

Report of the Strategic Director – Environment and Sport to the meeting of Bradford South Area Committee to be held on 27 March 2014

AV

Subject: Policing across Bradford District

Summary statement:

This report informs Members of new policing arrangements for the Bradford District. Members are invited to consider how the Area Committee can work with the police through the programme of change to improve community safety for neighbourhoods and communities.

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Overview & Scrutiny Area:

Corporate



1. SUMMARY

This report informs Members of new policing arrangements for the Bradford District. Members are invited to consider how the Area Committee can work with the police through the programme of change to improve community safety for neighbourhoods and communities

2. BACKGROUND

- 2.1 In November 2013 Bradford Policing District was formed bringing all policing in Bradford under a single Police Commander. This involved the amalgamation of Bradford South Police Division and Airedale & North Bradford Police Division.
- 2.2 The combination of all policing resources across Bradford District under the command of one District Police Commander, Chief Superintendent Simon Atkin, is as a result of a move towards a new operating model for Neighbourhood Policing throughout the District.
- 2.3 In line with national pressures in police budgets West Yorkshire Police is reviewing its structures and operating models. As part of the wider West Yorkshire Police Programme of Change (POC) the Bradford District POC Team have reviewed the existing structure of policing and developed a new operating model for Bradford District. The approach taken to meet the budget pressures has been to move to a 'leaner leadership spine' enabling numbers of frontline operational staff to be maintained.
- 2.4 In order to support the new operating model for policing in Bradford District there is a desire to move to more co-ordinated local partnership structures. Currently there are 12 Neighbourhood Policing Teams across Bradford District all led by a Police Inspector. The new operating model will see a move to 6 Safer Neighbourhood Areas each lead by an Inspector. Five of the Safer Neighbourhood Areas are coterminous with the Parliamentary Constituency Boundaries which are the same as those used by the Local Authority and Incommunities. The sixth area is a specific team to cover the regeneration area of Bradford City Centre. The staffing within each of those areas has been assessed using a Ward need based assessment tool and the desire to maintain local officers in the communities in which they are firmly embedded. It is not the intention of the Bradford District Police Commander to reduce policing numbers in communities.
- 2.5 Opportunities for improving links and integrated problem solving will be explored which include the possibility and feasibility of co-location, development of Area Partnership Teams and how district wide information and data can better support Area and Ward based working.
- 2.6 A Safer Neighbourhood Support Hub is being developed supporting District wide functions including Anti Social Behaviour, Neighbourhood Watch, Crime Reduction, Licensing, Hate Crime, Community Engagement and Prevent. The Hub has a strong 'enforcement/problem solving' element which will support the Safer Neighbourhood Teams/Area Teams. Analysts from West Yorkshire Police and Bradford Council will work in the hub and provide data products and intelligence. These will capture emerging trends and spikes in crime and anti-social behaviour as well as identifying key performance indicators. The aspiration is to align all information/data systems in order to understand District, Area and Ward trends and

tailor responses to local need, through existing structures; Ward Officer/Partnership/Leadership Teams, Area Partnership Teams and Area Committees.

2.7 In order to support the new policing arrangements and Community Safety in the Bradford District the current Community Safety Partnership structure is under review. The focus of the review is to strengthen links between District and Area working, strengthen analytical/intelligence capabilities and strengthen engagement with key partners including health and education.

2.8 A more detailed briefing of Bradford South Safer Neighbourhood Team is in Appendix A of this report,

3. OTHER CONSIDERATIONS

None.

4. FINANCIAL & RESOURCE APPRAISAL

There are no financial implications for the Area Committee arising from this report. However, Members may wish to support those elements of the proposed initiative that deliver against the priorities in Ward Plans.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

There are no significant risks arising from this report.

6. LEGAL APPRAISAL

This work relates directly to the Local Government Act 2000 and to the Duty of Wellbeing placed upon the Council to promote and improve the well-being of the District.

7. OTHER IMPLICATIONS

7.1 LINKS TO BRADFORD SOUTH AREA COMMITTEE ACTION PLAN.

New policing arrangements within Safer Neighbourhood Teams will enable the Area Committee to further address local priorities for those services.

7.2 EQUALITY & DIVERSITY

Area Committee decisions will need to be made in line with Equal Rights legislation. This will require Area Committees to assess the potential equality impact of any decisions they make.

7.3 SUSTAINABILITY IMPLICATIONS

New policing arrangements within Safer Neighbourhood Teams and across the District have the potential to create more sustainable solutions to local issues

7.4 GREENHOUSE GAS EMISSIONS IMPACTS

No specific impacts.

7.5 COMMUNITY SAFETY IMPLICATIONS

The new policing arrangements and additional District wide support have the potential to improve community safety by identifying local priorities and co-ordinating collective responses to crime and the causes of crime.

7.6 HUMAN RIGHTS ACT

There are no Human Rights Act implications arising from this report.

7.7 TRADE UNION

There are no trade union implications arising from this report.

7.8 WARD IMPLICATIONS

The information in this report is relevant to all Wards in the Bradford South Area.

8. NOT FOR PUBLICATION DOCUMENTS

There are no not for publication documents.

9. OPTIONS

9.1 That Bradford South Area Committee adopts the recommendations outlined in this report.

9.2 That Bradford South Area Committee adopts the recommendations outlined in this report, with amendments.

9.3 That Bradford South Area Committee decides not to accept the recommendations outlined in this report.

10. RECOMMENDATIONS

10.1 That Members note the report and consider how the Area Committee can work with the police through the programme of change to improve community safety for neighbourhoods and communities.

11. APPENDICES

Appendix A: Information from West Yorkshire Police's Bradford Programme of Change Team.

12. BACKGROUND DOCUMENTS

None.

