

# Report of the Strategic Director – Environment and Sport to the meeting of East Area Committee to be held on 20th March 2014

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**Subject: Policing across Bradford District**

**Summary statement:** This report informs Members of new policing arrangements for the Bradford District. Members are invited to consider how the Area Committee can work with the Police through the programme of change to improve community safety for neighbourhoods and communities.

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**Overview & Scrutiny Area:**

**Corporate**



## **1. SUMMARY**

This report informs Members of new policing arrangements for the Bradford District. Members are invited to consider how the Area Committee can work with the Police through the programme of change to improve community safety for neighbourhoods and communities

## **2. BACKGROUND**

- 2.1 In November 2013 Bradford Policing District was formed bringing all policing in Bradford under a single Police Commander. This involved the amalgamation of Bradford South Police Division and Airedale & North Bradford Police Division.
- 2.2 The combination of all policing resources across Bradford District under the command of one District Police Commander, Chief Superintendent Simon Atkin, is as a result of a move towards a new operating model for Neighbourhood Policing throughout the District.
- 2.3 In line with national cuts in police budgets West Yorkshire Police is reviewing the structures and operating models used for policing. As part of the wider West Yorkshire Police Programme of Change (POC) the Bradford District POC Team have reviewed the existing structure of policing in Bradford District and developed a new operating model for Bradford District. Reductions in police numbers have taken the approach of moving to a 'leaner leadership spine' supporting no reductions in frontline operational staff.
- 2.4 In order to support the new operating model for policing in Bradford District there is a desire to move to more co-ordinated local partnership structures. Currently there are 12 Neighbourhood Policing Teams across Bradford District all led by a Police Inspector. The new operating model will see a move to 6 Neighbourhood Police Inspectors. Five of these Inspectors will have responsibility for the Neighbourhood Police Team's within the Keighley, Shipley, Bradford East, Bradford West and Bradford South Areas which are coterminous with the Parliamentary Constituency Boundaries which are the same as those used by the Local Authority and Incommunities. The sixth Inspector will manage a specific team to cover the regeneration area of Bradford City Centre, which is part of the current City Ward. The staffing within each of those areas has been assessed using a wards need based assessment tool and the desire to maintain local officers in the communities into which they are firmly embedded. It is not the intention of the Bradford District Police Commander to reduce policing numbers in communities.
- 2.5 Opportunities for improving links and integrated problem solving will be explored which include the possibility and feasibility of co-location, development of Area Partnership Teams and how district wide information and data can better support Area and Ward based working.
- 2.6 A Neighbourhood Support Hub is being developed supporting District wide functions including Anti Social Behaviour, Neighbourhood Watch, Crime Reduction, Licensing, Hate Crime, Community Engagement and Prevent. The Hub has a strong 'enforcement/problem solving' element which will support the Neighbourhood Policing Areas/Neighbourhood Policing Teams. Analysts from police and council will work in the hub and provide data products and intelligence which will capture emerging trends and spikes in crime and anti-social behaviour as well as identifying

key performance indicators. The aspiration is to align all information/data systems in order to understand District, Area and Ward trends and tailor responses to local need, through existing structures; Ward Officer/Partnership Teams, Area Partnership Teams and Area Committees.

- 2.7 In order to support the new policing arrangements and Community Safety in the Bradford District the current Community Safety Partnership structure is under review. The focus of the review is to strengthen links between District and Area working, strengthen analytical/intelligence capabilities and strengthen engagement with key partners including health and education.
- 2.8 A more detailed briefing of the East Area and the Neighbourhood Policing Teams is in Appendix A of this report.

### **3. OTHER CONSIDERATIONS**

None.

### **4. FINANCIAL & RESOURCE APPRAISAL**

There are no financial implications for the Area Committee arising from this report. However, Members may wish to support those elements of the proposed initiative that deliver against the priorities in Ward Plans.

### **5. RISK MANAGEMENT AND GOVERNANCE ISSUES**

There are no significant risks arising from this report.

### **6. LEGAL APPRAISAL**

This work relates directly to the Local Government Act 2000 and to the Duty of Wellbeing placed upon the Council to promote and improve the well-being of the District.

