

Agenda for a meeting of the Staffing Committee to be held on Thursday 30 May 2013 at 09.00 in Committee Room 4, City Hall, Bradford

Members of the Committee – Councillors

Conservative	Labour
Ellis	Green (Ch)
Miller	Imran Hussain (DCh)
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Alternates:

Conservative	Labour
Cooke	Sher Khan
Pennington	Lee

Notes:

- *This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.*



Smoking is prohibited in all parts of City Hall.

From:
 S Hemingway
 Assistant Director (City Solicitor)
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To:



Suzan Hemingway, City Solicitor

A. PROCEDURAL ITEMS

1. ALTERNATE MEMBERS (Standing Order 34)

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

2. DISCLOSURES OF INTEREST

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

Notes:

- (1) Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.
- (2) *Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) *Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) *Officers must disclose interests in accordance with Council Standing Order 44.*

3. INSPECTION OF REPORTS AND BACKGROUND PAPERS

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Jane Lythgow - 01274 432270)

B. BUSINESS ITEMS

4. APPOINTMENT OF EMPLOYEE APPEALS PANEL

Recommended –

That the Employee Appeals Panel set out in Document “A” (TO BE TABLED) with the membership and Chair as shown and with the role and functions contained in Article 12A of the Constitution and subject to the Rules of Procedure contained in Part 3 of the Constitution be approved.

(Jane Lythgow - 01274 432270)

5. EXCLUSION OF THE PUBLIC

The Panel is asked to consider if the item relating to the senior management restructure should be considered in the absence of the public and, if so, to approve the following recommendation:

Recommended –

That the public be excluded from the meeting during consideration of the item relating to the senior management restructure on the grounds that it is likely in view of the nature of the business to be transacted or the nature of the proceedings, that if they were present, exempt information within Paragraphs 1 (information relating to an individual) 2 (Information Identifying an individual) and 4 (Labour Relations , Consultations or Negotiations) of Schedule 12A of the Local Government Act 1972 (as amended), would be disclosed and it is considered that, in all the circumstances of the case, the public interest in applying these exemptions outweighs the public interest in disclosing the information.

6. SENIOR MANAGEMENT RESTRUCTURE

Members will be asked to consider a report by the Chief Executive (**Not for Publication Document “B”**) relating to the Senior Management Restructure.

(Tony Reeves – 01274 432001)

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THIS AGENDA AND ACCOMPANYING DOCUMENTS HAVE BEEN PRODUCED, WHEREVER POSSIBLE, ON RECYCLED PAPER