consulted on and is therefore not open for further consultation</p>	<p>These savings will be made by continuing with the Council's agreed policy on travel support to people with learning disabilities which is to regularly review people's travel needs and to explore different travel arrangements</p>	
3A9	<p>Operational Services</p> <p>This saving is a budgetary consequence of a decision previously consulted on and is therefore not open for further consultation</p>	<p>Closure of Whetley Hill Day Care Centre With Serviced to be Provided Elsewhere Closure of Whetley Hill Day Care centre has been agreed with users and families who have worked with the Council to find a solution. The building will close but people will access services at Thompson Court and Norman Lodge.</p>	170
3A10	<p>Operational Services</p>	<p>Changes to Contracts for Residential and Nursing Care for People With Learning Disabilities to Promote Independence and the Use of Technology New contracts will enable the re-negotiation of high cost placements with service providers and require them to maximise the use of technology and telemedicine to support people with learning disabilities in the community which will reduce the numbers of care hours including nursing care required. The development of additional extra care housing will also reduce reliance on residential and nursing placements</p>	1,000
3A11	<p>Operational Services</p>	<p>Reduce the Number of Long Term Placements of Older People in the Independent Sector Although the Council will work to reduce the numbers of older people needing long term residential or nursing care some will still require that level of care. The Council proposes to reduce costs by changing spare beds in Council homes into long term beds reducing the numbers that we need to purchase from the independent sector</p>	200
3A12	<p>Operational Services</p>	<p>Mental Health – Review of charging arrangements for people with Mental Health issues Some people with Mental Health needs don't</p>	250

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		contribute financially towards their social care because of their status under the Mental Health Act. The proposal will review their status and anticipates more income from people with Mental Health needs through payments towards their care and as a consequence bring them into line with other clients for example older people and people with disabilities.	
3A13	Operational Services	<p>Reduce Long Term Placements of Older People into Nursing and Residential Care</p> <p>By supporting more people to live in their own homes or in extra care supported housing, the Council can reduce what it spends on long term residential and nursing care. The Council will achieve reductions in the numbers of older people needing long term residential and nursing care by using technology to help them stay independent and working closely with health services to plan and deliver services</p>	1,000
Total Adults and Community Services			10,291
Children's services			
3C1	Special Education Needs (SEN) Services	<p>Restructure the Special Needs and Educational Disability (SEND) Core Service</p> <p>The SEND Core Service carries out various statutory duties including coordination of assessments for children with SEND, monitoring children's progress and planning to ensure there is enough SEND provision. The proposal will make savings by re-structuring the services to reduce management costs while maintaining statutory functions.</p>	0
3C2	Special Education Needs (SEN) Services	Re-commission the SEND Teaching Services. Development of SEND Centres of Excellence based in schools. Dedicated Schools Grant funded so no revenue saving. Has been added due to S188 and Corporate Services Recharges	0
3C3	Behaviour and Attendance	<p>Restructure the Educational Social Work (ESWS) and Behaviour Support (BSS) Services</p> <p>The proposed re-structures will bring BSS and ESWS together with the New Arrivals and Travellers Children's Service and Looked After Children to create a "Virtual School" for Vulnerable children which provides additional support and complements</p>	0