### **7. OTHER IMPLICATIONS**

#### **7.1 LINKS TO EAST AREA COMMITTEE ACTION PLAN.**

New policing arrangements within the East Area and the Neighbourhood Policing Teams will allow the Area Committee to further address local priorities for those services.

#### **7.2 EQUALITY & DIVERSITY**

Area Committee decisions will need to be made in line with Equal Rights legislation. This will require Area Committees to assess the potential equality impact of any decisions they make.

#### **7.3 SUSTAINABILITY IMPLICATIONS**

New policing arrangements within the Neighbourhood Policing Teams and across the District have the potential to create more sustainable solutions to local issues

#### **7.4 GREENHOUSE GAS EMISSIONS IMPACTS**

No specific impacts.

#### **7.5 COMMUNITY SAFETY IMPLICATIONS**

The new policing arrangements and additional District wide support have the potential to improve community safety by identifying local priorities and co-ordinating collective responses to crime and the causes of crime.

#### **7.6 HUMAN RIGHTS ACT**

There are no Human Rights Act implications arising from this report.

#### **7.7 TRADE UNION**

There are no trade union implications arising from this report.

#### **7.8 WARD IMPLICATIONS**

The information in this report is relevant to all Wards in the East Area.

### **8. NOT FOR PUBLICATION DOCUMENTS**

There are no not for publication documents.

### **9. OPTIONS**

9.1 That East Area Committee adopts the recommendations outlined in this report.

9.2 That East Area Committee adopts the recommendations outlined in this report, with amendments.

9.3 That East Area Committee decides not to accept the recommendations outlined in this report.

### **10. RECOMMENDATIONS**

10.1 That Members note the report and consider how the Area Committee can work with the police through the programme of change to improve community safety for neighbourhoods and communities.

### **11. APPENDICES**

Appendix A: Information from West Yorkshire Police's Bradford Programme of Change Team.

### **12. BACKGROUND DOCUMENTS**

None.

## **Bradford District New Operating Model**

### **Bradford East Area Neighbourhood Policing Team's**

#### **1. Summary**

This report gives an overview of the proposed 'New Operating Model' for the Bradford East Area Neighbourhood Policing Team's, which will go live on Monday 7<sup>th</sup> April 2014.

#### **2. Background**

The Chief Constable of West Yorkshire Police and the Police and Crime Commissioner identified the necessary steps to move West Yorkshire Police to a 'world class police service and make communities safer'.

To achieve these organisational changes and contribute to the savings that were required from the service under the comprehensive spending review, the force implemented a programme of change, which seeks to:

- Develop and deliver a truly transformational operating model that ensures West Yorkshire Police is not only a financially efficient organisation but continues to deliver high quality policing services to the public of West Yorkshire;
- Maintain or improve operational performance and deliver the requirements of the PCC's Police and Crime Plan;
- Rebuild the force's reputation, public trust and confidence;
- Deliver savings of £143m by the 31<sup>st</sup> March 2017; and
- Transform and embed an organisational culture that will ensure service improvement is sustainable over the longer term.

In November 2013 Bradford Policing District was formed bringing all policing in Bradford under a single Police Commander. This involved the amalgamation of Bradford South Police Division and Airedale & North Bradford Police Division.

The combination of all policing resources across Bradford District under the command of one District Police Commander, Chief Superintendent Simon Atkin, is as a result of a move towards the new operating model for delivering Neighbourhood Policing at a ward based level throughout the District.

### 3. New Police Operating Model

In line with national cuts in police budgets West Yorkshire Police has reviewing the structures and operating models used for policing. As part of the wider West Yorkshire Police **Programme of Change (POC)**, the Bradford District POC Team have reviewed the existing structure of policing and developed a new operating model for Bradford District.

Reductions in police numbers have taken the approach of moving to a leaner leadership spine supporting no reductions in frontline operational staff.

In order to support the new operating model for policing in Bradford District there is a desire to move to more co-located and co-ordinated local partnership structures. Currently there are 12 Neighbourhood Policing Teams across Bradford District all led by a Police Inspector.

