

Agenda for a meeting of the Staffing Committee to be held on Monday 20 December 2010 at 0900 in Committee Room 1, City Hall, Bradford

Members of the Committee – Councillors

Conservative	Labour	Liberal Democrat
Hawkesworth	Ian Greenwood (Chair)	Sunderland
Ellis	Imran Hussain	

Alternates:

Conservative	Labour	Liberal Democrat
Miller	Green	Middleton
Dale Smith	Lee	

Notes:

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.



Smoking is prohibited in all parts of City Hall.

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To:



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INVESTOR IN PEOPLE

Suzan Hemingway, Assistant Director Corporate Services (City Solicitor)



A. PROCEDURAL ITEMS

1. **ALTERNATE MEMBERS** (Standing Order 34)

The Head of Democratic Services will report the names of alternate Members who are attending the meeting in place of appointed Members.

2. **DISCLOSURES OF INTEREST**

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of personal and prejudicial interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it only becomes apparent to the member during the meeting.

Notes:

- (1) *Members may remain in the meeting and take part fully in discussion and voting unless the interest is prejudicial. A personal interest is prejudicial if a member of the public with knowledge of the relevant facts would reasonably regard it as so significant that it is likely to prejudice the Member's judgement of the public interest. The Member must withdraw from the meeting if the interest is prejudicial unless a dispensation has been obtained from the Standards Committee.*
- (2) *Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) *Officers must disclose interests in accordance with Council Standing Order 44.*

3. **MINUTES**

Recommended –

- (1) **That the minutes of the meeting of the Staffing Committee held on 3 November 2010 be signed as a correct record.**
- (2) **That the minutes of the meetings of the Assimilation and Appointments Panel held on 3, 17, 23 and 24 November 2010 be signed as correct records.**

(Yusuf Patel - 01274 434579)

4. **INSPECTION OF REPORTS AND BACKGROUND PAPERS**
(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Director or Head of Service whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Yusuf Patel - 01274 434579)

B. BUSINESS ITEMS

5. **MEMBERSHIP OF SUB-COMMITTEES** (Standing Order 40)

To consider recommendations, if any, to appoint members to Sub-Committees of the Committee.

(Yusuf Patel – 01274 434579)

6. **EXCLUSION OF THE PUBLIC**

The Committee is asked to consider if the item relating to the senior management restructure should be considered in the absence of the public and, if so, to approve the following recommendation:

Recommended –

That the public be excluded from the meeting during consideration of the item relating to the senior management restructure on the grounds that it is likely in view of the nature of the business to be transacted or the nature of the proceedings, that if they were present, exempt information within Paragraphs 1 (information relating to an individual) and 2 (information identifying an individual) of Section 12A of the Local Government Act 1972 (as amended), would be disclosed and it is considered that, in all the circumstances of the case, the public interest in applying these exemptions outweighs the public interest in disclosing the information.

(Yusuf Patel - 01274 434579)

7. **AN ITEM RELATING TO THE SENIOR MANAGEMENT RESTRUCTURE**

The Committee will be asked to consider a report by the Chief Executive (**Not for Publication Document “D” to follow**) relating to the senior management restructure.

(Tony Reeves – 01274 432001)

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