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		the children's mainstream education; Management costs will be reduced and because the services often work with the same children there will be opportunities to eliminate duplication and maximise the impact of resources.	
3C4	Diversity and Cohesion Service	<p>Restructure the Diversity & Cohesion Service The Diversity and Cohesion service has a number of functions including supporting supplementary schools, delivering the Government's PREVENT anti-radicalisation agenda and support to the Standing Advisory Council on Religious Education (SACRE). The re-structure will reduce management and align New Communities and Travellers Services with the "Virtual School" (see 3C3) for vulnerable children in order to reduce costs while using Government grants to cover budget reductions and maintain essential aspects of the Service's work.</p>	0
3C5	Bradford Achievement Service	<p>Move Delivery of School Improvement to Schools The District is moving to a "School led" approach to driving school improvement. As a result the Council will no longer perform some of the functions it does now and this will mean that there will be a decrease in the number of Council teams required. Funding for School improvement will continue to be made available directly to schools via the Dedicated School Grant.</p>	150
3C6	Employment and Skills	<p>Reviewing Work with Young People Who are Not in Employment Education or Training The proposal is made up of different elements:</p> <ul style="list-style-type: none"> • Connexions. Connexions supports young people on a range of issues including accessing education, training, skills and employment choices. The proposal would reduce the Connexions contract by £450,000 (30%) reducing the Council's capacity to support this work and increasing the risk of growing numbers of young people Not in Employment Education or Training. • De-commissioning the Employment and Skills element of the Community Fund to save £250,000. This will impact on a number of Voluntary Sector providers and will further reduce the delivery of employment and skills opportunities in the District. • Service re-structure – A review of the service structure to save £26,000 	243
	Specialist	Investment for new Early Help Service	0

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	Services and Children's Centres		
3C7	Specialist Services and Children's Centres	Looked After Children - bring children cared for outside of Bradford back into the District. Having more of our children with complex needs living locally will reduce costs associated with the provision of care outside the District which is generally more expensive. This will be achieved by strengthening our local provision and the movement of young people from residential care to highly skilled foster care.	624
3C8	Specialist Services and Children's Centres	Looked After Children - Reduce the Numbers of Looked After Children by 75 Over 2 Years. The numbers of children in Council care will be reduced by improving its Early Help offer to children and families and the fostering and residential care we provide for children once they need to be looked after by the Local Authority. Earlier and more effective action to address issues affecting families and children along with the use of "Signs of Safety", an approach designed to reduce risks by working in partnership with families, is expected to reduce the numbers of children in care by 75 over two years.	1,630
3C9	Specialist Services and Children's Centres	Staff Savings in Children's Specialist Services Bradford's Early Help offer will be improved to develop a clearer focus on outcomes, eliminate duplication and promote integrated working between services. This will contribute to reducing the numbers of looked after children, reduced contacts with children's social care, reduced child protection plans and reductions in associated staffing costs.	1,080
3C10	Youth Offending Team	Youth Offending Team - Stop Delivering Pre-Court Crime Prevention Work "Community Resolutions" helps to divert young people from the criminal justice system by directly communicating with and making amends to people they have subjected to low level crime. There is no statutory duty for the Council to provide this service and the proposal is to end its delivery.	77
Total Children's Services			3,804
Regeneration			
3R1	Economic Development	Review the Business, Investment and Enterprise team. Changes at the regional Combined Authority to develop strategic inward investment will result in changes in delivery locally. This will reduce the capacity of the service to support business and	61

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		attract investment to the District.	
3R2	Economic Development	<p>Replace City Park Maintenance Fund with a Reserve Maintenance works for City Park are currently funded from the Council's ongoing revenue budget. The proposals will replace this funding with a reserve of over £500k which would be sufficient to cover the life time replacement costs for major works.</p>	0
3R3	Economic Development	<p>Replace Budget for the City Centre Growth Zone Rates Rebate Team with a Reserve The costs of managing contracts for business rate rebates in the City Centre Growth Zone are currently paid for from the Council's ongoing revenue budget. This proposal would replace that funding by using money set aside to fund the Growth Zone's Rates Rebate programme for the duration of the programme to March 2020. The proposal would reduce the money available to support City Centre businesses but because of various other business rates initiatives fewer businesses will qualify to receive a rates rebate than was originally anticipated so the impact will be minimised.</p>	0
3R4	Economic Development	<p>Reduce European Strategic Investment Fund (ESIF) and Replace with a Reserve The ESIF is used to provide match funding for bids for funds from the European Union, this match funding typically helps to secure an additional 50% from the EU. Reducing the fund will reduce the capacity to respond to Leeds City Region requests to deliver EU funded programmes. Leeds City Region is currently calling for an EU funded enterprise support programme under the proposal. This and other similar calls would be funded through reserves.</p>	0
3R5	Climate, Housing & Property	<p>Continue to reduce the Council's Administrative Estate The Council will continue to reduce the number of buildings it operates from in the City Centre, closing Jacobs Well and moving staff to Britannia House. Some capital investment will be required to deliver the proposal</p>	150
3R6	Climate, Housing & Property	<p>Remove or Reduce Rental Subsidies Provided to Tenants of "Community Facilities" Tenants of "community facilities" e.g. sports and recreational facilities are granted rental subsidies from the Council based on their ability to pay. The total value of subsidies is £300,000. The proposal</p>	150

