

# Agenda for a meeting of the Staffing Committee to be held on Wednesday 7 November 2012 at 0900 in Reception Room 2, City Hall, Bradford

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## Members of the Committee – Councillors

Conservative	Labour
Ellis	Green (Ch)
Miller	Imran Hussain (DCh)
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## Alternates:

Conservative	Labour
Cooke	Sher Khan
Pennington	Lee

## Notes:

- *This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.*

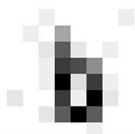


*Smoking is prohibited in all parts of City Hall.*

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**From:**  
 S Hemingway  
 Assistant Director (City Solicitor)  
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**To:**



Suzan Hemingway, City Solicitor

## **A. PROCEDURAL ITEMS**

### **1. ALTERNATE MEMBERS** (Standing Order 34)

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

### **2. DISCLOSURES OF INTEREST**

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of personal and prejudicial interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it only becomes apparent to the member during the meeting.

*Notes:*

- (1) Members may remain in the meeting and take part fully in discussion and voting unless the interest is prejudicial. A personal interest is prejudicial if a member of the public with knowledge of the relevant facts would reasonably regard it as so significant that it is likely to prejudice the Member's judgement of the public interest. The Member must withdraw from the meeting if the interest is prejudicial unless a dispensation has been obtained from the Standards Committee.*
- (2) Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) Officers must disclose interests in accordance with Council Standing Order 44.*

### **3. MINUTES**

**Recommended –**

**That the minutes of the meeting held on 7 August 2012 be signed as a correct record (previously circulated).**

(Jane Lythgow - 01274 432270)

### **4. INSPECTION OF REPORTS AND BACKGROUND PAPERS**

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Jane Lythgow - 01274 432270)

## **B. BUSINESS ITEMS**

### **5. MEMBERSHIP OF SUB-COMMITTEES (Standing Order 40)**

To consider recommendations, if any, to appoint members to Sub-Committees of the Committee.

**Recommended –**

**That Councillor Billheimer be removed from the Employee Appeals Panel.**

(Jane Lythgow - 01274 432270)

### **6. EXCLUSION OF THE PUBLIC**

The Panel is asked to consider if the item relating to the proposed senior management restructure should be considered in the absence of the public and, if so, to approve the following recommendation:

**Recommended –**

**That the public be excluded from the meeting during consideration of the item relating to the proposed senior management restructure on the grounds that it is likely in view of the nature of the business to be transacted or the nature of the proceedings, that if they were present, exempt information within Paragraphs 1 (information relating to an individual) 2 (Information Identifying an individual) and 4 (Labour Relations , Consultations or Negotiations) of Schedule 12A of the Local Government Act 1972 (as amended), would be disclosed and it is considered that, in all the circumstances of the case, the public interest in applying these exemptions outweighs the public interest in disclosing the information.**

### **7. PROPOSED SENIOR MANAGEMENT RESTRUCTURE**

The Chief Executive will submit **Not for Publication Document “B”** which asks the Committee to appoint a temporary Deputy Chief Finance Officer and a Temporary Deputy Monitoring Officer for all matters relating to the proposed senior management restructure, to consider and approve the role of Staffing Committee and its sub-committees in the proposed restructure process and to appoint to a vacant Strategic Director position.

(Deb Maclean– 01274 437657)

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THIS AGENDA AND ACCOMPANYING DOCUMENTS HAVE BEEN PRODUCED, WHEREVER POSSIBLE, ON RECYCLED PAPER