

City of Bradford Metropolitan District Council

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Minutes of a meeting of the Staffing Committee held on Monday 6 June 2011 at City Hall, Bradford

Commenced 0915

Concluded 1100

PRESENT – Councillors

CONSERVATIVE	LABOUR	LIBERAL DEMOCRAT
Cooke	I Greenwood	Middleton
Miller	Imran Hussain	

Councillor I Greenwood in the Chair

1. DISCLOSURES OF INTEREST

The following disclosures of interest were received at the commencement of the meeting:

- (i) Councillors I Greenwood and Imran Hussain as members of a Trade Union disclosed a personal interest in the item relating to the Senior Management Restructure (Minute 7).
- (ii) All Members declared a personal interest in the item relating to the Senior Management Structure (Minute 7) as they knew the officer affected by the proposal through work.

As the above interests were not prejudicial all those who had declared an interest remained in the meeting when the item was considered.

ACTION: *City Solicitor*

2. MINUTES

Resolved -

- (i) That the minutes of the meetings of the Staffing Committee held during the 2010/2011 Municipal Year be signed as correct.
- (ii) That the minutes of the meetings of the Assimilation & Appointment Panel held during 2010/2011 Municipal Year be signed as correct.



3. INSPECTION OF REPORTS AND BACKGROUND PAPERS

There were no appeals submitted by the public to review decisions to restrict documents.

4. APPOINTMENT OF EMPLOYEE APPEALS PANEL

The City Solicitor presented Document "A" for the consideration of Members.

Resolved –

That the Employee Appeals Panel set out in Document "A" be appointed with the membership and Chair as shown and with the role and functions contained in Article 12A of the Constitution and subject to the Rules of Procedure contained in Part 3 of the Constitution:

A Panel of three Councillors (1 Conservative; 1 Labour; 1 Liberal Democrat, including the Chair where possible) to be selected from the following lists:

Conservative	Labour	Liberal Democrat
Akhtar	Pullen (Ch)	Gray
Byrom	Engel (DCh)	C Reid
Townend	Azam	Cole
Walls	Abid Hussain	Middleton
Binney	Dredge	
Cooke	Ian Greenwood	
Ellis	Imran Hussain	
Hawkesworth	Sajawal Hussain	
Miller	Imran Khan	
Naylor	Lee	
	Lynne Smith	

Action: *City Solicitor*

5. APPOINTMENT TO THE POST OF DIRECTOR OF FINANCE

The Chief Executive submitted a report (**Document "B"**) which sought to establish an Appointments Panel to recruit to the post of Director of Finance.

Resolved –

- (1) That, in accordance with Part 12A of the Constitution and Paragraph 3 of Part 3H of the Constitution, it be agreed that the post be filled and that an Appointment Panel be established to recruit to the post of Director of Finance.**
- (2) That the Panel comprise of three Elected Members (1 Conservative, 1 Labour and 1 Liberal Democrat) with the membership to be on the nomination of the Group Whips (to include one Member of the Executive).**

6. EXCLUSION OF THE PUBLIC

Resolved -

That the public be excluded from the meeting during consideration of the item relating to the senior management restructure on the grounds that it is likely in view of the nature of the business to be transacted or the nature of the proceedings, that if they were present, exempt information within Paragraphs 1 (information relating to an individual) and 2 (information identifying an individual) of Section 12A of the Local Government Act 1972 (as amended), would be disclosed and it is considered that, in all the circumstances of the case, the public interest in applying these exemptions outweighs the public interest in disclosing the information.

7. AN ITEM RELATING TO THE SENIOR MANAGEMENT RESTRUCTURE

The Committee was asked to consider a report by the Chief Executive (**Not for Publication Document "C"**) relating to the senior management restructure.

Resolved –

That the recommendations contained in Staffing Committee Not For Publication Document "C" unanimously approved.

ACTION: Chief Executive

Chair

Note: These minutes are subject to approval as a correct record at the next meeting of the Committee.

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