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		<p>would either remove all subsidies or revise the policy to reduce the overall level of subsidy by assessing the tenant's contribution to District wide priorities, their management of the property and the extent to which facilities are made available to the wider community.</p> <p><i>Following public consultation the savings targets for rent subsidies for tenants of community facilities and community organisations be revised downwards by £150K pending the outcome of a comprehensive review of subsidy and support that will also cover rates rebates, community centre core costs and residual community development funding.</i></p>	
3R7	Climate, Housing & Property	<p>Changes to the delivery of capital schemes. Changes to the Education Client Services and Architectural Services teams</p>	17
3R8	Climate, Housing & Property	<p>Reduce Building Maintenance Budgets The maintenance budget has already reduced by £700,000 in the last four years and the proposal would make a further £1m reduction which would affect the ability to carry out programmes of planned maintenance work.</p>	650
3R9	Climate, Housing & Property	<p>Restructure Environment & Climate Change Service The team works to reduce energy consumption and expenditure, reduce carbon emissions and promote a reduction in fuel poverty and improve Public Health outcomes. The proposed re-structure will align functions to other areas of activity such as buildings and estates management and reduce management costs. There will be a reduction in strategic capacity and the delivery of carbon reduction work however this reflects a changing policy context in which there is greater difficulty in delivering schools carbon reduction projects which form a significant part of the work.</p>	186
3R10	Climate, Housing & Property	<p>Increase Trading Surplus in Catering Services by Ceasing Loss Making Operations The proposal would review and change services at loss making venues which include sports centres, swimming pools and City Hall.</p>	0
3R11	Climate, Housing & Property	<p>Reduce Office Cleaning to 3 Days a Week The proposal would reduce levels of cleaning and increase reliance on employees to keep their work areas clean and tidy.</p>	200

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3R12	Climate, Housing & Property	<p>Property Programme – Continue to Rationalise the Council Estate The continuation of the Property Programme will continue to deliver savings including the closure of Future House, reductions in managed print spend and savings on cleaning and utilities bills.</p>	650
3R13	Planning Transportation & Highways	<p>CCTV Services The proposal would seek to generate income through exploring the commercial opportunities for example services to education, other authorities and the private sector.</p>	100
3R14	Planning Transportation & Highways	<p>Street Lighting – Partial Night Switch Off Switching selected street lights off between midnight and 5am will reduce energy costs. Other authorities have adopted this approach. Determining the specific areas subject to the proposals will need surveying, research and consultation to be undertaken. There would be no switch off proposed in areas where;</p> <ul style="list-style-type: none"> • There is a record of traffic collisions during switch off times • There is high crime during switch off times • There are Roundabouts, complex junctions etc • There is CCTV coverage • There are pedestrian crossings • There is 24 hour use e.g. Hospitals • There is sheltered accommodation and housing for vulnerable people <p>Some initial investment would be required to make the technical changes necessary to deliver ongoing savings. Public consultation may also be required in some areas. Additional switch offs could potentially reduce costs by another 20%.</p>	100
3R15	Planning Transportation & Highways	<p>Reduce Winter Gritting Routes The Council currently affords priority status for gritting to 62% of the local road network - 712 miles. The proposals would reduce this to 42% by 2017-18 with just the main arterial routes and spinal link roads being afforded priority status</p>	40
3R16	Planning Transportation & Highways	<p>Restructure Development Services Development Services deliver planning and building control services. The proposal reduces staffing levels but by restructuring in the light of changing requirements and already agreed procedures, no detrimental effect on planning is anticipated. Building control is moving to a joint arrangement with Kirklees and possibly also Wakefield Councils which should see it maintain and capture market share</p>	0

