

Report of the Chief Executive to the meeting of Staffing Committee to be held on 6 June 2011

B

Subject:

Appointment of Director of Finance

Summary statement:

This report seeks to establish an Appointment Panel to recruit to the post of Director of Finance

Tony Reeves
Chief Executive

Portfolio:

To be confirmed

Report Contact: Adele Humble
Phone: (01274) 434491
E-mail: adele.humble@bradford.gov.uk

Overview & Scrutiny Area:

Corporate



INVESTORS
IN PEOPLE



2009-2010
Positive engagement
of older people
2006-2007
Improving Rural Services:
Empowering Communities



1. SUMMARY

- 1.1 This report seeks to establish an Appointment Panel to recruit to the post of Director of Finance.

2. BACKGROUND

- 2.1 This post is a new post on the Senior Management Structure which was implemented on 1 December 2010. The individual assimilated into the role was subsequently appointed to the Strategic Director, Changing Our Council post. As an interim measure the Strategic Director, Changing Our Council has continued to undertake this role and the S151 Officer responsibility pending it being recruited to on a permanent basis.

3. OVERVIEW AND SCRUTINY COMMITTEE CONSIDERATION

- 3.1 Overview and Scrutiny Committee considered the report relating to the new Senior Management structure on 20 October 2010.

4. OTHER CONSIDERATIONS

- 4.1 We have tendered for a recruitment consultant to undertake an Executive Search and Assessment Centre Process. The successful partner and with whom the Council will work with is Gatenby Sanderson.

5. OPTIONS

- 5.1 Not applicable

6. FINANCIAL & RESOURCE APPRAISAL

- 6.1 The current salary for the post is up to £110,000 pa plus benefits.

7. RISK MANAGEMENT

- 7.1 There are no significant risks arising out of the implementation of the proposed recommendations.

8. LEGAL APPRAISAL

- 8.1 The appointment of a member of Top Management must be made in accordance with the arrangements set out in paragraph 3 of Part 3H Officer Employment Procedure Rules, of the Council's Constitution,

9. OTHER IMPLICATIONS

9.1 EQUALITY & DIVERSITY

The Appointment would be made having regard to the Council's established Equal Rights policies.

9.2 SUSTAINABILITY IMPLICATIONS

Not applicable.

9.3 GREENHOUSE GAS EMISSIONS IMPACTS

Not applicable.

9.4 COMMUNITY SAFETY IMPLICATIONS

Not applicable.

9.5 HUMAN RIGHTS ACT

Not applicable.

9.6 TRADE UNION

The recognised trade unions have been consulted with in relation to the Senior Management restructure and the creation of all Strategic Director posts including the Director of Finance. They have also been advised that this post is to be filled via an external recruitment process.

9.7 WARD IMPLICATIONS

Not applicable.

9.8 AREA COMMITTEE ACTION PLAN IMPLICATIONS

Not applicable.

10. NOT FOR PUBLICATION DOCUMENTS

Not applicable

11. RECOMMENDATIONS

- 11.1 That, in accordance with Paragraph 3 of Part 3H of the Constitution, it be agreed that the post be filled and that an Appointment Panel be established to recruit to the post of Director of Finance.
- 11.2 That the Panel comprise of three Elected Members (1 Conservative, 1 Labour and 1 Liberal Democrat) with the membership to be on the nomination of the Group Whips (to include one Member of the Executive).

12. APPENDICES

Not applicable

13. BACKGROUND DOCUMENTS

Not applicable