

## Agenda for a meeting of the Staffing Committee to be held on Wednesday 9 October 2013 at 09.00 in Committee Room 3, City Hall, Bradford

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### Members of the Committee – Councillors

<b>Conservative</b>	<b>Labour</b>
Ellis	Green (Ch)
Miller	Imran Hussain (DCh)
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### Alternates:

<b>Conservative</b>	<b>Labour</b>
Cooke	Sher Khan
Pennington	Lee

### Notes:

- *This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.*



*Smoking is prohibited in all parts of City Hall.*

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**From:**

S Hemingway  
City Solicitor  
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**To:**

## **A. PROCEDURAL ITEMS**

### **1. ALTERNATE MEMBERS** (Standing Order 34)

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

### **2. DISCLOSURES OF INTEREST**

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

*Notes:*

- (1) *Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (2) *Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) *Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) *Officers must disclose interests in accordance with Council Standing Order 44.*

### **3. MINUTES**

**Resolved -**

**That the minutes of the meetings held on 20 May 2013 and 30 May 2013 be signed as a correct record (previously circulated).**

### **4. INSPECTION OF REPORTS AND BACKGROUND PAPERS**

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Jane Lythgow - 01274 432270)

## **B. BUSINESS ITEMS**

### **5. APPOINTMENT OF A STRATEGIC DIRECTOR, CHILDREN'S SERVICES AND APPOINTMENT OF A DIRECTOR OF HUMAN RESOURCES**

Members will be asked to consider a report by the Chief Executive (**Document "C"**) relating to the appointment of two senior management posts.

**Recommended –**

**That the following proposals contained in Document "C" be approved:**

- (1) To appoint to the position of Strategic Director, Children's Services in accordance with the Council's Pay Policy Statement subject to Council's approval.**
- (2) To appoint to the position of Director of Human Resources in accordance with the Council's Pay Policy Statement.**
- (3) That it be recommend to Council that an Appointments Panel be given delegated responsibility to appoint to the position of Strategic Director, Children's Services and that the Panel comprise three Elected Members (two Labour and one Conservative) with the membership to be on the nomination of the Leader of Council and Leader of the Conservative Group (and shall include at least one Member of Executive).**
- (4) That the Chief Executive, in consultation with the Leader of Council, be delegated the responsibility to appoint to the position of Director of Human Resources.**

(Tony Reeves – 01274 432001)

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THIS AGENDA AND ACCOMPANYING DOCUMENTS HAVE BEEN PRODUCED, WHEREVER POSSIBLE, ON RECYCLED PAPER