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3R17	Planning Transportation & Highways	<p>New Charges for Permits for Car Parking, Skips and Scaffolding; Charges for Dropped kerb applications and events on the highway co-ordination</p> <p>The proposal introduces new charges for residents car parking permits and for skips and scaffolding on the highways.</p> <p>Applications for dropped kerbs will incur a charge as will staff time involved in co-ordinating events and parades. Licence fees will be introduced for cranes and cherry pickers.</p>	67
3R18	Planning Transportation & Highways	<p>Re-Structure Planning Transport & Highways and Transfer Some Functions to the West Yorkshire Combined Authority</p> <p>The proposal will change administrative support, merge Transport Development and Highways Asset management in to one Team and seek to centralise some functions to the West Yorkshire Combined Authority – these are Highways Design, Traffic control, Highways Structures, Transport Planning and Highways Development Control.</p> <p>Transfer of functions would remove the Council's ability to deliver its own strategic highway improvements without having to use consultants.</p> <p>Review the provision of highways inclusion and mobility advice which could reduce effectiveness and impact in this area of work.</p>	125
Total Regeneration			2,496
Environment and Sport			
3E1	Waste - Waste Minimisation	<p>Waste Minimisation – Support and Encourage Recycling; Provide One General Waste Bin and End the Collection of Side Waste</p> <p>The Council has agreed a Domestic Waste and Recycling Policy that will increase recycling and reduce domestic waste and its associated disposal costs. The current and ongoing costs of disposal of domestic waste are not affordable.</p> <p>Education, information and raising awareness will support increased recycling and a scheme providing community incentives to recycle will be introduced in places where households have little space for separate recycling bins. The Council will work with householders to eliminate the need to leave out side waste and will only collect one general waste bin from each household; households above a certain</p>	200

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		size can apply for a larger bin.	
3E2	Waste - Green Waste	<p>Introduce Charges for Green Waste Collection The Council currently subsidises the collection of green waste in some parts of the District, mainly serving households with larger gardens through its brown bin system. The proposals will introduce a charge of £35p.a. per household for collection of green waste for which householders will receive a specified number of collections a year in turn. Charging for green waste collection is increasingly common among local authorities and will remove the unfairness of the free service only being offered to households in certain parts of the District.</p> <p><i>Following consideration of feedback from the consultation process the proposal is now to reduce the proposed charge of £40p.a down to £35p.a. In addition there will be an early bird discount offered in 2016/17 for early take up of the offer reducing the £35p.a. charge to £28p.a..</i></p>	310
3E3	Waste - Trade Waste	<p>Trade Waste – revise charging and payment and improve efficiency Increasing trade waste charges will generate additional income while a move to cashless payment systems will improve efficiency and reduce costs to the Council. “Pay as you go” arrangements will eliminate building up bad debt and other operational efficiencies will contribute to the overall savings.</p>	200
3E4	Waste - Waste Collection	<p>Alternate week Waste Collections The proposal will mean alternate weekly collections of household waste and recycling. The current and ongoing costs of disposal of domestic waste are not affordable. The proposal will reduce the total number of collections per year for each household but maintain weekly visits.</p>	1,000
3E5	<p>Sport - Play service</p> <p>This saving is a budgetary consequence of a decision previously consulted on and is therefore not open for further consultation</p>	<p>Merge and Restructure Play Service It has already been agreed that the Council's Community Play and Activity Service should merge with the Early year's Childhood team and this will deliver an ongoing saving.</p>	0

