

## **Decisions of the Corporate Overview and Scrutiny Committee on Thursday, 14 October 2021**

### **These decisions are published for information in advance of the publication of the Minutes**

#### **Decisions**

#### **6. BRADFORD COUNCIL WORKFORCE DEVELOPMENT STRATEGY 2015-21**

Resolved –

1. This Committee requests that the new Workforce Development Strategy be presented to this Committee in 12 months.
2. That a report relating to the use of agency staff and contracted staff, in relation to the changing nature of their work and developmental opportunities, be presented to this Committee.

(Tahmima Tahir – 01274 436730)

#### **7. ATTENDANCE MANAGEMENT**

Resolved –

The Committee thanked the officers for the work undertaken, in response to the Scrutiny Review recommendations.

(Simon Jenkins – 01274 432978)

#### **8. EQUALITY PLAN 2021-2024 - PROGRESS REPORT**

Resolved –

1. This Committee requests that the delivery of the outcomes, in relation to the Equality Action Plan be presented to this Committee in February 2022.
2. That quarterly performance reports be presented to this Committee.
3. This Committee requests that a report be presented to this Committee in February 2022, in relation to the Stonewall Quality Standard and the process and costs associated with this.

(Khalida Ashrafi – 07816 082796)

#### **9. FIREWORKS SCRUTINY REVIEW**

Resolved –

1. The Committee agreed the findings and recommendations contained within report and also agreed the following additional recommendations:
  - This Committee requests that the Leader write to events venues across the District, reminding them of their responsibilities in relation to fireworks being used by individuals who are hiring their premises for events;
  - This Committee requests that the Executive asks Council officers to undertake legal action with the powers available to them, where there is evidence against those individuals who are inappropriately using fireworks;
  - For Trading Standards to undertake test purchases of fireworks;
  - That key partners explore the use of barcoding fireworks.

(Mustansir Butt – 01274 432574)

10. **CORPORATE OVERVIEW AND SCRUTINY COMMITTEE WORK PROGRAMME 2021-22**

Resolved –

Members discussed and amended the work programme.

(Mustansir Butt – 01274 432574)

FROM: Parveen Akhtar  
City Solicitor  
City of Bradford Metropolitan District Council

Committee Secretariat Contact: Mustansir Butt (01274), 432574.,