

Minutes of a meeting of the Staffing Committee held on Tuesday 7 November 2012 at City Hall, Bradford

Commenced 0900
Concluded 0925

PRESENT – Councillors

CONSERVATIVE	LABOUR
Ellis	Green
Miller	Imran Hussain
	Lal

Councillor Green in the Chair

9. DISCLOSURES OF INTEREST

No disclosures of interest in matters under consideration were received.

10. MINUTES

Resolved -

That the minutes of the meeting of the Staffing Committee held on 7 August 2012 be signed as a correct record.

11. INSPECTION OF REPORTS AND BACKGROUND PAPERS

There were no appeals submitted by the public to review decisions to restrict documents.



**INVESTORS
IN PEOPLE**



Suzan Hemingway, City Solicitor

12. MEMBERSHIP OF SUB-COMMITTEES

Resolved –

That Councillor Billheimer be removed from the Employee Appeals Panel.

Action: City Solicitor

13. EXCLUSION OF THE PUBLIC

Members were asked to consider if the item relating to the proposed senior management restructure should be considered in the absence of the public and, if so, to approve the following recommendation:

Resolved –

That the public be excluded from the meeting during consideration of the item relating to the proposed senior management restructure on the grounds that it is likely in view of the nature of the business to be transacted or the nature of the proceedings, that if they were present, exempt information within Paragraphs 1 (information relating to an individual) 2 (Information Identifying an individual) and 4 (Labour Relations , Consultations or Negotiations) of Schedule 12A of the Local Government Act 1972 (as amended), would be disclosed and it is considered that, in all the circumstances of the case, the public interest in applying these exemptions outweighs the public interest in disclosing the information.

14. PROPOSED SENIOR MANAGEMENT RESTRUCTURE

The Chief Executive submitted **Not for Publication Document “B”** which asked the Committee to appoint a temporary Deputy Chief Finance Officer and a Temporary Deputy Monitoring Officer for all matters relating to the proposed senior management restructure, to consider and approve the role of Staffing Committee and its sub-committees in the proposed restructure process and to appoint to a vacant Strategic Director position.

Resolved –

- (1) That Sarah Kirk, Strategic Finance Manager be appointed as temporary Deputy Chief Finance Officer and Mandy Hill Team Leader Education and Employment Law Team be appointed as temporary Deputy Monitoring Officer both for all matters relating to the proposed senior management restructure.**
- (2) It be recommended to Council that an Assimilation and Appointments Panel be given delegated responsibility for the determination of assimilation rights and appointment of Strategic Directors and Statutory Chief Officers (the Monitoring Officer and Chief Finance Officer).**
- (3) That Staffing Committee should the need arise, will decide whether any Chief Officer (Strategic Directors, Director, Deputy Director, City Solicitor and Assistant Directors) should be dismissed on the grounds of redundancy.**

- (4) That the Assimilation and Appointments Panel comprise three Elected Members (2 Labour and 1 Conservative) with the membership to be on the nomination of the Leader of Council and Leader of the Conservative Group (and shall include at least one Member of Executive).
- (5) That the Employee Appeals Panel be given delegated responsibility for the hearing of appeals submitted by Strategic Directors and Statutory Chief Officers in relation to the determination of their assimilation categories and the hearing of appeals against dismissal by all Chief Officers (Strategic Directors, Director, Deputy Director, City Solicitor and Assistant Directors) on the grounds of redundancy.
- (6) To appoint to the Strategic Director, Adult and Community Services as part of the on-going proposed Senior Management Restructure exercise, such appointment to be in accordance with the Council's Pay Policy Statement.

ACTION: *Chief Executive*
Resolved –

Chair

Note: These minutes are subject to approval as a correct record at the next meeting of the Committee.

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THESE MINUTES HAVE BEEN PRODUCED, WHEREVER POSSIBLE, ON RECYCLED PAPER