

Agenda for a meeting of the Assimilation and Appointments Panel to be held on Friday 22 March 2013 at 1300 in Committee Room 6, City Hall, Bradford

Members of the Committee – Councillors

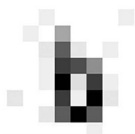
Conservative	Labour
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Notes:

- *This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.*

From:
S Hemingway
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To:



Suzan Hemingway, City Solicitor

A. PROCEDURAL ITEMS

1. APPOINTMENT OF CHAIR (Standing Order 35)

To appoint a Chair for the duration of this appointments process.

2. DISCLOSURES OF INTEREST

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

Notes:

- (1) Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.
- (2) *Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) *Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) *Officers must disclose interests in accordance with Council Standing Order 44.*

3. INSPECTION OF REPORTS AND BACKGROUND PAPERS

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Jane Lythgow - 01274 432270)

B. BUSINESS ITEMS

4. EXCLUSION OF THE PUBLIC

The Panel is asked to consider if the item relating to the assimilation process for the senior management restructure should be considered in the absence of the public and, if so, to approve the following recommendation

Recommended

That the public be excluded from the item on the grounds that it is likely in view of the nature of the business to be transacted or the nature of the proceedings that if they were present exempt information within Paragraphs 1 (information relating to an individual) 2 (information identifying an individual) and 4 (Labour Relations, Consultations or Negotiations) of Schedule 12A of the Local Government Act 1972 (as amended) would be disclosed and it is considered that in all the circumstances of the case, the public interest in applying these exemptions outweighs the public interest in disclosing the information.

5. ASSIMILATION RIGHTS FOR AFFECTED STRATEGIC DIRECTORS AND STATUTORY CHIEF OFFICERS IN THE SENIOR MANAGEMENT RESTRUCTURE

The report of the Chief Executive (**Document “A”**) asks Members to determine the assimilation rights for affected Strategic Directors and Statutory Chief Officers in accordance with the Assimilation Redeployment and Redundancy Procedure for JNC Chief Officers for proposed Senior Management Restructures in relation to the senior management restructure. If there is only one such Chief Officer identified as available for assimilation as Category A to a particular post the Panel will appoint (directly assimilate) that Chief Officer to that post.

It is recommended that:

- (1) The Assimilation and Appointment Panel determine the assimilation rights to the new Senior Management Structure of any affected Strategic Directors and Statutory Chief Officers taking account of the recommendations of the Joint Management / Trade Union Assimilation Panel of 06 March 2013.**
- (2) If following the above determination there is only one Chief Officer identified as available for assimilation as Category A to a particular post the Panel appoint (directly assimilate) that Chief Officer to that post.**

(Deb Maclean– 01274 437657)

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THIS AGENDA AND ACCOMPANYING DOCUMENTS HAVE BEEN PRODUCED, WHEREVER POSSIBLE, ON RECYCLED PAPER