



**Agenda for a meeting of the Staffing Committee to be held on Tuesday, 6 July 2021 at 12.15 pm (or at the Conclusion of the Executive) in the Council Chamber, City Hall - City Hall, Bradford**

**Members of the Committee – Councillors**

<b>LABOUR</b>	<b>CONSERVATIVE</b>
<b>Hinchcliffe I Khan Lal</b>	<b>Davies Poulsen</b>

**Alternates:**

<b>LABOUR</b>	<b>CONSERVATIVE</b>
<b>Ferriby Salam Tait</b>	<b>Pollard</b>

**Notes:**

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.
- If any further information is required about any item on this agenda, please contact the officer named at the foot of that agenda item.
- On the day of the meeting please ensure that you comply with the Covid restrictions in place at the current time by wearing a suitable face covering and adhering to social distancing. Staff will be at hand to advise accordingly. Participants may be asked to wait in a separate room if the capacity in the Council Chamber has been reached and they will be escorted back into the meeting as a when their item is considered by the Committee.

**From:**

**To:**

Parveen Akhtar  
City Solicitor  
Agenda Contact: Yusuf Patel  
Phone: 07970 411923  
E-Mail: [yusuf.patel@bradford.gov.uk](mailto:yusuf.patel@bradford.gov.uk)

## **A. PROCEDURAL ITEMS**

### **1. ALTERNATE MEMBERS (Standing Order 34)**

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

### **2. DISCLOSURES OF INTEREST**

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

*Notes:*

- (1) Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (2) Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) Officers must disclose interests in accordance with Council Standing Order 44.*

### **3. INSPECTION OF REPORTS AND BACKGROUND PAPERS**

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Yusuf Patel - 01274 434579)

## **B. BUSINESS ITEMS**

### **4. APPOINTMENT OF EMPLOYEE APPEALS PANEL 2021-2022 1 - 2**

**Recommended –**

**That the Employee Appeals Panel set out in Document “A” with the membership and Chair as shown and with the role and functions contained in Article 12A of the Constitution and subject to the Rules of Procedure contained in Part 3 of the Constitution be approved.**

(Yusuf Patel - 01274 434579)

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## STAFFING COMMITTEE

## DOCUMENT "A"

### Membership of Employee Appeals Panel and appointment of Chair and Deputy Chair

A Panel of three Councillors (including the Chair where possible) to be selected from the following lists:

<b>Conservative</b>	<b>Labour</b>
R Brown	Godwin (Ch)
K J Green	Tariq Hussain (DCh)
R Poulsen	Alipoor
N Riaz	Azam
P G Sullivan	Engel
V Townend	Ibrar Hussain
J Clarke	H Khan
	Lal
	Shaheen
	Slater

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