

Minutes of a meeting of the Staffing Committee held on Wednesday 16 July 2014 at City Hall, Bradford

Commenced 1500
Concluded 1520

PRESENT – Councillors

CONSERVATIVE	LABOUR
Miller	Green
	Lal
	Lee

Councillor Green in the Chair

5. DISCLOSURES OF INTEREST

No disclosures of interest in matters under consideration were received.

6. INSPECTION OF REPORTS AND BACKGROUND PAPERS

There were no appeals submitted by the public to review decisions to restrict documents.

7. APPOINTMENT PROCESS FOR THE POSITION OF DIRECTOR OF HUMAN RESOURCES

The Chief Executive submitted a report (**Document “B”**) which recommended the setting up of an Appointments Panel to appoint to the position of Director of Human Resources.

The Chief Executive referred to the previous recruitment process that had been undertaken for this role and stressed that although a number of good candidates had come forward, the final appointment had not come to fruition.

In the context of the appointment process, the Leader suggested the possibility of exploring the sharing of the HR Director role with another organisation.

The Chief Executive drew Members attention to the salary scale for this role, and it was acknowledged that any salary over £100k would need the agreement of Full Council.



Resolved –

- (1) That Staffing Committee delegate to an Appointments Panel the responsibility to appoint to the position of Director of Human Resources and that the Panel comprise three Elected Members (two Labour and one Conservative) with the membership to be on the nomination of the Leader of Council and Leader of the Conservative Group (and shall include at least one Member of Executive).**
- (2) That the Chief Executive recommence the recruitment process of the Director of Human Resources in accordance with the Officer Employment Procedure Rules.**
- (3) That in advance of recommencing the recruitment process, the Chief Executive explores the appetite and potential for sharing the role with one or more public sector bodies.**

ACTION: Chief Executive

Chair

Note: These minutes are subject to approval as a correct record at the next meeting of the Committee.

minutes\stff 16July

THESE MINUTES HAVE BEEN PRODUCED, WHEREVER POSSIBLE, ON RECYCLED PAPER