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3E6	Sport - School Swimming	Increase Charges for School Swimming by £5 per Pupil The increased charges for Key Stage 2 School Swimming lessons will bring the Council into line with other providers of KS2 school swimming. Over 135 schools across the District currently buy our KS2 swimming.	30
3E7	Sport - Sports Centres	Withdraw from Nab Wood Sports Centre A new school is due to be built at Nab Wood and the proposal is to withdraw Council provision from the sports centre in advance of the building work rather than awaiting its commencement.	0
3E8	Sport - Sports Centres	New agreement with Pulse fitness at Thornton Recreation Centre The Council has an agreement with Pulse Fitness to share income from Thornton Recreation Centre. This ends in January 2016 providing the opportunity to increase the Council's income through a new agreement.	45
3E9	Sport - Sports Centres	Sports Facilities – New Online Booking and Membership System A new online booking system is being installed in sports facilities which will reduce the need for reception staff cover in certain facilities.	50
3E10	Sport - Sports Centres	Sports Development - additional income from holiday courses and year round The Sports Development Service will adopt an increasingly commercial approach to delivering courses and activities like multi-sports camps, dance camps, aquatics courses and outdoor programmes. Fees and charges will be brought further into line with market prices.	35
3E11	Sport and Culture Management	Re-structure Sports & Culture Management & Staffing A reduction in sports and culture activity presents the opportunity to further reduce management and staffing costs.	100
3E12	Parks - Events	Removing subsidised Support for Bingley Music Live and Sports and Parks Events The proposal would lead to a loss of experience and capacity however there is the potential for Bingley Music Live to move to a private operator and for parks and sports events to be run by local communities or other alternative approaches.	50
3E13	Parks	Transfer ownership of playing pitches and facilities to sports clubs, Parish Councils and	80

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		<p>community organisations. Some sports pitch management and maintenance including changing facilities would transfer to clubs, parishes and community groups to operate as community assets. This may require the consolidation of multiple clubs onto to a single site to reduce the current dependency on pitches used only by one team and to provide more cost effective opportunities for club or community management. Club or community management will increase the potential for access to sponsorship, fund raising activity and grant funding.</p>	
3E14	Parks	<p>Parking Charges at Some Parks and Woodlands Parking charges will be introduced at specific parks and woodlands e.g. St Ives, Lister Park, Ilkley Lido, Cliffe Castle</p>	40
3E15	Parks	<p>Find external funding for Christmas Trees or cease provision The Council currently buys, installs and removes 9 Christmas trees at city and town centres and key facilities. The proposal is to identify alternative funding for these activities through sponsorship.</p>	10
3E16	Bereavement	<p>Increase Bereavement Services charges above inflation. The increases will bring the Council's charges broadly into line with other West Yorkshire authorities in particular Bradford Council's charges for graves are relatively low. The proposed increase would be an average of 5% above inflation in each of the next two years.</p>	110
3E17	Culture - Libraries	<p>Libraries - Operational Efficiencies Including Review of Opening Hours and Reductions to the Materials Fund The proposal would reduce the materials fund and spending on casual staff resulting in reductions in resources for library materials across the District and risks of temporary library closures due to a lack of casual staff cover. <i>Following consideration of feedback from the consultation process this proposal has been withdrawn</i></p>	0
3E18	Culture - Libraries	<p>Libraries - Increase the Numbers of Libraries Managed by Local Communities A number of branch libraries are already being successfully run by local community groups and volunteers. This proposal would seek to extend community management across the rest of the library network, with the exception of Bradford Central Library, Shipley, Keighley, Bingley, Ilkley, Ecclehill and Manningham which would remain</p>	100

