

Addendum to the Interim Trade Union Feedback Report Considered by Executive on 04 February 2014 (Document BC)

1 Summary

- 1.1. Executive considered the interim Trade Union Feedback on the Council's initial budget proposals for 2014/2015 and 2015/2016 on 04 February 2014. (Document BC).

This addendum details the additional Trade Union feedback and Management responses to the Council's initial budget proposals for 2014/2015 and 2015/2016 subsequent to the 04 February 2014 report.

2 Additional Trade Union Feedback

- 2.1. The Trade Unions additional feedback and Management's responses on the Council's initial budget proposals are detailed in Appendix 1 (Additional Trade Union Feedback for consideration at the Executive Meeting 18 February 2014) and Appendices 1a, 1b and 1c.

Please note these Appendices are marked for publication however, where there is information in the Appendices which potentially could relate to individuals and reveal their identity this information has been redacted in accordance with the Council's duty of confidentiality towards its employees. Therefore these Appendices have been redacted accordingly.

- 2.2 The feedback primarily relates to:

- 2.2.1 Further clarification of the Trade Unions **alternative budget proposals for the Youth Service** and Management's responses. These are detailed in Appendix 1 (C27 – pages 6-11) (Additional Trade Union Feedback for consideration at the Executive Meeting 18 February 2014) and Appendix 1a, 1b and 1c.
- 2.2.2 Further clarification on the feedback previously received from the Trade Unions on the Departmental and Cross Cutting budget proposals.

The feedback detail in Appendix 1 pages **1-16 details further clarification questions** that the Trade Unions asked to the initial budget proposals and Management's responses. This feedback relates to the following budget proposals:

Cross Cutting Proposals	
Z2	Rationalisation of Management Arrangements
Children Services	
C3	Early Childhood Services – Dedicated Schools Grant (DSG funded services)

C4	Early Childhood Services – Children Centres
C5	Early Childhood Services – Early Year Activities
C11	14-19 Services – Increase traded income from schools
C15	Schools Organisation and Place Planning Team
C26	Residential Homes – Review of Terms and Conditions
Environment and Sport	
E4	Waste Disposal – Household Waste Sites
E7	Street Cleaning – Reduce staffing on mechanical street cleaning
E8	Street Cleaning – Reduce ward clean teams working hours to standard 37 hour per week
E11	Neighbourhoods – Engagement, Safer and Stronger – Reduction in Ward Officers
E14	Warden Services – Reduction in Council Wardens.
Finance	
F2	Revenues and Benefits – In-house crisis payments on loan basis
Regeneration and Culture	
R1	Senior Management and Support – Reduce operational and technical budgets
R2	Libraries – Cease mobile library service
R27	Capital Team – Proposals to form a single capital team
Adult Services	
A9	Older People Residential Care – Closure of a further 2 in house residential homes and reduce number of older peoples placements in the independent sector.

- 2.3** Additional generic comments from the Trade Unions including a number of alternative proposals in relation to the budget proposals. These are detailed in Appendix 1 pages 17 and 18.

3 Management’s Assessment of the Areas of Concern and Potential Industrial relations Issues

Management’s assessment on the areas of concern and potential industrial relation implications remain as detailed in the not for publication document Appendix 10 of the Report to Executive of the 04 February 2014 – Interim Trade Union Feedback on the Council’s Budget Initial Proposals 2014/15 and 2015/16.

4 Recommendations

Executive to consider and have regard to the additional feedback received from the Council’s Trade Unions when considering its recommendations to Council on an indicative budget for the financial year 2014/2015 and 2015/2016.

Council will also need to have regard to the Trade Union feedback when considering the recommendations from Executive.

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