

## **Decisions of the Staffing Committee held on Tuesday 7 November 2012**

**These decisions are published for information in  
advance of the publication of the Minutes**

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### **DECISIONS:**

#### **1. MEMBERSHIP OF SUB-COMMITTEES**

**Resolved –**

**That Councillor Billheimer be removed from the Employee Appeals Panel.**

(Suzan Hemingway – 01274 432496)

#### **2. PROPOSED SENIOR MANAGEMENT RESTRUCTURE**

**Resolved –**

- (1) That Sarah Kirk, Strategic Finance Manager be appointed as temporary Deputy Chief Finance Officer and Mandy Hill Team Leader Education and Employment Law Team be appointed as temporary Deputy Monitoring Officer both for all matters relating to the proposed senior management restructure.**
- (2) That a sub-committee to be called the Assimilation and Appointments Panel be given delegated responsibility for the determination of assimilation rights and appointment of Strategic Directors and Statutory Chief Officers (the Monitoring Officer and Chief Finance Officer).**
- (3) That Staffing Committee should the need arise, will decide whether any Chief Officer (Strategic Directors, Director, Deputy Director, City Solicitor and Assistant Directors) should be dismissed on the grounds of redundancy.**
- (4) That the Assimilation and Appointments Panel comprise three Elected Members (2 Labour and 1 Conservative) with the membership to be on the nomination of the Leader of Council and Leader of the Conservative Group (and shall include at least one Member of Executive).**



**INVESTORS  
IN PEOPLE**



Suzan Hemingway, City Solicitor

- (5) That the Employee Appeals Panel be given delegated responsibility for the hearing of appeals submitted by Strategic Directors and Statutory Chief Officers in relation to the determination of their assimilation categories and the hearing of appeals against dismissal by all Chief Officers (Strategic Directors, Director, Deputy Director, City Solicitor and Assistant Directors) on the grounds of redundancy.**
- (6) To appoint to the Strategic Director, Adult and Community Services as part of the on-going proposed Senior Management Restructure exercise, such appointment to be in accordance with the Council's Pay Policy Statement.**

(Tony Reeves –01274 432001)

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*FROM:* S Hemingway  
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City of Bradford Metropolitan District Council

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