The new operating model will see a move to 6 Neighbourhood Policing Inspectors, who will have responsibility for delivering Neighbourhood Policing at a ward level.

The Neighbourhood Policing Inspector will have individual responsibility for the following areas;

- Keighley
- Shipley
- Bradford West
- Bradford East
- Bradford South

Each of these areas is co-terminus with the Parliamentary Constituency Boundaries, which are the same as those used by the Local Authority and NHS.

The sixth Neighbourhood Policing Inspector will have a specific team to cover the regeneration area of Bradford City Centre, which is within the current City Ward.

The staffing within each of these areas has been assessed using a Wards need based assessment tool and the desire to maintain local officers in the communities into which they are firmly embedded. It is not the intention of the Bradford District Police Commander to reduce policing numbers in communities.

Each of the Bradford District Neighbourhood Policing Team's will improve links and integrated problem solving with partners and other organisations through co-location. Negotiations are ongoing to enhance the current co-location of police and local authority resources.

In order to maximise the use of police resources to tackle local issues quickly and also to provide long term solutions there has been a move to align all operational uniformed police officers under the current Neighbourhood Policing Team's and this will translate into the new operating model.

This move sees patrol officers aligned with Neighbourhood Policing Officers. Daily tasking of all uniformed operational staff will be by the Neighbourhood Policing Inspector's ensuring a coordinated policing approach to local issues.

#### **4. Bradford East Area Neighbourhood Policing Team's**

The policing of the Bradford East Local Authority Wards are currently delivered through three separate Neighbourhood Policing Teams, these being;

- Eccleshill Neighbourhood Policing Team based at Javelin House Police Station, led by Acting Inspector David Collyer – covering Eccleshill, Idle & Thackley & Bolton & Undercliffe.
- Bowling, Barkerend & Bradford Moor Neighbourhood Policing Team based at Trafalgar House Police Station, led by Inspector Andrew Gallant – covering Bowling & Barkerend & Bradford Moor.
- Great Horton & Little Horton Neighbourhood Policing Team based at Trafalgar House Police Station, led by Inspector George Bardell – covering Great Horton & Little Horton.

Under the New Operating Model, Inspector George Bardell will have responsibility for delivering Neighbourhood Policing across the Bradford East Ward areas;

- Eccleshill
- Idle & Thackley
- Bolton & Undercliffe
- Bowling & Barkerend
- Bradford Moor
- Little Horton

Inspector Bardell will work in conjunction with the Area Coordinator Louise Williams, to ensure that local issues are tackled through a partnership approach.

The Bradford East Team will be supported by Sergeant Jonathan Best, with a further six Sergeants across the three rotas who will lead their Neighbourhood Policing Team for their specific Ward area;

- Sergeant Osman Dillon            Bradford Moor NPT
- Sergeant Tanveer Ditta            Bowling & Barkerend NPT
- Sergeant Richard Newton        Idle & Thackley NPT
- Sergeant David Collyer            Eccleshill NPT
- Sergeant Julie Murphy            Bolton & Undercliffe NPT
- Sergeant Tom Casey                Little Horton NPT

A further three Sergeants have been appointed to the team, in order to drive pro-activity;

- Sergeant Michael Cheetham
- Sergeant David Hirst
- Sergeant Andrew Simpson

These Sergeants will work in coordination with their local Ward Officers, to drive problem solving and address local communities needs through Ward Officer Team Meetings.

The Neighbourhood Policing Teams will work from two deployable locations, these being;

- Trafalgar House Police Station
- Javelin House Police Station

The Neighbourhood Police Constables and Police Community Support Officers will continue to have local Ward responsibilities, delivering this from within their Ward Neighbourhood Policing Team's. Patrol officers will also be allocated to the Bradford East Area Neighbourhood Policing Team's under the new operating model; these officers will be managed by Inspector Bardell, ensuring they are part of ward level problem solving and high visibility patrols.

This new operating model further enhances our drive to deliver policing at a local level, making our communities safer and feeling safer.