

## Decisions of the Staffing Committee held on Wednesday 10 September 2014

These decisions are published for information in advance of the publication of the Minutes

## **DECISIONS:**

1. APPOINTMENT PROCESS FOR THE POSITIONS OF CHIEF EXECUTIVE, STRATEGIC DIRECTOR REGENERATION AND CULTURE AND STRATEGIC DIRECTOR ENVIRONMENT AND SPORT.

## Resolved -

- (1) To appoint to the position of an Interim Chief Executive in the first instance and moves to appoint a permanent Chief Executive as soon as possible through external recruitment, in accordance with the Council's Pay Policy Statement and subject to Council's approval following further internal consultation.
- (2) To appoint permanently to the posts of Strategic Directors for Regeneration and Culture and Environment and Sport in accordance with the Council's Pay Policy Statement and that these appointments both be considered on an internal basis.
- (3) That the responsibilities to appoint to the positions of Chief Executive, Strategic Director of Regeneration and Culture and Strategic Director of Environment and Sport be delegated to Appointment Panels. The panels should each comprise 3 Elected Members; 2 Labour and 1 Conservative with the memberships to be on the nomination of the Leader of the Council and the Leader of the Conservative Group and shall include at least one member of Executive.
- (4) That the Appointments Panel given the responsibility to appoint to the Interim position of Chief Executive, following further internal consultation, also be reconvened to appoint to the position of permanent Chief Executive.
- (5) That the Chief Executive be thanked for his service to Bradford over the last eight years and he be wished every success for the future.

Action: Interim Head of Human Resources





2. PROPOSAL TO DISMISS A POSTHOLDER ON THE GROUNDS OF REDUNDANCY.

## Resolved:

- (1) That the public be excluded from the meeting during consideration of the item relating to the proposal to dismiss a postholder on the grounds of redundancy for the reason that it is likely in view of the nature of the business to be transacted or the nature of the proceedings, that if they were present, exempt information within Paragraphs 1 (information relating to an individual) and 2 (information identifying an individual) of Section 12A of the Local Government Act 1972 (as amended), would be disclosed and it is considered that, in all the circumstances of the case, the public interest in applying these exemptions outweighs the public interest in disclosing the information.
- (2) That the recommendations contained in Staffing Committee Not for Publication Document D were unanimously approved with one amendment.

FROM: S Hemingway

City Solicitor

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