Bradford District New Operating Model

Bradford South Area Neighbourhood Policing Team's

1. Summary

This report gives an overview of the proposed 'New Operating Model' for the Bradford South Area, Neighbourhood Policing Team's, which will go live on Monday 7th April 2014.

2. Background

The Chief Constable of West Yorkshire Police and the Police and Crime Commissioner identified the necessary steps to move West Yorkshire Police to a 'world class police service and make communities safer'.

To achieve these organisational changes and contribute to the savings that were required from the service under the comprehensive spending review, the force implemented a programme of change, which seeks to:

- Develop and deliver a truly transformational operating model that ensures West Yorkshire Police is not only a financially efficient organisation but continues to deliver high quality policing services to the public of West Yorkshire;
- Maintain or improve operational performance and deliver the requirements of the PCC's Police and Crime Plan;
- Rebuild the force's reputation, public trust and confidence;
- Deliver savings of £143m by the 31st March 2017; and
- Transform and embed an organisational culture that will ensure service improvement is sustainable over the longer term.

In November 2013 Bradford Policing District was formed bringing all policing in Bradford under a single Police Commander. This involved the amalgamation of Bradford South Police Division and Airedale & North Bradford Police Division.

The combination of all policing resources across Bradford District under the command of one District Police Commander, Chief Superintendent Simon Atkin, is as a result of a move towards the new operating model for delivering Neighbourhood Policing at a ward based level throughout the District.

3. New Police Operating Model

In line with national cuts in police budgets West Yorkshire Police has reviewing the structures and operating models used for policing. As part of the wider West Yorkshire Police **Programme of Change (POC)**, the Bradford District POC Team have reviewed the existing structure of policing and developed a new operating model for Bradford District.

Reductions in police numbers have taken the approach of moving to a leaner leadership spine supporting no reductions in frontline operational staff.

In order to support the new operating model for policing in Bradford District there is a desire to move to more co-located and co-ordinated local partnership structures. Currently there are 12 Neighbourhood Policing Teams across Bradford District all led by a Police Inspector.

The new operating model will see a move to 6 Neighbourhood Policing Inspectors, who will have responsibility for delivering Neighbourhood Policing at a ward level.

The Neighbourhood Policing Inspector will have individual responsibility for the following areas;

- Keighley
- Shipley
- Bradford West
- Bradford East
- Bradford South

Each of these areas is co-terminus with the Parliamentary Constituency Boundaries, which are the same as those used by the Local Authority and NHS.

The sixth Neighbourhood Policing Inspector will have a specific team to cover the regeneration area of Bradford City Centre, which is within the current City Ward.

The staffing within each of these areas has been assessed using a Wards need based assessment tool and the desire to maintain local officers in the communities into which they are firmly embedded. It is not the intention of the Bradford District Police Commander to reduce policing numbers in communities.

Each of the Bradford District Neighbourhood Policing Team's will improve links and integrated problem solving with partners and other organisations through co-location. Negotiations are ongoing to enhance the current co-location of police and local authority resources.

In order to maximise the use of police resources to tackle local issues quickly and also to provide long term solutions there has been a move to align all operational uniformed police officers under the current Neighbourhood Policing Team's and this will translate into the new operating model.

This move sees patrol officers aligned with Neighbourhood Policing Officers. Daily tasking of all uniformed operational staff will be by the Neighbourhood Policing Inspector's ensuring a coordinated policing approach to local issues.

4. Bradford South Area Neighbourhood Policing Team's

The policing of the Bradford South Local Authority Wards are currently delivered through three separate Neighbourhood Policing Teams, these being;

- Tong & Wyke Neighbourhood Policing Team based at Trafalgar House Police Station, led by Inspector Andrew Addy – covering Tong & Wyke
- Queensbury, Royds & Wibsey Neighbourhood Policing Team based at Trafalgar House Police Station, led by Inspector Andrew Addy – covering Queensbury, Royds & Wibsey.
- Great Horton & Little Horton Neighbourhood Policing Team based at Trafalgar House Police Station, led by Inspector George Bardell – covering Great Horton & Little Horton.

Under the New Operating Model, Inspector Andrew Addy will have responsibility for delivering Neighbourhood Policing across the Bradford South Ward areas;

- Tong
- Wyke
- Queensbury
- Royds
- Wibsey
- Great Horton

Inspector Addy will work in conjunction with the Area Coordinator John Breen, to ensure that local issues are tackled through a partnership approach.

The Bradford South Team will be supported by Sergeant Claire Smith, with a further six Sergeants across the three rotas who will lead their Neighbourhood Policing Team for their specific Ward area;

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|---------------------------|------------------|
| • Sergeant Peter Hall | Wyke NPT |
| • Sergeant Sheraz Khan | Queensbury NPT |
| • Sergeant Mark Otter | Tong NPT |
| • Sergeant Craig Stothers | Wibsey NPT |
| • Sergeant Jane Dickerson | Great Horton NPT |
| • Sergeant Paul Wharton | Royds NPT |

These Sergeants will work in coordination with their local Ward Officers, to drive problem solving and address local communities needs through Ward Officer Team Meetings.

The Neighbourhood Policing Teams will work from three deployable locations, these being;

- Dudley Hill Police Station
- Wyke Police Box
- Queensbury Police Box

The Neighbourhood Police Constables and Police Community Support Officers will continue to have local Ward responsibilities, delivering this from within their Ward Neighbourhood Policing Team's. Patrol officers will also be allocated to the Bradford South Area Neighbourhood Policing Team's under the new operating model; these officers will be managed by Inspector Addy, ensuring they are part of ward level problem solving and high visibility patrols.

This new operating model further enhances our drive to deliver policing at a local level, making our communities safer and feeling safer.