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		<p>under direct Council management</p> <p>If a community managed solution cannot be found then the Council would look to close them.</p> <p><i>Following consideration of feedback from the consultation process this proposed cut has been reduced by £105K. Along with the withdrawal of proposal 3E17 this will provide the resources to:</i></p> <p><i>Extend the proposed network of fully staffed libraries to ten based on the principle that there should be two in each constituency. This policy means that Wibsey, Wyke and Laisterdyke libraries will continue to be fully staffed.</i></p> <p><i>Deliver a hybrid model of staff and volunteer support at Baildon Library so that all libraries open 45 hours or more would have some staffing complement,</i></p> <p><i>Deliver a hybrid model of staff and volunteer support at Clayton Library on the basis that the City Centre library serves a much wider area than just Bradford West.</i></p> <p><i>The revised proposal will also introduce charges for reservations (free for over 60's and under 16s) and donation boxes.</i></p>	
3E19	Culture - Museums	<p>Museums – restructure of the Service</p> <p>The proposal is to restructure the service to provide a smaller staff team retaining the capacity to deliver service objectives, eliminate duplication and promote more joint working. There would be some reduction in the funding available to deliver exhibition design.</p>	80
3E20	Culture - Theatres	<p>Theatres – Reduce Box Office staffing; Increase Income in Community Halls; Review Contemporary Dance Programme and Increase Income</p> <p>Increasing the transactions that are carried out online will reduce the numbers of telephone staff required. Contemporary Dance events will be significantly reduced. Investment may be needed to drive income generation.</p>	75
3E21	Culture - Markets	<p>Markets – Operational Review</p> <p>To undertake an operational review of markets introducing operational efficiencies. Plus introduce a small business initiative scheme.</p>	77
3E22	Culture - Tourism	<p>Review of Tourism Budget</p> <p>Over £120,000 of the current budget for tourism is short-term transitional funding to underpin services</p>	50

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		<p>while a review of its future configuration is carried out. The review will have to deliver savings equivalent to that funding and this proposal requires an extra £69,000 to be saved.</p> <p>Savings can be made in 2016-17 by reducing opening hours or closing Visitor Information Centres. Balancing the budget beyond 2016-17 would require the closure of more or all Visitor Information Centres. The impact of any potential closures could be reduced through the development of online and digital alternatives.</p>	
3E23	Safer and Stronger Communities	<p>Remove Council Funding for Police Community Support Officers</p> <p>The Council will remove its financial contribution to Police Community Support Officers (PCSO's) over two years and work with West Yorkshire Police to develop a new approach to neighbourhood policing within the context of reduced funding. The Council currently part funds 120 PCSO's who are employed by the Police and provide a visible uniformed presence. To reduce the negative impact of this proposal the Council and Police will work together to promote and increase the numbers of Special Constables and to move to multi-disciplinary local neighbourhood teams that work together and focus on preventing harm to vulnerable people. The Council would retain its Wardens Service.</p>	385
3E24	Safer and Stronger Communities	<p>Community Development – Reduce Devolved Area Committee Budgets</p> <p>Several organisations in different parts of the District are commissioned by the Council to deliver community development. The proposal would mean that funding would reduce by a significant amount after current arrangements end.</p>	300
3E25	Neighbourhood Services	<p>Parking – Introduce New and Increased Charges</p> <p>Proposals include changes in Bradford City Centre as follows:</p> <ul style="list-style-type: none"> Off street evening charges – introduce £1.00 charge. Off street Sunday charges – flat rate of £1.00 On Street daily charges – extend from 8am to 6pm (currently 10am to 4.30pm) On street Sunday charges – extend pay and display on-street to cover Sundays. <p>Other proposals:</p> <ul style="list-style-type: none"> Implement already agreed tariffs Remove free parking at Westgate 2pm - 4pm Pay and Display around Bingley Arts Centre & Railway Road and Wharfe View Car Parks, Ilkley New on street areas of pay and display 	319

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		Remove initial free parking at car parks Amend and extend charges at some other car parks Parking would continue to be cheaper than neighbouring authorities.	
3E26	Neighbourhood Services	Street Cleaning – Changing Working arrangements for new staff; using technology to improve efficiency. As staff retire or leave the service all new staff will work to a 30 hour week, the use of technology to plan routes and more litter bins requiring less frequent emptying will ensure that this is at no detrimental impact to service delivery.	50
3E27	Neighbourhood Services	Youth Provision The proposal will re-design the Youth Service to deliver cost reductions while promoting the active involvement of communities in delivering a District wide “youth offer”. <i>Due to feedback from the consultation process two Youth Service Information Officer posts will be retained and the cut for 2017/18 has been reduced by £70k</i>	360
3E28	Customer Services	Increase the numbers of calls and transactions that are automated The numbers of calls and transactions processed by automated means will be increased reducing the need for staff involvement.	50
Total Environment & Sport			4,106
Finance			
3F1	Commissioning and Procurement	Restructure Commissioning and Procurement The proposal will further reduce management costs and create a new Commercial and Procurement service allowing greater sharing of knowledge and more focussed activity.	35
3F2	Financial Services	Improved efficiency in financial reporting Better use of technology, standard processes for financial reporting and more budget holders carrying out routine financial activities will deliver savings.	70
3S1	IT	IT Savings The end of the Council’s ICT contract will, by enabling full Council control over IT, deliver significant savings and more effective procurement.	1,306
3F3	Revenues and Benefits	Increase the amount charged for issuing a summons to people who do not pay their Council tax or business rates.	0

**APPENDIX D – SCHEDULE OF DECISIONS OF BUDGET COUNCIL FEBRUARY 2016
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NEW REF	Service Area or function	Proposal for Change	2017/18 £'000 Impact
		The charges would only apply to people summonsed after receiving reminders and taking no action. The charges would increase from £40 to £50 for Council tax and £40 to £60 for business rates.	
3F4	Revenues and Benefits	Reduce Expenditure on Support for Business Rates Remove discretionary rate relief that is provided to a range of not for profit organisations	190
3F5	Revenues and Benefits	Reduce Expenditure on Support for Council Tax & Discretionary Housing Payments The Council provides various exemptions and reductions for Council tax and business rates. This proposal will <ul style="list-style-type: none"> Remove the 1 month exemption the owners of empty buildings enjoy on paying Council tax – they will pay from the day a property becomes empty. Reduce the Council contribution to Discretionary Housing Payments 	0
3F6	Revenues and Benefits	Reduce staffing and overtime in revenues and benefits. Automation, improved productivity and changes to staff roles will allow savings to be made without adverse impact on the performance of services or increase in workloads.	244
Total Finance			1,845
Chief Executive			
3X1	Core Office and Political Group Offices; Public Affairs and Communication; Policy Programmes and Change	Review and restructure Chief Executive's Office, Public Affairs and Communications and Policy Programmes and Change. This proposal will result in a full review of the functions sitting within the Chief Executive's department with a view to achieve savings through staffing, trading services/generating income and reductions to operational budgets	541
Total Chief Executive			541
Human Resources			
3H1	Human Resources (HR)	Restructure HR Department. The proposal will result in a significantly streamlined service and will involve: <ul style="list-style-type: none"> Reducing spending on workforce 	880

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NEW REF	Service Area or function	Proposal for Change	2017/18 £'000 Impact
		development <ul style="list-style-type: none"> • Staff reductions in workforce development, corporate HR and business support. • Combining specialist teams • Reducing member Development. • Removing vacant posts 	
Total Human Resources			880
Legal and Democratic			
3L1	Legal Services	Staffing Reductions – Legal and democratic Services. Staff reductions would mean some types of legal service/representation work from Legal Services no longer being available and/or severely limited. There may be opportunities to share services with other authorities. There will be implications for Council Departments seeking support from Legal Services	300
Total Legal and Democratic			300
Non-Service Costs			
3N1	Capital Financing costs	The proposal is to save £2m with a reduction in the Minimum Revenue Provision, the annual amount of revenue set aside to repay borrowing incurred to fund the capital programme. The proposal changes the profile of payments over future years. Accounting rules require the Council to make a prudent provision to repay its debts. The proposal is prudent in that it ensures the full repayment of borrowing over a 50 year period with an even charge in each year.	0
Total Non-Service Costs			0
Total Draft Proposals open for Consultation excluding Council Tax			24,263